	Page 1		Page 3
1	Saturday, 15 September 2018	1	initiatives in the microeconomic reform in programme in
2	(10.01 am)	2	Australia to try and improve the productivity, safety
3	EXPERT EVIDENCE OF PROF JOHN STANLEY	3	and environmental performance of road transport in
4	CHAIRMAN: Good morning, Prof Stanley, and welcome to	4	Australia. Those responsibilities are in fact state
5	Hong Kong.	5	government responsibilities, so that the states got
6	PROF JOHN STANLEY: Thank you, Chairman.	6	together with the federal government to set up this
7	CHAIRMAN: Thank you for assistance you have already given	7	commission to propose nationally consistent laws for
8	this committee with the two reports that you provided us	8	everything essentially that happened on top of the road
9	with, and thank you for agreeing to come and give us	9	system. So that was things like mass limits, it was
10	oral evidence so that we can explore the ambit of your	10	things like driving hour regulations and loading
11	report, in particular, of course, its relevance to	11	regulations and law as well. Fatigue was an important
12	Hong Kong, with questions which are going to be posed to	12	part of that, fatigue management.
13	you, at least in the first place, by counsel Mr Derek	13	Then the Bus Association, I had several roles there.
14	Chan, and I ask him to begin that questioning.	14	I was obviously, in a formal sense, to represent my
15	Mr Chan.	15	members, of whom there were 500, who held together at
16	Examination by MR DEREK CHAN	16	that time contracts with the state government to a worth
17	MR DEREK CHAN: Thank you, Mr Chairman.	17	of around about A\$900 million a year. So I was the
18	Good morning, Mr Stanley. Can I start by asking you	18	primary person responsible for negotiating their
19	a few matters by way of background and start by asking	19	contracts with the state government.
20	questions about your own background by going firstly to	20	As part of that process and this is a point
21	your curriculum vitae which is at page 107 of our expert	21	I made in the submissions the bus industry receives
22	bundle.	22	considerable subsidy from the state government in
23	CHAIRMAN: Yes.	23	Victoria, so a lot of the work I did as executive
24	MR DEREK CHAN: We see in your CV that you started your	24	director was on trying to identify the value of public
25	career in 1969, and in 1980 to 1999 you were the	25	transport in general, but buses in particular, to the
	Page 2		Page 4
1	principal of John Stanley & Associates Pte Ltd.	1	Victorian community. So that involved work, for
2	PROF JOHN STANLEY: (Nodded head).	2	example, on trying to look at the role that buses play
3	MR DEREK CHAN: Can you tell us a bit about the work that	3	in social inclusion, and in fact I work very closely
4	your company did during that period?	4	with my wife, Prof Janet Stanley, who is here today
5	PROF JOHN STANLEY: Yes, Mr Chan. We did a lot of	5	also, in that area; congestion reduction, the roles that
6	consulting/advisory work in particular to governments at	6	
7	consuming/advisory work in particular to governments at		-
,	the federal level in Australia, but also at the state	7	buses can play there; the roles that buses can play in
8		7 8	buses can play there; the roles that buses can play in terms of improved environmental outcomes. These are
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8	the federal level in Australia, but also at the state level, in particular in the transport space, for example	8	buses can play there; the roles that buses can play in terms of improved environmental outcomes. These are really important positions to develop, in the policy
8 9	the federal level in Australia, but also at the state level, in particular in the transport space, for example the National Road strategy, the Victorian government's	8	buses can play there; the roles that buses can play in terms of improved environmental outcomes. These are really important positions to develop, in the policy sense, when you are going to government, looking for so
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they tend to have only a small number of vehicles each,

Commission was set up in 1991 as one of the primary

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	Page 5		Page 7
1	are school bus operators, but they are also charter and	1	an acceptable length of drive and what kind of rest
2	tour operators. So we cover the whole range of those	2	provisions are needed for trucks became really important
3	market areas. The largest contract values are far and	3	in that process. But buses got vacuumed up in it at the
4	away, though, in the route service area.	4	same time.
5	CHAIRMAN: How many such members are there?	5	CHAIRMAN: Was this commission a federal commission?
6	PROF JOHN STANLEY: There were at the time over 500. The	6	PROF JOHN STANLEY: It was a national commission, so it was
7	number has come down a bit since I left them, because	7	established under federal legislation, but, if you like,
8	there's a fair bit of consolidation going on among some	8	the people we were responsible reporting to were the
9	of the businesses.	9	federal minister and all the state ministers.
10	CHAIRMAN: Can you give us an idea of the size of the staff	10	So, Chairman, in my eight years on that board, I had
11	of the association?	11	45 different ministers that I reported to.
12	PROF JOHN STANLEY: The staff the association had 50	12	CHAIRMAN: Thank you.
13	staff when I finished my time, and that included, for	13	MR DEREK CHAN: Professor, in 2008 you became an adjunct
14	example, about 10 or 12 staff in the vehicle inspection	14	professor and a Bus Industry Confederation senior
15	company. We had a range of people employed at the time	15	research fellow in sustainable land transport, Institute
16	also as ticket inspectors, so we had our own ticket	16	of Transport and Logistic Studies, the University of
17	inspectors; the state government provided us money to	17	Sydney.
18	employ ticket inspectors to work on buses. We had	18	Did that post involve touchings in public transport
19	a little marketing group as well and a group who looked	19	or bus-related topics?
20	after member servicing, so they spent a lot of time	20	PROF JOHN STANLEY: It involved I taught the final unit
21	talking to members and looking at contract issues they	21	in the masters programme in transport management. The
22	may have had with the government or with the Public	22	institute is one of the top-rated transport institutes
23	Transport Victoria, which is the government's	23	in the world, and we run a number of master's
24	responsible organisation for programme delivery.	24	programmes, and at that time I taught the final subject
25	CHAIRMAN: And who in Victoria are the beneficiaries of the	25	that everybody had to do, and then taught transport
	Page 6		Page 8
1	fares received by the bus companies?	1	Page 8 policy as well, and the transport policy involved a lot
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Page 9 Page 11 the bottom of page 107. 1 1 journals, books or book chapters, in which you have 2 2 PROF JOHN STANLEY: Yes. written or contributed towards. I don't intend to go 3 3 MR DEREK CHAN: Can you please tell us which one of these through all of them, because there are quite a few, but 4 4 directorships are relevant to transport or bus policies? can you perhaps point out a few as examples that relate 5 PROF JOHN STANLEY: Yes. The work -- when I was 5 to bus policies? 6 Commissioner of the Victorian State Services Authority, 6 PROF JOHN STANLEY: Sure. If you look -- there are mainly 7 the government of Victoria gave me that appointment to 7 two or three particular topic areas. The first one is 8 look at the governance arrangements in land transport 8 a number of papers there are around, for example, the 9 between roads and public transport. So I produced 9 value of public transport. So the book that Prof Janet 10 10 a report for the government, recommending new governance Stanley and I wrote with Prof Hanson came out about 11 arrangements between public transport and the road 11 a year or two ago, which is called "How Great Cities 12 12 authority at that time. Happen", which is "2017 books", that includes quite 13 13 Metlink was the public transport marketing body for a lot in it about public transport and the role that 14 14 Victoria's tram, train and bus systems, at the time that public transport can play. 15 I was in that role there. So we produced system-level 15 The issue of -- the next paper that appears under 16 marketing campaigns to promote, if you like, the brand 16 that, "Getting the Prices Right", which is here, also 17 includes work on public transport policy. of public transport, and the individual operators did 17 18 18 If you scroll down further, you will see reports for their own campaigns as well. 19 At that same time, I was on the board of the public 19 2017, "Moving People: Solutions for Policy Thinkers --20 20 transport ombudsman representing bus, where complaints Improved public transport services supporting city 21 from dissatisfied customers, if they are not adequately 21 productivity growth". We have done quite a lot of 22 22 dealt with by the operators, get sent to the ombudsman. research on what role does public transport play in 23 So there was a role there as well. And --23 enabling a city to be productive. So there are a number 24 MR DEREK CHAN: Excuse me, how long were you in that role as 24 of papers through here in that particular topic. 25 public transport ombudsman? 25 The journal articles: 2016, Stanley J and Levinson, Page 10 Page 12 PROF JOHN STANLEY: I'm guessing a bit, but I think about 1 "Workshop 3 report: Sustainable funding sources" -- this 1 2 four years. 2 is a report of a workshop from a conference that was 3 3 MR DEREK CHAN: Between which years, approximately? held about three years ago, a conference series called 4 PROF JOHN STANLEY: Between about 2000 -- sorry, 2008 it 4 the Thredbo conference series which is held every second 5 5 would have finished, so 2004 to 2008. year internationally, and the main topic of that 6 MR DEREK CHAN: Sorry, I interrupted you; please continue. 6 conference is competition and regulation in public 7 PROF JOHN STANLEY: That's okay. I'm currently on the board 7 transport. I'm a member of a group of about eight who of Road Safety Inspections, which as I indicated earlier 8 8 chair workshops as part of that conference series. So 9 9 is a bus testing company which is run at arm's length that particular workshop, and in fact another one that 10 from the Bus Association to conduct the annual 10 I've just published an article that will be available in 11 inspection that all heavy vehicles, or buses in 11 the next couple of weeks, looks at what are the benefits 12 particular, have to go through. We do about 5,000 of 12 of public transport and how can you turn those benefits 13 13 those inspections a year, which is around about into monetary flows to help fund services. So there are 14 14 75 per cent of the relevant bus fleet in Australia. quite a few services in that particular space. 15 CHAIRMAN: Is that in respect of the mechanical side of 15 Two underneath that, you will see, "Moving People: 16 16 Solutions for Policy Thinkers -- National Guidelines: 17 PROF JOHN STANLEY: It is, Chairman. 17 Bus services procurement and bus service contracts". MR DEREK CHAN: How long have you been a board member of 18 18 That is a paper that explores in some depth the sorts of 19 that company? 19 issues involved in deciding on bus contracting regimes. 20 PROF JOHN STANLEY: That would be about seven years. 20 It talks about questions, for example, of competitive 21 MR DEREK CHAN: Seven years counting from today, counting 21 tendering versus negotiation, which one of the issues 22 22 back from today? I referred to in the report. It looks at things like 23 23 PROF JOHN STANLEY: Yes. contract length, KPIs that you might see in contracts as 24 MR DEREK CHAN: Just going to page 108, where you list out 24 well. 25 across several pages a number of reports, articles, 25 The next one, "Equity in Transport", focuses very

Page 13 Page 15 much on the role that public transport plays in social 1 1 arrangements, to maximise that value. 2 inclusion in contributing to a fairer society. 2 MR DEREK CHAN: And I think you have fairly stated in your 3 3 If we continue going on down, the next one, second report, at the start of it -- perhaps I will just 4 4 "Reports", 2015, at the top of the page, "Moving People: give the reference to the committee. That's page 56 of 5 Solutions for Policy Thinkers -- Connecting the expert bundle. 6 Neighbourhoods". One of the ideas that we came up in 6 CHAIRMAN: Yes. 7 7 the land use strategy work for Melbourne was trying to MR DEREK CHAN: Mr Chairman, I'm looking at page 56, about 8 shape the city in such a way that everybody could live 8 the third full paragraph down, so that's just past the within 20 minutes' access to most of the things you need 9 9 middle of the page. 10 10 for a good life by walking, cycling or public transport. Professor, you have fairly accepted there that you 11 We are a very car-dependent city. This was is about to 11 are not an expert in bus operation, but have expertise 12 try to reshape the land use in the city to enable public 12 in matters to do with the institutional --13 13 CHAIRMAN: Would you read out what you are referring to? transport to play a bigger role. 14 The next paper talks about the role of public 14 MR DEREK CHAN: I'm sorry, I'm reading from --15 transport, in particular in promoting better development CHAIRMAN: Just read out the relevant part. 16 densities in middle suburbs of Australian cities. The 16 MR DEREK CHAN: Yes. You say, at this part of your report, 17 report after that looks at governance arrangements which 17 that you are not an expert in bus operation but have 18 includes how you integrate transport and land use in the 18 expertise in matters to do with the institutional 19 government sense. 19 environment within which bus operates and how this can 20 In 2014, my book called, "Introduction to Transport 20 impact performance. 21 Policy", has quite an extensive discussion of public 21 PROF JOHN STANLEY: Yes, Mr Chan. 22 transport issues in that. 22 CHAIRMAN: Thank you. 23 MR DEREK CHAN: Perhaps can I summarise in this way: many of 23 MR DEREK CHAN: Thank you, Professor. Unless you've got 24 the articles concern issues of policy? 24 anything to add to the background employment, I will 25 PROF JOHN STANLEY: Particularly policy, but policy has been 25 next introduce the background of the brief, which you Page 16 1 my main focus, and strategic planning to help implement 1 had been provided with, in writing these two reports. 2 that policy. 2 PROF JOHN STANLEY: Thank you. 3 MR DEREK CHAN: Having regard to your background, the 3 MR DEREK CHAN: For that purpose, can I please take you to 4 the expert bundle at page 4 where -- it's on the 4 various posts that you have had, the articles that you 5 5 have written and the research that you have done, how screen -- at the second full paragraph of page 4, you 6 would you describe your area of expertise? 6 set out the task with which you have been provided in 7 PROF JOHN STANLEY: In terms of the subject matter of this 7 writing these two reports. 8 8 particular hearing --In the first bullet point, you were asked to 9 9 MR DEREK CHAN: Yes. describe the operations and management of the bus system 10 10 PROF JOHN STANLEY: -- I think the expertise I would most in Melbourne together with the regulatory and governance 11 bring to this question is issues of public transport 11 arrangements, in particular with regard to the 12 governance and policy in a context of governance for 12 monitoring of bus safety. So that's the first task, and 13 13 integrated urban planning and transport planning, so I believe that's covered by your first report which has 14 14 been included in the expert bundle. it's really positioning public transport in a wider In the second bullet point, you were asked: 15 15 setting. "Having been provided with such information about 16 Then, when you think about bus, it's really 16 17 governance and institutional arrangements with respect 17 the franchised bus services of Hong Kong, if so 18 18 to bus service delivery and planning for that delivery required, to summarise the system and, having regard to 19 19 and policy arrangements that are going to make it happen the bus system in Melbourne, give an opinion of the 20 to enable bus, if you like, to best achieve the goals 20 adequacy of the regulatory and monitoring systems in 21 21 that government has for society. That's really the Hong Kong, making recommendations as to any changes to 22 22 level I tend to operate, rather than vehicle operations. those systems, as in your opinion, are warranted to 23 23 enhance the safety of the franchised bus system in It's really the role that these modes play in terms of 24 24 delivering value for society and how can you set up your Hong Kong". 25 governance arrangements, your institutional 25 I believe that's included in your second report,

	Page 17		Page 19
1	which has also been is included in this bundle.	1	MR DEREK CHAN: At page 58 of the bundle, which is the start
2	PROF JOHN STANLEY: Yes, Mr Chan.	2	of your second report, in the middle of the first
3	MR DEREK CHAN: Can I start then with some simple practical	3	paragraph, you say:
4	comparisons between the bus system in Melbourne and the	4	"The Hong Kong Public Transport Strategy Study
5	bus system in Hong Kong. Can I perhaps start with	5	July 2017 describes the role performed by each
6	page 5 of that same report, in the same expert bundle.	6	public transport mode within the public transport system
7	The first point of difference is the population of	7	and the passenger tasks involved. It notes that the
8	Melbourne and Hong Kong. I can see that you state in	8	public transport system caters for 12 million passenger
9	the first paragraph of page 5 that Melbourne has	9	trips daily, of which franchised bus services carry just
10	a population of 4.8 million in 2017, and in the second	10	over 4 million"
11	paragraph you say that Melbourne is a relatively	11	And that's per day.
12	low-density city.	12	Mr Chairman, I will give the committee another
13	Do I understand that to mean there's a metropolitan	13	reference a bit later, but 4 million times daily for
14	area and a large suburban area?	14	a year would be about 1.4 billion trips annually.
15	PROF JOHN STANLEY: We would call the whole lot	15	CHAIRMAN: Thank you.
16	a metropolitan area. The function of the outer parts is	16	MR DEREK CHAN: Professor, roughly how many buses are
17	very suburban, yes.	17	operating in Melbourne?
18	MR DEREK CHAN: And in terms of annual bus trips in	18	PROF JOHN STANLEY: About 1,700 as part of the route
19	Melbourne, we can pick that up at the fourth full	19	service.
20	paragraph of that page, that's towards the bottom of the	20	CHAIRMAN: How is the term "route service" defined?
21	page, where you say this:	21	PROF JOHN STANLEY: These are contracted services that
22	"Victorian government budget papers indicate	22	provide regular, scheduled daily, essentially
23	that Melbourne's trains currently have around	23	service that's determined by the state government and
24	240 million passenger boardings annually, trams	24	laid down in the operator's contract.
25	205 million and buses 120 million, giving a total	25	CHAIRMAN: Thank you.
	Page 18		Page 20
1	metropolitan public transport task of about 565 million	1	MR DEREK CHAN: So it would not include school buses,
2	annual boardings."	2	coaches
3	So the bus takes up about 21 per cent of public	3	PROF JOHN STANLEY: It doesn't include coaches and it
4	transport trips annually.	4	doesn't include dedicated school buses, but
5	PROF JOHN STANLEY: Yes.	5	schoolchildren often travel on the route services.
6	MR DEREK CHAN: I think, just to put that figure by way of	6	MR DEREK CHAN: Yes. Just by way of general comparison, can
7	contrast to the Hong Kong context, we have about	7	I then talk about the contractual framework under which
8	1.4 billion annual bus trips.?	8	the Melbourne buses operate, to contrast that with
9	PROF JOHN STANLEY: About one month. Melbourne is about one	9	Hong Kong. For that, can I please take you to page 7 of
10	month of Hong Kong.	10	the expert bundle. The third full paragraph of the
11	CHAIRMAN: Where do we get the 1.4 billion figure from,	11	page, which is close to the bottom, you say there:
12	Mr Chan?	12	"Current route bus services in Melbourne are a mix
13	MR DEREK CHAN: That's from the aggregate figures provided	13	of competitively tendered services (about a third of the
14	by the Transport Department.	14	network) and negotiated services, the former being the
15	CHAIRMAN: In which submission?	15	previously government-provided services and the latter
16	MR DEREK CHAN: Perhaps I will come back to the committee	16	those started by private operators (including
17	with a reference for that figure.	17	extensions/additions to those services)."?
18	CHAIRMAN: Thank you.	18	PROF JOHN STANLEY: Correct, Mr Chan. There's also, in the
19	MR DEREK CHAN: Perhaps a quick reference to that would be	19	services that are competitively tendered, an element
20	at page 58 of the expert bundle, which is the first part	20	which is called the SmartBus system, which is a system
21	of your second report.	21	of a couple of circumferential services that provide
22	It may be convenient, Professor, to have the expert	22	long-distance trunk services around the middle suburbs
23	bundle in front of you, because I will be going to it	23	of Melbourne. So they are also part of the tendered
24	repeatedly, basically nonstop throughout the day.	24	regime, but they are a small part of it.  MR DEREK CHAN: Right. So I take it a third of the
25	PROF JOHN STANLEY: I have a very good helper here.	25	

Page 23 Page 21 1 it could be a couple of hundred or more. But it's 1 contracts are competitively tendered and two-thirds of 2 2 the contracts are negotiated services? essentially area-based. 3 CHAIRMAN: And over what period of time is the franchise, if 3 PROF JOHN STANLEY: No, it's not contracts. There's 4 actually one contract that's competitively tendered. 4 one uses that term, awarded? 5 PROF JOHN STANLEY: Yes, they are mostly seven years. The That's about a third of the task. 6 MR DEREK CHAN: Perhaps you can give us a very general 6 negotiated contracts have been ten; they come back to 7 description of how that competitive tender process 7 seven under the new contracts that are starting in 8 8 about -works.? 9 9 PROF JOHN STANLEY: Yes, sure. I have to say, as CHAIRMAN: So the government offers one contract. Does it 10 an introduction to this, that I was not part of that 10 receive multiple bids and then accept multiple bus competitive tendering process, so I don't know the 11 11 operators, or does it --12 PROF JOHN STANLEY: Just a single operator, Chairman. 12 contract in detail. The roles that I've had in contract 13 13 CHAIRMAN: Single? negotiation in detail have been the negotiated 14 14 PROF JOHN STANLEY: Yes. contracts, which are the two-thirds rather than the 15 one-third. 15 MEMBER LO: What is the difference between negotiated and However, the general process, as you ask for, is 16 16 tendered? Who negotiates with whom and how? 17 PROF JOHN STANLEY: Yes. The negotiated contracts 17 that the government would invite people to express 18 18 essentially relate to services that were started by the interest in submitting a tender for a service, and the 19 government would nominate what it was looking for in 19 private sector, often 50, 60, 70 years ago, and for 20 a long time ran out of the fare box, as yours still do, 20 terms of those services, the kinds of routes that are 21 21 going to be involved, the frequency, if you like. It but in around about 1970 that ceased, and there was 22 22 a requirement for service subsidies to come in at that would lay down the timetable and invite operators to put 23 in a price that they would require in terms of, if I use 23 24 24 There has been negotiation, though, between the the word, subsidy, to provide those services. So then 2.5 25 operator, at the start of those services, and government it becomes a case of the operators who are bidding, Page 22 Page 24 bidding, if you like, the lowest price to government. 1 to continue providing those services throughout the 1 2 Now, government may also take things other than 2 process. Now, government at one stage tried to take on 3 3 price into account. It might take what it thinks is the the operators who have those negotiated contracts and 4 4 operator's capacity to provide a good service into put their services out to competitive tender. That 5 account as well. But that's essentially a bid to run 5 ended up in the Australian Federal Court and the 6 a series of services across a spatial area. So they are 6 operators actually won, probably more to do with 7 essentially area-based services, apart from those couple 7 an issue of legal detail than much else. 8 of circumferential trunk route services that I talked 8 But negotiation is still the way those contracts are 9 9 ahout dealt with, but each time they are dealt with, the 10 CHAIRMAN: Apart from the routes, presumably the government 10 contract is silent about what will happen at the end of 11 would stipulate the schedule that it wishes the service 11 the contract period. So the next lot of contracts that 12 to be provided? 12 have just started now are seven-year contracts, they are PROF JOHN STANLEY: Yes, Chairman. Frequency, the headways, 13 13 silent. Then what happens at the end of that seven-year 14 14 and so on, and start/finish times, yes. period, the industry could confidently believe they 15 And then government gets the fare revenue and the 15 would sit down for another negotiation. The government 16 government assumes profit risk but --16 probably wouldn't agree with that. 17 CHAIRMAN: Before we move on to that detail, perhaps I could 17 MEMBER LO: So the negotiation would involve changing the 18 ask this: how many routes are tendered on how many 18 operator at the end or not? 19 19 PROF JOHN STANLEY: No. It essentially involves determining different occasions? 20 PROF JOHN STANLEY: Only one tender, and that's for a large 20 a price to provide those services, and agreeing on, for 21 number of routes together. So it's in fact a franchise 21 example, key performance indicators that will lead to 22 22 area, if you like, a contract area, and all the routes incentive and penalty clauses that will be in those 23 23 that are in that area. So it's a fairly large chunk of contracts. Also things like driver training is 24 Melbourne, given it's one-third of the routes in total. 24 a provision of those contracts as well. 25 I wouldn't know the absolute number of routes involved, 25 CHAIRMAN: When you say the essential factor being

	Page 25		Page 27
1	negotiated is price, that is the price that the	1	MR DEREK CHAN: So the competitive tendering process
2	government will pay the bus company to run the service,	2	actually resulted in a change in the operator?
3	the subsidy?	3	PROF JOHN STANLEY: Indeed.
4	PROF JOHN STANLEY: Yes, correct. Essentially, it's the	4	CHAIRMAN: You describe Transdev as being a French company.
5	total cost of the service. The government actually pays	5	PROF JOHN STANLEY: Yes.
6	the total cost to the operator	6	CHAIRMAN: Do they operate bus services elsewhere in the
7	CHAIRMAN: Because the government keeps the revenue in the	7	world?
8	fare box?	8	PROF JOHN STANLEY: Yes, a huge number in France, Chairman
9	PROF JOHN STANLEY: Correct. So there's a process that's	9	and they also I think operate services in other parts of
10	gone through which actually involves benchmarking, quite	10	Australia as well.
11	detailed benchmarking, of operator costs across all the	11	MR DEREK CHAN: We have talked about one change in operator.
12	operators, to try and identify, if you like, whether	12	Have there been many changes talking about the
13	there are outliers in some particular areas, whether	13	competitive tendering part in the operators?
14	particular operators are low-cost or very high-cost.	14	PROF JOHN STANLEY: There have. If I can just go back. In
15	That leads to a discussion about what would be	15	about 1998, I think Melbourne was the first city in the
16	a reasonable band for those costs to fall within, and	16	world to privatise its train service. In fact we put
17	operators sometimes have their remuneration reduced	17	the train, tram and the competitive one-third of bus
18	because they look like they are too expensive relative	18	routes that I've talked about before they all got put
19	to their peers.	19	out for tender at the same time. There were two tenders
20	CHAIRMAN: Are there occasions when agreement is not reached		let for train, two for tram, and one for bus. One
21	with the incumbent operator and the service then is	21	British company called National Express, one of the
22	offered to other operators or not?	22	train contracts, one of the tram contracts and the bus
23	PROF JOHN STANLEY: I'm not aware of any such instances so	23	contract, they surrendered that contract within about
24	far, Chairman.	24	three years, so that contract changed at that time, and
25	CHAIRMAN: And this is a system that has been developed	25	the holder of the other train and tram contract then got
	Page 26		Page 28
4			
1	since the 1970s?	1	full train and tram service at that time.
2	PROF JOHN STANLEY: Well, there's been a subsidy since the	2	So we have had two changes in the operators.
2 3	PROF JOHN STANLEY: Well, there's been a subsidy since the 1970s. The focus on the negotiated contracts, probably	2	So we have had two changes in the operators.  CHAIRMAN: So who got the bus contract in 1998?
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	Page 29		Page 31
1	PROF JOHN STANLEY: Yes, indeed. I think	1	not in Victoria, clauses that relate safety as one of
2	CHAIRMAN: Then someone took over?	2	the incentive/penalty components.
3	PROF JOHN STANLEY: Yes, correct. I think there was	3	MR DEREK CHAN: So I assume it would relate to performance
4	a feeling that and we will probably come to this	4	indicators more than specific
5	later, Mr Chan one of the challenges of competitive	5	PROF JOHN STANLEY: They very much seem to relate to
6	tendering is that sometimes it encourages operators to	6	operational performance, things like on-time running,
7	go in too low with their bid, perhaps hoping they can	7	service cancellations, they tend to be where most of the
8	encourage government to negotiate the price upwards	8	public transport systems around the world put their
9	later on. In the case of the National Express rail	9	focus, sometimes also on customer satisfaction survey
10	one one of my papers I wrote earlier on was about	10	results, what customers think of the services. They
11	this situation they did have one upward negotiation	11	tend to be the elements you see in those incentive and
12	in their remuneration with government, but only one, and	12	penalty clauses.
13	that's when they decided that they weren't going to	13	MR DEREK CHAN: Sorry, I think I might have interrupted you.
14	continue.	14	You were responding to the question from the chairman
15	CHAIRMAN: But all events as far as the bus contract was	15	about the key terms of the competitive tendering
16	concerned, there was no successful negotiation that	16	contract.
17	resulted in National Express staying on?	17	PROF JOHN STANLEY: Yes. I'm saying that the main focus
18	PROF JOHN STANLEY: No.	18	is I think otherwise, on most of the elements, the
19	CHAIRMAN: They pulled out of the contract?	19	contracts are not vastly different between competitive
20	PROF JOHN STANLEY: Yes.	20	tendering and negotiation. I think it's really just
21	CHAIRMAN: Thank you.	21	a matter of how that right to operate is provided.
22	MR DEREK CHAN: Mr Chairman, in relation to the reference	22	A lot of the detail of the contracts is fairly similar
23	for the 4 million bus trips per day in Hong Kong, which	23	between the two.
24	works out to about 1.4 billion bus trips per year.	24	CHAIRMAN: And the negotiated contracts are lengthy compared
25	CHAIRMAN: Yes.	25	with the franchise agreements of Hong Kong? I think you
	Page 30		Page 32
1	MR DEREK CHAN: That would be at THB-2 at page 103.	1	have made that point.
2	CHAIRMAN: Thank you.	2	PROF JOHN STANLEY: They are unbelievably long, Chairman.
3	MR DEREK CHAN: That's a figure as of December 2017.	3	My recollection is that I think the Hong Kong franchise
	Professor, that's the competitive tendering side of		
4	Professor, that's the competitive tendering side of	4	agreements are 31 or 32 pages. The comparable Melbourne
4 5	it.	5	agreements are 31 or 32 pages. The comparable Melbourne negotiated contract is 160 pages, plus a bunch of
5	it.	5 6	negotiated contract is 160 pages, plus a bunch of
5 6	it.  Can I then move briefly to the negotiated contract.	5 6	negotiated contract is 160 pages, plus a bunch of schedules as well.  CHAIRMAN: Yes.  MR DEREK CHAN: Thank you. Professor, I think you have
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	Page 33		Page 35
1	amount to run the service, but then there's an at-risk	1	cost base, some of these operators have been quite small
2	component that's tied up in those incentive and penalty	2	and some of the larger ones are keen on buying market
3	clauses, which is not huge but, relative to the margins	3	share, they are really after a substantial share of the
4	on the contract, it's enough to make you focus on	4	market where they can give them a chance to grow their
5	achievement.	5	business further.
6	CHAIRMAN: Can you estimate, if you can, the percentage of	6	MR DEREK CHAN: When you talk about creating benefits, do
7	the variable?	7	I understand that to be benefits in economies of scale?
8	PROF JOHN STANLEY: Yes, Chairman. There are essentially	8	PROF JOHN STANLEY: Yes. There's also a part of it,
9	two main components that are operative in this space at	9	Chairman, that these are family companies, and
10	the moment. The first one is a patronage incentive, and	10	sometimes the next generation don't want to continue on
11	in a sense that's only got upside. So if an operator	11	in the business. We had an interesting example a few
12	grows patronage faster than a benchmarked rate, then	12	years ago where the Grenda Corporation, who are one of
13	they are entitled to a patronage incentive.	13	the two or three largest bus operators in Melbourne,
14	Then there's an operational performance regime which	14	a couple of generations in the family, the next
15	covers, as I said before, things like on-time running,	15	generation decided they didn't want to continue in the
16	service cancellations. You put those sorts of things	16	business, so they sold the business, and in fact in that
17	together, you are talking about 2 or 3 per cent.	17	sale process they gave one-third of the revenue to their
18	CHAIRMAN: That's the benefit side of it?	18	staff, which was an amazingly generous thing to do.
19	PROF JOHN STANLEY: That's the kind of swinging margin.	19	CHAIRMAN: So, as an overview, 1,700 franchised buses in
20	CHAIRMAN: So benefit and penalty?	20	Melbourne, the pie is divided up one-third to the
21	PROF JOHN STANLEY: Yes. So you could go up by that or down	121	current successful operator, Transdev?
22	by about that. So it's not huge, but contracts like	22	PROF JOHN STANLEY: Transdev.
23	this probably have margins of around about 10 per cent	23	CHAIRMAN: Then the other two-thirds are divided up by 12
24	on them.	24	operators?
25	CHAIRMAN: Thank you.	25	PROF JOHN STANLEY: Correct.
	Page 34		Page 36
1	MR DEREK CHAN: Approximately how many operators would then	1	CHAIRMAN: So what is the largest number of buses that any
2	be under this negotiated contract system?	2	one operator operates?
3	PROF JOHN STANLEY: There are 15 contracts and 12 operators.	3	PROF JOHN STANLEY: There would be about 500.
4	When I was negotiating the contracts, about ten or so	4	CHAIRMAN: About 500?
5	years ago, there were a lot more; there were about 26	5	PROF JOHN STANLEY: Mm-hmm.
6	then. So there's been consolidation in the last decade.	6	CHAIRMAN: Would that be Transdev?
7	CHAIRMAN: How has consolidation occurred?	7	PROF JOHN STANLEY: Transdev would probably have 500, and
8	PROF JOHN STANLEY: It's essentially occurred through	8	I suspect that Ventura would have sort of around 300 or
9	operators buying out other operators. So one of the	9	400 as well. CDC would have a large number, around
10	companies that I talk about a little bit in this paper	10	about 400. I can get those numbers back to you.
11	is a company called ComfortDelGro Cabcharge, CDC, who	11	CHAIRMAN: So if the tendered process takes up 500, that
12	operate also in Singapore, for example, and I think in	12	leaves 1,200 to be divided by the 12 operators, and from
13	London as well. They have bought a substantial share of	13	what you are saying, two of them occupy most of
14	the market. Ventura, whose name I mentioned before,	14	those bus
15	have absorbed another very large company in Melbourne as	15	PROF JOHN STANLEY: In fact, three of them would account for
16	well. Some of the smaller companies have been taken	16	a very large proportion of that.
17	over by slightly larger ones. So we have seen about	17	CHAIRMAN: Thank you.
18	half of the operators disappear in the last decade, and	18	MEMBER AUYEUNG: Professor, can you give us some idea about
19	I expect we will see some continuing contraction.	19	the size of the smaller one, how many buses a small
20	MR DEREK CHAN: From a policy perspective, can you attribute	20	operator would have?
21	a purpose or reason to the expectation that there will	21	PROF JOHN STANLEY: I'm thinking around 30 to 40, but there
22	be market contraction amongst the number of operators?	22	would only be one or two.
23	PROF JOHN STANLEY: Yes. I think that it does create	23	MEMBER AUYEUNG: 30 to 40 buses only?
	benefits to particular companies in terms of cost base.	24	PROF JOHN STANLEY: (Nodded head).
<ul><li>24</li><li>25</li></ul>	Some getting a little bit larger can help you with your	25	MEMBER AUYEUNG: Thank you.

	Page 37		Page 39
1	MR DEREK CHAN: In the Melbourne context, what happens to	1	heavily subsidised by the government?
2	the infrastructure the buses, the depots, the repair	2	PROF JOHN STANLEY: They are. In fact, one of the reasons
3	facilities when one contractor moves on to the next	3	why, when I was running the association, we put a lot of
4	contractor as a result of the competitive tendering	4	effort into defining or trying to measure the value that
5	process?	5	the community got from those services. In fact, in the
6	PROF JOHN STANLEY: Sure. The contract specifies how those	6	paper that I wrote with my colleague, Prof Hensher,
7	assets need to be handled in the process, and in fact	7	I estimated that the value of Melbourne's route bus
8	that also applies for the negotiated contracts. So	8	services to the Melbourne society, Melbourne community,
9	holding the depots in particular puts you in a very	9	is about ten times the financial cost recovery rate.
10	powerful position as a bus operator. It's very hard to	10	The main benefits are particularly social inclusion.
11	build a new depot, particularly in highly built-up	11	In other words, if you didn't have those buses,
12	areas.	12	particularly in the outer suburbs and Melbourne has
13	But one of the ways government is concerned about	13	very extensive low-density outer suburbs that are
14	this, because government wants the opportunity to make	14	growing very fast if you didn't have those bus
15	sure there is some competition in the process, and it's	15	services, a lot of those people would not be able to
16	hard to get competition if you've got a negotiated	16	participate in the range of activities that our society
17	contract. But given that the operators, with the	17	makes available. We have estimated that alone is worth
18	negotiated contracts, have a little bit of concern about	18	more than the cost of the bus services. And the bus
19	whether their services might at some point be put out to	19	services are also a very significant contributor to
20	tender, they have agreed with government to a process	20	congestion reduction. Those two benefits in particular
21	whereby their assets and the same thing applies for	21	are more than double the cost of the subsidy.
22	the competitively tendered ones are made available to	22	MR DEREK CHAN: So that's an economic justification to
23	a successor operator on particular terms.	23	giving subsidy to those services?
24	MR DEREK CHAN: Basically, the old operator sells the	24	PROF JOHN STANLEY: Precisely, Mr Chan, yes.
25	infrastructure to the new operator?	25	MR DEREK CHAN: Would it be fair to say that this subsidy
	Page 38		Page 40
1	PROF JOHN STANLEY: Yes.	1	part would be a big point of difference between
2	CHAIRMAN: Including the buses?	2	Hong Kong and Melbourne, in the sense that in Hong Kong,
3	PROF JOHN STANLEY: Yes.	3	the operators keep the fares and they run the profit
4	CHAIRMAN: So the depots, the bus stations, the buses	4	risk of patronage?
5	themselves?	5	PROF JOHN STANLEY: They are a huge difference. I guess the
6	PROF JOHN STANLEY: Yes.	6	corollary of that is probably Melbourne knows what the
7	CHAIRMAN: So that's what would have happened with		
8	TT	7	societal worth of its bus services is, but Hong Kong
	National Express and Ventura and the other one?	7 8	
9		8	societal worth of its bus services is, but Hong Kong
	National Express and Ventura and the other one?	8	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we
9	National Express and Ventura and the other one? PROF JOHN STANLEY: Correct. The three. They just change	8 9 10	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing
9	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.	8 9 10	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for
9 10 11	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.  MR DEREK CHAN: In general terms and my question covers	8 9 10 11	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for government to think about paying so much money. I would
9 10 11 12	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.  MR DEREK CHAN: In general terms and my question covers both the competitive tendering part and the negotiated	8 9 10 11 12	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for government to think about paying so much money. I would think, if there's a really useful exercise to be done in
9 10 11 12 13	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.  MR DEREK CHAN: In general terms and my question covers both the competitive tendering part and the negotiated contract part does the fare revenue that the	8 9 10 11 12 13	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for government to think about paying so much money. I would think, if there's a really useful exercise to be done in Hong Kong, it's trying to define more precisely and
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9 10 11 12 13 14 15 16 17	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.  MR DEREK CHAN: In general terms and my question covers both the competitive tendering part and the negotiated contract part does the fare revenue that the government receives cover the cost of running the bus routes?  PROF JOHN STANLEY: It covers probably in the order of 20 per cent plus. So it's around about a dollar in five	8 9 10 11 12 13 14 15 16 17	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for government to think about paying so much money. I would think, if there's a really useful exercise to be done in Hong Kong, it's trying to define more precisely and measure the value to the Hong Kong society of the bus services that are provided.  CHAIRMAN: But Hong Kong operates a "use pay" system that works?
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9 10 11 12 13 14 15 16 17 18 19 20 21 22	National Express and Ventura and the other one?  PROF JOHN STANLEY: Correct. The three. They just change the logo on the buses.  MR DEREK CHAN: In general terms and my question covers both the competitive tendering part and the negotiated contract part does the fare revenue that the government receives cover the cost of running the bus routes?  PROF JOHN STANLEY: It covers probably in the order of 20 per cent plus. So it's around about a dollar in five or a little bit better than that.  Now, if fare concessions were added, that government requires the operators to give fare concessions to certain sorts of customers, and if the government compensated the operators specifically for that, it	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	societal worth of its bus services is, but Hong Kong doesn't, because we have done the exercise, because we have needed to do to say what it is that we are doing for society that should make it worthwhile for government to think about paying so much money. I would think, if there's a really useful exercise to be done in Hong Kong, it's trying to define more precisely and measure the value to the Hong Kong society of the bus services that are provided.  CHAIRMAN: But Hong Kong operates a "use pay" system that works?  PROF JOHN STANLEY: It does indeed, Chairman, but there are also other people who benefit from the services and other people who incur costs.  CHAIRMAN: Yes.  PROF JOHN STANLEY: For example, the subject of the inquiry

	Page 41		Page 43
1	benefits and the costs that are associated with	1	Hong Kong than in Melbourne."
2	providing bus services, and if you had, for example,	2	So that's the where you deal with the advantage of
3	half the people who are travelling on the franchised	3	competitive tendering.
4	buses every day getting in cars instead, you would have	4	Can I also, in the same vein, take you to a second
5	much poorer safety outcomes.	5	reference.
6	CHAIRMAN: Yes.	6	CHAIRMAN: Before you move on, you identify this as a risk,
7	PROF JOHN STANLEY: So those sorts of things, I think, need	7	but it's a risk that is not eventuated: no incumbent
8	to be understood.	8	negotiated contract operator has lost its contract.
9	CHAIRMAN: Does the Hong Kong model work simply because of	9	PROF JOHN STANLEY: Yes. I think there are two ways of
10	the number of people who use our buses?	10	looking at this, Chair. One is the risk in terms of the
11	PROF JOHN STANLEY: I would have said yes, Chairman, and the	e11	pressure on the costs of providing the service. The
12	density that supports that.	12	real point of competitive tendering is to sharpen the
13	CHAIRMAN: Yes.	13	pencil in terms of what the costs are for running
14	Thank you, Mr Chairman.	14	services, and the people who've the jurisdictions
15	MR DEREK CHAN: Professor, can I move on to a related topic,	15	around the world that have gone into competitive
16	but the focus a little bit different, and under this	16	tendering, it's almost always where you have had a
17	topic I want to discuss with you the advantages and	17	government providing the service, not a private company,
18	disadvantages between competitive tendering and	18	and the government has decided that it can't afford the
19	negotiated contracts. So I want to assess not	19	cost, subsidy, if you like, to continue those services,
20	necessarily which is better	20	and so it's said, "Let's see if we can get this done
21	PROF JOHN STANLEY: Sure.	21	more cheaply by going out to tender." And the
22	MR DEREK CHAN: but the good and bad of each system, if I	22	international evidence I think is that competitive
23	can use that term.	23	tendering, if you are putting a private operator in to
24	PROF JOHN STANLEY: Yes.	24	replace a public operator, tends to give you savings
25	MR DEREK CHAN: Can I start that topic by taking you to	25	between 10 and 50 per cent.
	Page 42		Page 44
1	page 20 of the expert bundle, which will be your first	1	Now, if you've got a private operator who's already
2	report.	2	operating, and operating commercially in a viable way,
3	Excuse me, Mr Chairman, that may be a wrong	3	the rights to operate are very valuable. The government
4	reference.	4	has essentially given that operator a free run in terms
5	CHAIRMAN: Yes. Take your time.	5	of a market area on which they can earn a return by
6	MR DEREK CHAN: I'm sorry, Mr Chairman, it ought to be at	6	providing a good service. It may well be, if they
7	page 20 of your second report, which is at page 73 of	7	tendered, that somebody would pay the government some
8	the expert bundle.	8	money to actually have the right to run that service.
9	CHAIRMAN: Thank you.	9	CHAIRMAN: Yes.
10	MR DEREK CHAN: On page 73, the topic that you are	10	PROF JOHN STANLEY: This is pretty unusual, Hong Kong.
11	discussing there is the franchises and the method of	11	There aren't many places where you could mount that
12	allocating the rights for service provision.	12	argument, but I think it's the case here. Because your
13	If I can draw your attention to the second paragraph	13	services are so successful, in that commercial sense, at
14	from the bottom, starting with the word "However"	14	the end of the day, it's the government that has given
15	I will just read it out:	15	the operator the right to run a service and make
16	"However, Melbourne also tendered about one-third of	16	a profit, and it's a possibility that if that was
17	its route bus services, which adds an element of	17	a contested service, the price would be lower and
18	performance pressure to the whole route bus system, both	18	an operator might pay the government some money to
19	tendered and negotiated. The tendering element has the	19	provide the service.
20	effect of creating a lingering concern among incumbent	20	CHAIRMAN: Thank you.
21	operators with negotiated contracts that their services	21	MR DEREK CHAN: The second reference to the issue of
22	are not guaranteed: there is always a risk that their	22	performance pressure arising from tendering is at
23	services might be tendered if they do not perform. The	23	page 87 of the expert bundle. The relevant paragraph is
24	absence of tendering in Hong Kong for the last two	24	at the top of that page. I will just read it out:
25	decades suggests that this risk is likely to be lower in	25	"Melbourne's route bus operators seem likely to be

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- 1 under relatively greater performance pressure than
- 2 Hong Kong's franchised bus operators because of: (1) the
- 3 ever-present threat of competitive tendering in
- 4 Melbourne, in the event of unsatisfactory operator
- 5 performance; (2) the inclusion of specific (albeit
- 6 small) incentive/penalty provisions in contract
  - remuneration arrangements; and, most importantly from
- 8 a safety perspective, (3) the existence of safety
- 9 duties ..."

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I'm going to explore with you the second and third

11 part a bit later, but the first part refers to the

benefits from the existence of competitive tendering in

Melbourne.

To some extent, you have explained bits of it already, but can I test with you the concept of competitive tendering and how that fits within the Hong Kong environment where the bus operators collect the fares and assumes the profit risk from the provision of route bus services. I think you have already started on that topic during your previous answer to the chairman.

I understand there are a number of options available, but perhaps I can get you to explain some of those options. So you have talked already about -because the route bus operator collects the profit from

Page 47

he might be getting at the moment, and transfer some of that margin back to the government, to hold the right to

3 run that service?

4 I think, in the evidence you have received from 5 London, they talk about quite low margins on the

6 services there because of the competitive tendering

7 process, and I think the way London do it, they have

8 relatively small contracts, they have short contracts,

9 and they have performance pressure coming through that,

10 and that pushes the returns down. So an operator might

11 say, "I'm prepared to put in a bid, I'm not going to

12 drop my margin", so they would put in a particular

13 price. Another operator might think, "I'm prepared to

14 pay the government some money for this contract because

15 I think I can make money out of it and so can the 16

government."

I think it's hard to know how that would go, but -and let me be clear, I'm not saying Hong Kong should competitively tender. I wouldn't say that at all. But if you wanted to hypothetically think how might you do, then what I would do is I would pick a number of routes and I would actually choose some routes and I would deal with them. I would put some routes out to competitive tender. Now, it would be a fairly messy process in

terms of assets and buses that need to get dealt, I mean

1 how you deal with the equity that's invested in those

> 2 sorts of assets; it could be a very difficult thing to

3 do, but presumably in principle you could do it, for

4 a price. Then it's up to how big you want that area and

5 how many routes you want to think about putting out for

6 bidding.

7 CHAIRMAN: You referred to the London contracts as being

8 "short". As I understand it, the system in London is

9 the tender is for a five-year contract --

10 PROF JOHN STANLEY: Correct.

11 CHAIRMAN: -- with a two-year extension possibility, but

12 that after seven years, it's re-tendered.

13 PROF JOHN STANLEY: Yes.

14 CHAIRMAN: The seven years is the same as Melbourne; is that

15 right?

PROF JOHN STANLEY: Ours isn't a five plus two, it's seven. 16

17 CHAIRMAN: I follow that.

18 PROF JOHN STANLEY: They are also smaller contracts. They

19 tend to be route-based contracts, I think, in London.

20 CHAIRMAN: Yes, as I understand it, that is the case.

21 MR DEREK CHAN: So, if I understand your answer correctly,

22 there can be a number of possibilities, obviously. One

23 is a bidder proposing to pay the government a sum for

24 the operation, for the right to operate an area or

a number of routes. The second possibility is the

patronage, and that's valuable, so you have talked about the possibility of a contractor or bidder actually

paying the government a sum for the right to operate

4 this franchised area or franchised bus routes.

What about the option of no bidding price, so the government opens up the right to run a certain franchise area? What would be the bidding be based upon then, if

8 there's no price?

9 PROF JOHN STANLEY: I'm not sure if I'm understanding you

10 precisely, but let me answer what I think you are 11 asking. If the government is going to do that, it would

12 say, "Okay, in area X we are going to get rid of all 13 existing franchises for that and we are going to invite

14 anybody who wants to provide a service to put in a bid

to provide a service for that area."

Now, the bid might be to provide a particular timetable, as we talked about before, Chairman, where the government might specify fully what it wants the services to look like, and then it invites an operator

20 to bid for that service. Now, you would expect those 21 bids would be pretty low, you know, in the sense of it's

22 not going to cost the government a lot of money, in that

23 sense. But the real issue is, I think, can the

government make some money out of it; will an operator be prepared to accept a lower return, for example, than

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Page 51 Page 49 1 responsibility legislation in Melbourne for our bus 1 bidder offering to share part of the margins with the 2 2 government, as part of the bid. services, and as a bus tester, if we know that 3 PROF JOHN STANLEY: Yes. an operator's buses are not up to standard, then we 3 4 4 MR DEREK CHAN: So that's what you call a bidding price. would be seen, we believe, as part of the chain of 5 responsibility if something untoward was to happen as 5 PROF JOHN STANLEY: Okay. 6 MR DEREK CHAN: I suppose a third possibility exists that 6 a function of one of those vehicles. 7 7 there is no bidding price and the competition is based So I think that's a risk, and how would you deal 8 8 entirely on an assessment of the quality of the service with that? I think you have to deal with that by 9 9 specifying quality criteria into your bidding document expected to be provided. Would that sort of tendering 10 10 be logical or not? that says what your expectations are about fleet 11 PROF JOHN STANLEY: Absolutely. I mean, normally the 11 condition, for example, and how the maintenance is 12 12 criteria that are taken into account in competitive undertaken. 13 13 MEMBER LO: In the tendering process, competitive bid, if it tendering -- price is one, obviously, but quality of 14 14 were to make safety an explicit item, how would you pull service is very important, and often you will find 15 jurisdictions don't offer the contract to the lowest 15 it into the tendering process? So, if safety becomes 16 bidder; they put more emphasis on quality of service in 16 an explicit item that somebody can bid for, what would 17 that be? 17 that process. 18 PROF JOHN STANLEY: I think you would be nominating things 18 So quality of service would certainly be a very high 19 priority in terms of determining what qualities you 19 like the condition of the vehicles, the maintenance 20 20 would want the operator to bring to providing that schedules that need to be done. You would be setting 21 21 service. limits on defects that operators would need to come up 22 22 to, and then they would be in default under the contract CHAIRMAN: Presumably, another way in which it might be 23 23 if they didn't actually achieve those outcomes. So I'm negotiated is the prospective new operator might say, 24 24 not essentially -- I'm not a lawyer, but I think that's "I can do these routes for 10 per cent less than the 25 25 how you would deal with it. You would actually be fares that the incumbent is doing it"? Page 50 Page 52 PROF JOHN STANLEY: Exactly, lower fares. 1 setting benchmark targets for performance that the 1 CHAIRMAN: There would be no payment to government, "but we 2 operator needs to meet, and if those targets aren't met, 3 3 are providing better value to the public"? then you would go through a cure regime. 4 4 PROF JOHN STANLEY: Absolutely. That's the kind of degree MEMBER LO: Is it common to put accident rate as part of the 5 5 of freedom is what happens to fares. bidding? 6 MR DEREK CHAN: So that's the advantages of competitive 6 PROF JOHN STANLEY: Part of the bidding criteria? 7 bidding --7 MEMBER LO: I don't know. If you were to use safety PROF JOHN STANLEY: Mm-hmm. 8 8 explicitly as a measure, do people use accident rate as 9 9 MR DEREK CHAN: -- generally. Are there any perceived a --10 advantages that competitive tendering brings about that 10 PROF JOHN STANLEY: If you were to --11 relate more specifically to the safe operation of buses? 11 MEMBER LO: If you don't keep your promise you pay a fine or 12 PROF JOHN STANLEY: I think the risks are the other way with 12 something? 13 competitive tendering, that you might find situations 13 PROF JOHN STANLEY: I'm not aware of too many people who 14 where operators go in low with their bids and find out, 14 actually have incentives or penalties that relate 15 "Gee, we are not making the margins we thought we were 15 explicitly to safety provisions, but if you were to do 16 16 that, then accident rate would be a really good place to going to make; we will see where we can cut some 17 corners." That might lead, for example, to deferred 17 start, but you would need to take that a fair bit 18 maintenance, which is a risk in this situation. 18 further, I think. 19 19 One of the things I mentioned in my first report was CHAIRMAN: Is that not a provision in Singapore, a penalty 20 that Road Safety Inspections, the bus testing company 20 if the accident rate reaches a certain level? 21 that I'm a director of, was concerned about the 21 PROF JOHN STANLEY: I think it is, Chairman, but I don't 22 condition of the number of the buses that were providing 22 know enough about it. 23 Melbourne's competitively tendered service. We drew 23 CHAIRMAN: It's quite a high level, is my recollection, 24 that to the attention of the regulator. The reason we 24 higher than is experienced in Hong Kong. 25 did that is that we operate under chain of 25 PROF JOHN STANLEY: Okay.

	Page 53		Page 55
1	MR DEREK CHAN: Yes, as a possible downside risk to	1	PROF JOHN STANLEY: I think there's a risk.
2	competitive tendering, you have mentioned in your answer	2	CHAIRMAN: The operator finds that he's underbid and so he
3	something about deferring costs. Let me try to flesh	3	doesn't replace the tyres every 50,000 kilometres; he
4	that out a little bit more.	4	says they will last 60,000
5	You gave an example of maintenance costs.	5	PROF JOHN STANLEY: They will go a bit further, yes,
6	PROF JOHN STANLEY: Deferred maintenance, yes.	6	exactly.
7	MR DEREK CHAN: Is that a consequence of the contract length	7	CHAIRMAN: so that's a risk to safety?
8	being only a specified period of time, so as long as you	8	PROF JOHN STANLEY: That's the risk, I think.
9	keep up your performance within that period, you don't	9	MR DEREK CHAN: I note that one-third of the Melbourne
10	care what happens after, or is that a wrong way of	10	routes are competitively tendered. Have you seen how
11	looking at it?	11	that introduction of competitive tendering has that
12	PROF JOHN STANLEY: No. I think again as I said earlier	12	brought about any benefits in terms of the safe
13	on, I'm not aware of the full detail of the	13	operation of the buses?
14	competitively tendered contract, but the usual practice	14	PROF JOHN STANLEY: I don't think there's any evidence of
15	for government in this would be to put some requirements	15	that. I think, if you look at the transport ombudsman's
16	in the contract about the condition of the vehicles at	16	report about complaints against bus operators, you will
17	the end of the contract period, so that you would avoid	17	find that the company that holds the contract for the
18	that problem.	18	competitively tendered service tends to rate relatively
19	MR DEREK CHAN: But in terms of the general concept of	19	high in terms of complaints from customers to the
20	deferring costs as a downside risk of competitive	20	transport ombudsman, and I gave you the other example of
21	tendering I think you mentioned the operator going in	21	the maintenance problem that we identified as well.
22	low what do you mean by deferring costs? If	22	CHAIRMAN: Which of the competitive tendered companies was
23	I understand correctly, I go in low, I operate with low	23	that?
24	cost, I cut corners here and there because of the length	24	PROF JOHN STANLEY: The current holder, Transdev.
25	of the contract, I don't look at the long term, I look	25	CHAIRMAN: Transdev?
	Page 54		Page 56
1	Page 54 at the short term is that the idea you are trying to	1	Page 56 PROF JOHN STANLEY: Mmm.
1 2	•	1 2	•
	at the short term is that the idea you are trying to		PROF JOHN STANLEY: Mmm.
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1	operating under a renewable negotiated	1	relationship we put in place with the government, that
2	franchise/contract regime. The author supports the	2	hadn't been done for 30 or 40 years before that.
3	negotiated approach to allocating the rights for route	3	So I think there is evidence from our experience
4	service provision, provided this includes mechanisms to	4	that if you seek to develop a trusting partnership
5	ensure that operators are under pressure to perform	5	between government and the authority, without regulatory
6	across a range of outcome areas. This needs	6	capture, but a partnership that holds accountability is
7	opportunities for a bonus for good performance but	7	really important so the operator's got to perform; he
8	penalties for poor performance and a plausible risk of	8	is not being given a licence just to receive money
9	loss of franchise in the event of particularly poor	9	then you can get really good outcomes. That's why
10	performance public definitions of which should be	10	performance pressure is important to guard against this
11	embedded in the franchise agreement."	11	risk, if you like, of regulatory capture under
12	Can I first start with a general question: why do	12	a negotiated arrangement.
13	you support the negotiated approach over a competitive	13	CHAIRMAN: Could you expand on what you describe as
14	tendering approach?	14	"regulatory capture"?
15	PROF JOHN STANLEY: Yes. We have done a lot of work on this	15	PROF JOHN STANLEY: Certainly, Chairman. This is the thing
16	in Melbourne, and I think the major benefit is that what	16	we have talked about a little bit before, if you like,
17	you can do with a negotiated contract, if you determine	17	where the operator might go into a tender, bid too low,
18	that you want to do this, is develop a really strong	18	works very hard on the government to try and become
19	relationship between the operators and the government,	19	their best friends, and then seeks to ratchet up the
20	in terms of how best to develop the system as a whole.	20	price of the contract later on.
21	Our experience would be that there are limited skills in	21	People would often criticise negotiated contracts
22	government, and limited skills in the operators, in	22	for just that point, that they say that the operators
23	terms of things like system design and how to actually	23	have captured the government, and negotiation just lets
24	get the best out of your public transport. And if	24	them continue on in what could be said is a rent-seeking
25	there's an opportunity to get government, the government	25	behaviour. So we are really strong on the importance of
		_	, , ,
	Page 58		Page 60
1	Page 58 experts in this space, and the industry working	1	Page 60 performance pressure to mitigate that risk, because it
1 2	experts in this space, and the industry working	1 2	Page 60 performance pressure to mitigate that risk, because it is a risk.
2	experts in this space, and the industry working together, you get a situation of one plus one equals		performance pressure to mitigate that risk, because it is a risk.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	experts in this space, and the industry working together, you get a situation of one plus one equals three.  That's really what we've tried to do, through I've written about this in some of my papers developing what we call a trusting relationship between the government and the operator, but not to the point of what some people call regulatory capture, where the operators try to capture the regulator. That's completely anathema to what I'm talking about. But we are talking about really trusting partnerships between the two, so there's really strong and open collaboration, and that means that the contract or the franchise can vary through the period of the contract. It's an evolving thing. It's a live document. It's not set in stone at the start, as competitive tender documents tend to be, but you recognise going into it that you are trying to improve the value of the service all the way through that period, on the basis of a trusting partnership between those players who are in it.  I think we were able to do that in Melbourne at the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	performance pressure to mitigate that risk, because it is a risk.  CHAIRMAN: And another way it might manifest itself would be where the bus operator is able to resist any suggestions made by the government about how to improve, for example, safety devices on the bus.  PROF JOHN STANLEY: Sure.  CHAIRMAN: Never actually doing what is discussed, never coming up with an actual change.  PROF JOHN STANLEY: If you have captured the regulator, you can do that.  CHAIRMAN: That's the risk.  PROF JOHN STANLEY: It's a risk. That's why you need performance pressure, and the performance pressure needs to be seen for what it is, as genuine performance pressure.  CHAIRMAN: Could you give some examples of what you regard as performance pressure? In what areas?  PROF JOHN STANLEY: Yes. In particular, the safety performance pressure. We approach that very much in Melbourne through seeing and I think this may be one of the things that we are pretty unique in we see

Page 61 Page 63 1 1 underneath our accreditation system and it sits safety problems and start to target those. 2 underneath our negotiated contracting arrangements. 2 CHAIRMAN: I think London have identified 42 components of 3 3 So all of our operators are highly aware that they some measure of approaching safety in that way. 4 4 PROF JOHN STANLEY: That sounds too many for me. are liable to be put in a position where they might find 5 themselves in court, if safety circumstances turn out to 5 MR DEREK CHAN: You focused on performance pressure. Can 6 be such that they can be shown to not have taken due 6 I just put this to you, to see what observations or 7 7 care and done all that is, so far as is reasonably comments you have. 8 8 practicable, to reduce safety risks. In a situation in Hong Kong where the bus service is 9 9 in one sense also competing with other modes of That's a really important element of performance 10 10 pressure, that chain of responsibility provision. transportation for patronage -- for example the rail, 11 I would say the lower-level performance pressure, not as 11 public light buses, taxis -- do you think that type of 12 competition also creates the type of performance 12 significant as that, is to do with incentives and 13 13 pressure that you are envisaging? penalties that we talked about before, things like PROF JOHN STANLEY: It creates an element of performance 14 14 on-time running, and so on, but also, as Prof Lo talks 15 about, whether you can have some incentives as well with 15 pressure, but I don't think it's anywhere near as strong 16 respect to safety. 16 as the performance pressure that you get, for example, 17 17 under competitive tendering, because the consequences of CHAIRMAN: Yes, because on-time running is a service 18 incentive for penalty, but safety, as Prof Lo has 18 poor performance are much more severe under competitive 19 mentioned, might be measured in accident rates? 19 tendering than they are under the context that you PROF JOHN STANLEY: Absolutely. 20 20 21 CHAIRMAN: What other ways can one measure safety? So, for example, you might lose some passengers if PROF JOHN STANLEY: I think accident rate is a really good 22 22 you are not competing well against MTR, for example. 23 starting point, and if you look at some of the reporting 23 But that's different to losing your business. I don't 24 24 that has been done I think in the safety plans of the see the need for performance pressure to necessarily go 25 five-year forward plans, there's information on 25 as far as losing your business, you know, probably as

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fatalities, collisions, non-collisions -- "slips, trips and falls" types of involvement involvements as well -- and in my view, if you are going to go down the path of developing safety as an incentive or penalty provision, I would drill down into where are the safety problems. So you wouldn't use accident involvement rate in total; you would look at the fatality rate, you would look at "slips, trips and falls". And you would form a view, I think, on what is the relative importance of those two things.

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I think one operator I saw, for example, had an increase in the "slips, trips and falls" type accidents, but a drop in fatalities. So, if you add them up together, and say one incident is an incident, you are missing that nuance. So I would be trying to decompose it a bit and look at the major areas of safety concern and make sure that there are KPIs, if you like, or incentive/penalty clauses that relate to those. That means you are going to really end up with a bundle, I think, of measures. I don't know how many elements are in that bundle. That's something that needs to be settled by negotiation between government operators with advice, for example, from committees such as your own, about what the components are.

But I would start with what are the main sources of

commonly as it does under competitive tendering, but that needs to be a plausible proposition.

I think, for performance pressure, there needs to be a plausible threat that if your performance is so bad, then your negotiated franchise/contract finishes.

I guess the other thing I would say, Chairman, is that the fare adjustment mechanism that exists under your franchise agreement here provides a little bit of slack in the sense there's a formula for adjusting the fares, changes in operating costs and revenue, for example, are one of those things, but the need to provide the bus operator with a reasonable rate of return is one element to be taken into account in fare adjustment.

So plausibly somebody who's losing the sort of business that you talked about in competition could make an argument against a clause like that.

an argument against a clause like that.
CHAIRMAN: We have received evidence from the bus
operators -- and I think it's fair to categorise it in
this way -- that they are not very happy with this fare
adjustment mechanism, and they have reached the extent
in which they don't even make applications because they
anticipate them being rejected.

PROF JOHN STANLEY: I think it's really important that
 a franchise or a contract has a clear and unambiguous

	Page 65		Page 67
1	means of adjusting fares. In our case, it's not so much	1	sort of incentive being a direct cash payment or a cash
2	fares as the return to the operator that gets subjected	2	deduction, a fine of some sort? Is that what's being
3	to the same sort of formula. So you would look at	3	envisaged, or is that something different?
4	what's happening to wages, you would look at what's	4	PROF JOHN STANLEY: No, that's exactly what I envisage,
5	happening to fuel costs, you would look at what's	5	Mr Chan.
6	happening to other elements of costs in the cost	6	MR DEREK CHAN: So you would have targets or benchmarks, so
7	structure, and we would take those into account in	7	to speak, and if you don't make them, there will be
8	changing the remuneration or the subsidy level, if you	8	a penalty clause, and if you go over them, there will be
9	like, that the operator receives from government;	9	a bonus payment as such?
10	whereas here it gets built into the fare-setting process	10	PROF JOHN STANLEY: Indeed, and I would imagine you would
11	as the medium that you use to achieve the same outcome.	11	set that up in bands, so you might fall short by
12	CHAIRMAN: Having said what I did about the bus operators'	12	a little bit, or fall short by a big bit, or you might
13	views as a fare mechanism adjustment, I ought to add	13	accomplish the target by a small amount or by a large
14	that they have overcome their misgivings by both making	14	amount, and that the level of the incentive or penalty
15	applications which are being considered by government at	15	would reflect those thresholds, if you like.
16	the moment.	16	I would just make a few comments which I talked
17	Mr Chan, if that's a convenient moment.	17	before the break about, for example, fatalities, "slips,
18	MR DEREK CHAN: Yes, I was actually going to move on to the	18	trips and falls", and so on, being some of the sorts of
19	next topic, so that's very convenient.	19	things you might take into account. In terms of
20	CHAIRMAN: Prof Stanley, we are going to take a break now,	20	developing KPIs or performance indicators, there's
21	to give all of us a break, for 20 minutes, and resume	21	a number of criteria that you would expect them to meet.
22	after that.	22	They need to be specific. You've clearly got to be able
23	PROF JOHN STANLEY: Thank you, Chairman.	23	to measure them. They ought to be achievable. They
24	(11.35 am)	24	clearly need to be relevant. The data, and so on, needs
25	(A short adjournment)	25	to be available on a timely basis. And all of those
	Page 66		Page 68
1	(11.56 am)	1	KPIs need to be something that the operator can affect.
2	CHAIRMAN: Professor, before we resume, might I just mention	2	There's no point having a KPI if the operator is not
3	two matters. One is, as you know, we have simultaneous	3	able to, by their performance, influence the outcomes of
4	interpretation being performed for us. So, for the	4	them. So they are really important.
5	benefit of those that are listening to the	5	But I also go back to the point I said before about
6	interpretation, might I invite you to slow down in your	6	we see safety as a shared responsibility, and I think it
7	answers, perhaps even making pauses, so that they can	7	would be a real shame if those KPIs focused excessively
8	follow up with you.	8	on the bus captains and not enough on other people who
9	The other is that perhaps you could speak more	9	are also, I believe, part of the chain of responsibility
10	closely to the microphone which enables all of us to	10	for bus safety. So you would look at particular sorts
11	hear you better. It's no doubt adjustable. You will	11	of safety performance indicators, which might be things
12	find whatever is a comfortable distance.	12	like fatalities and "slips, trips and falls", and so on.
13	PROF JOHN STANLEY: Thank you.	13	But you would also try and see if there's a way in those
14	CHAIRMAN: Mr Chan.	14	indicators to target a range of people who can affect
15	MR DEREK CHAN: Thank you, Mr Chairman.	15	safety outcomes, not just the bus captains. Bus
16	We had been talking about incentivising safety just	16	captains often tend to be the kind of target for a lot
17	before the break. I am going to focus more specifically	17	of this sort of work and that's probably a bit unfair.
18	on that topic now.	18	MR DEREK CHAN: By your previous answer, do you have in mind
19	Before the break, you have talked a little bit about	19	actually a bonus system from the government that not
20	what possible indicators to focus on if you want	20	only extends to the operator but employees of the
21	a safety-related incentive. Can I just ask a general	21	operator or
22	question: how do you envisage this working in	22	PROF JOHN STANLEY: I think that would be a matter for the
177	an environment where the bus operator already assumes	23	companies to work out, how they think they are going to
23		24	and the best mostly in terms of the object of
23 24 25	the risk of profit from the bus operation, so they themselves depend on patronage? Do you envisage this	24 25	get the best result in terms of the objectives that they've got. But I had initially envisaged that this

Page 69 Page 71 1 1 would be a bonus or a penalty at the company level, and vehicle-kilometres from 2.74 in 2016 to 3.04 in 2017, 2 then the company would make a judgment about whether it 2 which was at a high level." 3 3 would like to reward, for example, particular people who In the next paragraph, I will just read the last 4 4 have contributed to that outcome. sentence: "Also, the actual accident involvement rate, which 5 MR DEREK CHAN: We have talked about at a general conceptual 5 6 level. Can I take you to a specific example that we 6 is 3.04 in 2017, was higher than the proposed target 7 have come across during the inquiry -- there are 7 accident involvement rate in your FPP" -- that's the one 8 a number of examples but I will just pick one of them. 8 we saw earlier" -- which was 2.71." 9 PROF JOHN STANLEY: Thank you. 9 And you can see in the table below that the accident 10 10 MR DEREK CHAN: Just to illustrate how the concept may or rate per million vehicle-kilometres has been increasing, 11 may not work, and ask for your observations on that 11 2015, 2016 and 2017. 12 example. 12 The paragraph below the table also notes that: 13 13 Can I first take you to the TD-1 bundle at page 192. "In terms of number of traffic accidents/number of 14 14 cases involving KMB buses as shown in the table below, Just so you know what this document is, it is a KMB 15 forward planning programme, and this particular page is 15 it has also shown an increasing trend from 362 in 2015 16 one page of the section on bus safety for 2018 to 2022. 16 to 423 in 2017." 17 So this document, at page 192, would have been 17 From the passages I have just read, we see that KMB 18 submitted by KMB to the Transport Department in around 18 did not meet the accident target rate that it set for 19 mid-2017. 19 itself. You can also see an increasing trend in KMB's 20 20 So, at paragraph 8.8.1 of this document: accident rate per million vehicle-kilometres. 21 21 "KMB proposes to use the 3-year average of 2014 to In this context, where KMB has failed to meet the 22 2016 actual accident involvement rate of 2.71 (defined 22 target it set for itself, do you see your suggested 23 as the number of buses involved in accidents per million 23 incentive/penalty system operating in a situation like 24 kilometres operated) as a target for the purpose of this 24 this? 25 five-year plan period. It represents a 6 per cent 25 PROF JOHN STANLEY: Yes, but I wouldn't apply it the way Page 70 Page 72 1 it's been applied here. 1 reduction from the accident rate in 2014, the highest 2 record among 2014 to 2016." 2 If you look through the rows in the table that's 3 3 So here we have the setting of a target or headed, "Number of KMB buses involved in traffic 4 4 benchmark, so to speak. accidents", you will see the number of fatalities has 5 5 gone from 11 to 5 to 3; the number of serious injuries So this is the target that KMB set for themselves as 6 6 has gone from 122 to 110 to 11; and the number of slight one possible safety indicator. This is in 2017. 7 7 injuries has gone from 737 to 787 to 889. If I can fast-forward one year and see what happens 8 8 in mid-2018, and for that can I invite you to go to Now, to quote an accident rate per million 9 9 TD-5, page 1729. vehicle-kilometres that treats each of those rows as 10 10 equally weighted is, to me, an error if you are trying Sorry, can I just go back a page, to 1728, just to 11 give the document some context. So, at 1728, you see 11 to develop a performance indicator. 12 I would say fatalities are far and away more 12 a letter from the Transport Department dated 21 May 13 13 2018, and it's from the Transport Department to KMB. important than serious injuries, which are a lot more 14 14 important than slight injuries. So you need a weight to The first paragraph of the letter says: 15 15 apply to reflect the significance of those types of "This is to provide you with a set of guidelines and 16 16 requirements covering the following aspects for your accidents, if you are going to come up with a KPI, if 17 17 you like, that measures accident safety performance. compliance in preparation of the five-year forward 18 And accident rates per million vehicle-kilometres 18 planning programme (2019 to 2023) ..." 19 19 are a very blunt and, I believe, a misleading measure. So we are one year on, and we are on the topic of 20 20 MR DEREK CHAN: You would need a more nuanced indicator o the same forward planning programme. 21 21 set of indicators? Over the page, on 1729, you will see the Transport 22 22 PROF JOHN STANLEY: Absolutely. You need a set of more Department's comments on bus safety. In the first 23 23 nuanced indicators. These should form part of it, but paragraph, the Transport Department says: 24 24 it should be the components, not the total. "We note that there was an increase in the number of 25 25 And the components need to be weighted in some way KMB buses involved in accident per million

	Page 73		Page 75
1	to reflect I mean, as an economist, I would use the	1	"Under the ten-year metropolitan route bus service
2	cost of those different sorts of accidents, which we	2	contracts that expire in mid-2018, incentive/penalty
3	regularly measure in Australia and I'm sure you do here	3	provisions relate to patronage growth and on-time
4	in Hong Kong: you have a value for a typical fatal	4	running/service cancellations. The contracts that will
5	accident, you have a value for a typical serious injury	5	replace those contracts generally retain this focus.
6	accident, and you have a value for a typical slight	6	Safety is not a KPI [key performance indicator] under
7	injury accident. I would use those weights to come up	7	the contracts and safety performance is not subject to
8	with a weighted, if you like, accident rate per million	8	incentive/penalty provisions under the contracts but
9	vehicle-kilometres.	9	poor safety performance could result in the safety
10	Have in mind also, though, there would be other	10	director removing an operator's accreditation, which
11	things you would want to include as well.	11	would mean loss of contract. The new contracts are
12	MR DEREK CHAN: If you go on to the next page, 1730, at the		understood to provide for a passenger experience regime,
13	bottom, section 3, the Transport Department proposes	13	which is about the operator's performance with respect
14	a safety-related plan, or KMB proposes a safety-related	14	to number, response and resolution of passenger
15	plan. I will just read the first paragraph under that	15	complaints that fall within the operator's control.
16	heading:	16	Relevant KPIs are yet to be developed but the focus is
17	"With a view to lower accident involvement rate of	17	wider than safety."
18		18	•
	buses and further enhance the safety of bus services		Now, my question is a very simple one. If the
19	provided to the passengers, your company is required to	19	incentivising safety concept is important, why is it not
20	propose respective plans/proposals", and there are a number of them.	20	being incorporated in the Melbourne contracts?
21		21 22	PROF JOHN STANLEY: Yes. Mr Chan, the reason for that is
22	If you go over the page to 1731, the Transport		that we rely very strongly, in our Melbourne contracts,
23	Department required KMB to propose a target accident	23	on the legislative base of safety duties and chain of
24	rate for the coming FPP, and proposed target reduction	24	responsibility to achieve safety outcomes. So that
25	of accident involvement rate.	25	essentially makes all the parties who are able to
	Page 74		Page 76
1	Again, your opinion would be that these targets are	1	influence safety outcomes responsible for and
1 2	Again, your opinion would be that these targets are too blunt, even as a target?	2	influence safety outcomes responsible for and accountable for their performance in that regard.
	Again, your opinion would be that these targets are	2	influence safety outcomes responsible for and accountable for their performance in that regard.  I personally believe that is the primary reason why
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2	Again, your opinion would be that these targets are too blunt, even as a target?  PROF JOHN STANLEY: Absolutely, Mr Chan. They need to be more nuanced than that.  I would have thought targets like that ought to be	2	influence safety outcomes responsible for and accountable for their performance in that regard.  I personally believe that is the primary reason why our services are held in a high regard from the safety point of view. The Transport Safety Director, who I've
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	Page 77		Page 79
1	eliminate or minimise potential harm or risk by doing	1	affect safety, and the two or a fundamental principle
2	all that is reasonably practicable to ensure safety.	2	on which the legislation sits is the principle of shared
3	Then, if you take an example, it talks about:	3	responsibility which I talk about at the bottom of
4	"An operator of a bus must, so far as is reasonably	4	page 22 of the report.
5	practicable, ensure the safety of the bus service."	5	CHAIRMAN: Does this duty extend to the public?
6	Now, the legislation then designates safety duties	6	PROF JOHN STANLEY: It's not designated as such, no.
7	that apply to a range of people, and it mentions	7	CHAIRMAN: I thought I had seen that in the legislation.
8	CHAIRMAN: Just pause there, if you would, Professor.	8	PROF JOHN STANLEY: I've missed that, if that's the case.
9	Do we have this available so it can be displayed on	9	CHAIRMAN: I'm sure you are more familiar with it than I am.
10	the screen?	10	I was a bit taken aback, if my memory is correct.
11	MR DEREK CHAN: Yes, we have. It would be in, probably, the	11	But, at all events, a chain of people who have
12	professor's first report.	12	duties?
13	CHAIRMAN: But is it not in an annex to or one of the	13	PROF JOHN STANLEY: Who can affect safety outcomes. It's
14	documents to which reference is made in the report? Are	14	really, I think, to remind people that this isn't just
15	those documents available? Do we have the Bus Safety	15	the bus drivers. You know, there are a lot of people
16	Act?	16	who can affect safety outcomes, and they all need to be
17	MR DEREK CHAN: Perhaps the professor can assist on that,	17	held accountable for their performance.
18	but not as far as I can see from the references attached	18	CHAIRMAN: So how are they held accountable; by being taken
19	to the	19	to court?
20	CHAIRMAN: I must say, I have downloaded this myself and	20	PROF JOHN STANLEY: That can happen. The provisions
21	I have it in my own bundle. Is this not available for	21	essentially have monetary fines that I
22	all of us?	22	CHAIRMAN: And there are different levels depending on
23	MR DEREK CHAN: Yes, we can perhaps make it available.	23	whether it's the company, the scheduler, the bus
24	CHAIRMAN: But is it not already available on the screen?	24	captain, and so on?
25	Is there a reference number I have three volumes of	25	PROF JOHN STANLEY: Yes.
	Page 78		Page 80
1	Page 78 references to Prof Stanley's report on my right-hand	1	CHAIRMAN: With the highest level reserved for the upper
1 2	references to Prof Stanley's report on my right-hand side is it one of those?	1 2	
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	Page 81		Page 83
1	service, and there's a really interesting discussion	1	" (c) designing, constructing, supplying,
2	going on at the moment in Victoria about whether the	2	installing, repairing, modifying, maintaining,
3	public transport authority, which buys and determines	3	monitoring, examining or testing equipment in or on
4	the schedules, is a procurer and might in fact be one of	4	a bus;
5	the chain of responsibility.	5	(d) setting or altering a schedule or timetable for
6	CHAIRMAN: Why would it not be?	6	a bus service;
7	PROF JOHN STANLEY: That would be my view, Chairman.	7	(e) a prescribed activity"; I'm not sure what that
8	So this continues, going down, in that way.	8	means.
9	Then, in section 14 of the Act, it talks	9	But this is pretty comprehensive, and it's really
10	CHAIRMAN: Can we just scroll down the list for the moment,	10	important, I think, to understand that the managers in
11	if we may. So we were going to 17. 17 is a bus safety	11	the bus companies know this. They are very conscious of
12	worker.	12	it. And, for example, in discussions about bus driver
13	PROF JOHN STANLEY: 17 is a bus safety worker. Now, the	13	working hours, this is really front of mind in terms of
14	"bus safety worker" is defined up in the definitions at	14	what they will accept. So, for example, our bus drivers
15	the front part of the legislation.	15	or bus captains on average would work 44 to 46 hours
16	CHAIRMAN: What does that encompass, broadly?	16	a week. They can, under the regulations, work more than
17	PROF JOHN STANLEY: I suggest it would be better to look at	17	that. They don't, because the operators are concerned
18	that than to rely on me to remember it, Chairman.	18	about the safety implications of so doing.
19	CHAIRMAN: Very sensible. Can we go to the definitions	19	In fact, the CEO of one of the larger operators,
20	section, which is normally section 1.	20	when he took on that role in 2008, had an average of
21	"Definitions", section 3. Yes, "bus safety work".	21	about 48 hours, and he brought that down to within the
22	Is there "bus safety worker"? There we are.	22	44 to 46 range over the subsequent four or five years.
23	PROF JOHN STANLEY: So a bus safety worker means:	23	And most of the Melbourne operators are running at
24	" a person who has carried out, is carrying out	24	around about 45, in round terms, hours' driving a week.
25	or is about to carry out, bus safety work", which is	25	CHAIRMAN: What are the maximum permitted hours of driving
	Page 82		Page 84
1			
1	defined in the previous point, "including a person who	1	per week?
2	defined in the previous point, "including a person who is	1 2	per week? PROF JOHN STANLEY: They could do 72, Chairman, which we
	* * *		•
2	is	2	PROF JOHN STANLEY: They could do 72, Chairman, which we
2 3	is  (a) employed or engaged by a bus operator to carry	2	PROF JOHN STANLEY: They could do 72, Chairman, which we wouldn't think very favourably on.
2 3 4	is  (a) employed or engaged by a bus operator to carry out bus safety work;	2 3 4	PROF JOHN STANLEY: They could do 72, Chairman, which we wouldn't think very favourably on.  CHAIRMAN: And is it your evidence that it is, because
2 3 4 5	is  (a) employed or engaged by a bus operator to carry out bus safety work;  (b) engaged by any other persons to carry out bus	2 3 4 5	PROF JOHN STANLEY: They could do 72, Chairman, which we wouldn't think very favourably on.  CHAIRMAN: And is it your evidence that it is, because regard is had to this safety duty, one of the reasons
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	Page 85		Page 87
1	PROF JOHN STANLEY: Yes.	1	as very proactive in terms of safety, that we are good
2	MR DEREK CHAN: So, in Hong Kong, where we don't have that	2	corporate citizens. So, in a sense, we were very
3	sort of underlying legislative regime of duties and	3	proactive or keen to see safety legislation of this kind
4	obligations on safety, would you say that it makes it	4	to which we thought we could confidently say we would
5	more important to incentivise or focus on safety in	5	comply.
6	other ways?	6	CHAIRMAN: That, of course, is not the factual circumstance
7	PROF JOHN STANLEY: I think it's a good way to increase the	7	of Hong Kong.
8	focus on safety, but not nearly as powerful or	8	PROF JOHN STANLEY: Indeed. I would say that if you look at
9	compelling as the safety duties and chain of	9	simple indicators like fatality rates per million
10	responsibility provisions that we have. But I would	10	vehicle-kilometres, Hong Kong and London are not as good
11	also say that if you were to use safety penalties and	11	as Melbourne, and one possible reason for that is the
12	incentives then, to go back to a point I made earlier,	12	fact that we've got this legislation. Another possible
13	try and ensure that those incentives and penalties	13	reason is our bus operating circumstances are probably
14	encompass a number of parties who are able to affect	14	a bit easier than they are in Hong Kong, in a physical
15	safety outcomes. In a sense, it's a de facto way of	15	sense, and London too.
16	trying to do chain of responsibility.	16	MR DEREK CHAN: Correct me if I am wrong, but I suppose one
17	CHAIRMAN: Could you give us some context for the Bus Safety	17	factor in play here is that because you have a heavily
18	Act? Is this the Act that brought into Victoria safety	18	subsidised system, and a cost-plus-profit contract
19	duties of this kind?	19	structure, any increased costs that relate to safety can
20	PROF JOHN STANLEY: Yes. The way the law works, Chairman		in that sense be passed on to the government?
21	is that essentially, it is driven by the national law	21	PROF JOHN STANLEY: Absolutely. But it also means that the
22	that I was involved in when I was at the National Road	22	government then looks very closely at any potential
23	Transport Commission. We now have a National Road	23	additions to cost that may be from a safety perspective.
24	Transport Commission, and Heavy Vehicle National Law is	24	An example would be we've had concerns for a number
25	set through that national process and it gets applied at	25	of years, but more particularly in the last three or
	Page 86		Page 88
1	the state level.	1	four years, with abuse and assault of bus drivers, and
2	the state level.  Now, not all states have a Bus Safety Act like this.	2	four years, with abuse and assault of bus drivers, and so installing security screens, closed-circuit
	the state level.  Now, not all states have a Bus Safety Act like this.  Victoria and New South Wales, which are the two biggest	2 3	four years, with abuse and assault of bus drivers, and so installing security screens, closed-circuit television, and so on, to deal with problems like that
2 3 4	the state level.  Now, not all states have a Bus Safety Act like this.  Victoria and New South Wales, which are the two biggest states that have gone the furthest in this regard, and	2 3 4	four years, with abuse and assault of bus drivers, and so installing security screens, closed-circuit television, and so on, to deal with problems like that have become a basis for sharing. So the operators are
2 3 4 5	the state level.  Now, not all states have a Bus Safety Act like this.  Victoria and New South Wales, which are the two biggest states that have gone the furthest in this regard, and in fact the Bus Safety Act here got a bit ahead of the	2 3 4 5	four years, with abuse and assault of bus drivers, and so installing security screens, closed-circuit television, and so on, to deal with problems like that have become a basis for sharing. So the operators are in fact meeting part of the cost of that and the
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3 starty-related issues as it now had a competitive und 4 mEMBER LO. Yes, but it is imposing duties and obligations 5 and liabilities upon them, and they welcome it? 6 PROF JOHN STANLEY: They think they can perform to an exent of where they can meet their obligations to a sustificatory 8 level. In that event, they see that it can enhance 9 their standing as an industry that is a responsible of industry. So it has really been approached as 10 to we have in midsturys, and I think that's one of the benefits that we have in midsturys, and I think that's one of the benefits that we have in midsturys, and I think that's one of the benefits that we have in midsturys. Of course, there is an economic advantage to 16 enhanced safety, because accidents cost money. 16 ELHARMAN: That's a benefit to the bus operators. 17 PROF JOHN STANLEY: Indeed. 18 CHARMAN: That's a benefit to the bus operators. 19 PROF JOHN STANLEY: Indeed, Chair. 20 Views to the concept of incentivising safety. Can 21 Invite your observations on that? 22 incident the benefits of the puge is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under 21 recommendations from the Greater London bus system. 19 William the proper commendation that "I'L's libus," in section of safety improvements." 19 I will just rend that paragraph: 10 "As referred to in section 6 1 one of the recommendations from the Greater London Assembly 17 recommendations from the Greater London has suffery and 19 performance-related payments'. Also, within the body of 19 performance-related payments'. Also, within the b	1	So I don't see anybody really opposed to this,	1	safety performance to financial payments could lead to
### MEMBER LO: Yes, but it is imposing duties and obligations and liabilities upon them, and they welcome it?  ### ROF JOHN STANLEY: They think they can perform to an extent their standing as an industry that is a responsible level. In that event, they see that it can enhance their standing as an industry that is a responsible lindivity. So it has really been approached as an industry, and I think that's one of the benefits that as industry, and I think that's one of the benefits that distribution in that we can speak as an industry rather as association, that we can speak as an industry rather distribution in the wear they as a so in the speak as an industry rather distribution in the wear they seak as in industry rather distribution in the wear they seak as in industry rather distribution in the wear they seak as in industry rather distribution in the wear they seak as in industry rather distribution in the wear they seak as in industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as an industry rather distribution in the wear they seak as a positive move."  Division in the wear ophosphed in the wear speak of the sex performs on the wear base operators.  Division in the wear operations or comments to make in respect of these two pertonal rask identified by Mr Westure?  PROF JOHN STANLEY: Sea. Look. Lacknowledge that there is a risk that you could incentivise underreporting, but 1 think har's a case of trying to design monitoring systems and compliance assurance systems that make sare that doesn't happen.  ### Westure?  PROF JOHN STANLEY: Sea. Look. Lacknowledge that there is a risk that you could incentivise underreporting, but 1 think har's a case of trying to design monitoring systems.  ### FORT JOHN STANLEY: Yes. Look. Lacknowled	2	because the most likely candidate is one of the	2	a reluctance to collaborate with other operators on
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PROF JOHN STANLEY: They think they can perform to an extent of where they cum are their obligations to a substactory   So he's identified two possible risks. First, the underreporting of issues, and secondly, reduces collaboration between hus operators. So he's identified two possible risks. First, the underreporting of issues, and secondly, reduces collaboration between hus operators or comments to make in respect of these two potential risks identified by Mr Weston?   PROF JOHN STANLEY: the acts are a sociation, that we can speak as an industry rather than as individual operators.   PROF JOHN STANLEY: Indeed. Chair.   Prof Learney of the server of incentivising safety. Can   Prof John STANLEY: Indeed. Chair.   Prof John STANLEY: Indeed.	4	MEMBER LO: Yes, but it is imposing duties and obligations	4	commercial benefit. Overall options to incentivise
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10 industry. So it has really been approached as 11 an industry, and I think that's one of the benefits that 12 we have in Melboumer from having a very strong operator 13 association, that we can speak as an industry rather 14 than as individual operators. 15 CHAIRMAN: Of course, there is an economic advantage to 16 chanked safety, because accidents cost money. 16 PROF JOHN STANLEY: Indeed, Chair. 17 PROF JOHN STANLEY: Indeed, Chair. 18 CHAIRMAN: That's a benefit to the bus operators. 18 CHAIRMAN: That's a benefit to the bus operators. 19 PROF JOHN STANLEY: Indeed, Chair. 20 MR DEREK CHAN: In the same context, the committee has 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 Invite your observations on that? 24 PROF JOHN STANLEY: Indeed, Chair. 25 MR DEREK CHAN: In the same context, the committee has 26 Invite your observations on that? 27 Director is the system auditor. He is an independent perovisions of that accreditation regime, and they independent operators and to ensure that they are complying with the operators and to ensure that they are complying with the operators and to ensure that they are complying with the operators and to ensure that they are complying with the operator onsult, and he specialises in the London bus system. 26 The page 153. 27 Just to give this report some context, it is a report prepared by Mr Mike Weston, who is a passenger transport consult, and the passage that I'm interested in is under transport consult, and he specialises in the London bus system. 28 The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under transport Committee was Revise its senior staff bounts as a way that you can help to do that. 29 Transport Committee was Revise its senior staff bounts as well as the first of the report, there is a recent staff bounts are a reliable system that ensures that the data is accurately collected and recorded? Am I understanding yelformance-related payments. Also,	8	level. In that event, they see that it can enhance	8	underreporting of issues, and secondly, reduces
in industry, and I think that's one of the benefits that we have in Melbourne from having a very strong operator association, that we can speak as an industry ruther than as individual operators.  CHAIRMAN: Of course, there is an economic advantage to enhanced safety, because accidents cost money.  PROF JOHN STANLEY: Indeed. PROF JOHN STANLEY: Indeed. Chair.  MR DEREK CHAN: In the same context, the committee has received, in the form of a written report, some opposing ritwice your observations on that?  PROF JOHN STANLEY: Meed. Chair.  Invite your observations on that?  PROF JOHN STANLEY: Meed. Chair.  Invite your observations on that?  PROF JOHN STANLEY: Meed. Chair.  PROF JOHN STANLEY: Meed. Chair.  Thivite your observations on that?  PROF JOHN STANLEY: Meed. Chair.  Thivite your observations on that?  PROF JOHN STANLEY: Meed. Chair.  The page 153.  Just to give this report some context, it is a report prepared by Mr Mike Weston, who is a passenger the heading, "Incentivisation of safety improvements".  Juil just read that paragraph:  "As referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "as referred to in section 6.1 one of the "recommendations from the Greater London Assembly Transport Committee was Revise its senior staff bonus scheme to introduce a direct link between bus safety and obtained that the courted uperators do not incentivise safety and should be revised." During discussions with the London bus operators it was clear that operators do not incentivises on the courted uperators do not incentivises of the tout of the report, there is a cecommendation that	9	their standing as an industry that is a responsible	9	collaboration between bus operators.
12 we have in Melbourne from having a very strong operator 13 association, that we can speak as an industry rather 14 than as individual operators. 15 CHAIRMAN: Of course, there is an economic advantage to 16 enhanced safety, because accidents cost money. 16 Enhanced safety, because accidents cost money. 17 Individual operators. 18 CHAIRMAN: That's a benefit to the bus operators. 19 PROF JOHN STANLEY; Indeed. 10 MR DEREK CHAN: In the same context, the committee has 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 limite your observations on that? 24 PROF JOHN STANLEY; Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert 25 Individual operators and to ensure that they are complying with the prevon, organisation, with a statutory brief to accredit operators and to ensure that they are complying with the provisions of that accreditation regime, and they include things like reporting. 26 I bundle, page 153. 2 Just to give this report some context, it is 2 a report prepared by Mr Mike Weston, who is a passenger at Transport consult, and he specialises in the London bus system. 2 I will just read that paragraph: 3 a report prepared by Mr Mike Weston will be sunder the heading, "Incentivisation of safety improvements". 4 I will just read that paragraph: 5 I will just read that paragraph: 6 The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of the Corner of the Proport, there is a recommendation from the Greater London Assembly performance-related payments. Also, within the body of the report, there is a recommendation from the Greater London bus operators do not incentivises affety and performance-related payments. Also, within the body of the report, there is a recommendation from the Greater London bus operators it was clear that operators do not incentive seafety and should be revised. During discussions with the London bus operators it was clear th	10	industry. So it has really been approached as	10	Do you have any observations or comments to make in
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than as individual operators.  15 CHARRMAN: Of course, there is an economic advantage to enhanced safety, because accidents cost money.  16 enhanced safety, because accidents cost money.  17 PROF JOHN STANLEY: Indeed.  18 CHARRMAN: That's a benefit to the bus operators.  19 PROF JOHN STANLEY: Indeed. Chair.  20 MR DEREK CHAN: In the same context, the committee has received, in the form of a written report, some opposing 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 I invite your observations on that?  24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert  26 Page 90  Page 90  Page 91  bundle, page 153.  1 Just to give this report some context, it is a report prepared by Mr Mike Weston, who is a passenger 4 transport consult, and he specialises in the London bus system.  The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of safety improvements".  1 will just read that paragraph:  1 a risk that you could incentivise uses of using that I'm that sease of trying to design mointing that doesn't happen.  Por example, in our setting, the Transport Complying with the person, organisation, with a statutory brief to accredit operators and to ensure that they are complying with the provisions of that accreditation regime, and they provisions of that accreditation regime, and they passed and penalties, you need to make sure that you do guard  Page 90  Page 92  As I think, if you are going to design mineuntives and penalties, you need to make sure that you do guard  Page 92  The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of safety within the pote the recommendations from the Greater London Assembly Transport Committee was 'Revise its senior staff bonus scheme to introduce a direct link between bus safety and performance-related payments'. Also, with	12	we have in Melbourne from having a very strong operator	12	Mr Weston?
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16 enhanced safety, because accidents cost money.	14	than as individual operators.	14	a risk that you could incentivise underreporting, but
17 PROF JOHN STANLEY: Indeed, Chair. 18 CHAIRMAN: That's a benefit to the bus operators. 19 PROF JOHN STANLEY: Indeed, Chair. 20 MR DEREK CHAN: In the same context, the committee has received, in the form of a written report, some opposing 21 views to the concept of incentivising safety. Can 22 views to the concept of incentivising safety. Can 23 I invite your observations on that? 23 invite your observations on that? 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert 25 molded things like reporting. 24 So I think, if you are going to design incentives and penalties, you need to make sure that you do guard 26 thinks, if you are going to design incentives 27 and penalties, you need to make sure that you do guard 27 thinks, if you are going to design incentives 28 and penalties, you need to make sure that you do guard 28 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, if you are going to design incentives 29 and penalties, you need to make sure that you do guard 29 thinks, try to find a system that deals with that risk. As 1 say, our existence of a Transport Safety 29 Director as the system umpire or auditor 1 think is 29 Director as the system umpire or auditor 1 think i	15	CHAIRMAN: Of course, there is an economic advantage to	15	I think that's a case of trying to design monitoring
18 CHAIRMAN: That's a benefit to the bus operators. 19 PROF JOHN STANLEY: Indeed, Chair. 20 MR DEREK CHAN: In the same context, the committee has 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 I Invite your observations on that? 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert 25 model, page 153. 25 Just to give this report some context, it is 3 a report prepared by Mr Mike Weston, who is a passenger 4 transport consult, and he specialises in the London bus 35 system. 36 The page is at page 153 at the bottom right-hand 57 corner, and the passage that I'm interested in is under 58 the heading, "Incentivisation of safety improvements". 19 I will just read that paragraph: 10 "As referred to in section 6.1 one of the 11 recommendations from the Greater London Assembly 12 Transport Committee was Revise its senior staff bonus 13 scheme to introduce a direct link between bus safety and 44 performance-related payments'. Also, within the body of 58 the report, there is a recommendation that TfL's [Ighta's Transport for London's] contracts with bus operators it was clear that operators do not incentivise safety and should be revised'. During discussions with the London bus operators it was clear that operators do not support the direct incentivisation of safety within the rout agreement. Operators were concerned that direct agreement. Operators	16	enhanced safety, because accidents cost money.	16	systems and compliance assurance systems that make sure
19 PROF JOHN STANLEY: Indeed, Chair. 20 MR DEREK CHAN: In the same context, the committee has 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 223 I invite your observations on that? 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert 26 bundle, page 153. 27 Just to give this report some context, it is 3 a report prepared by Mr Mike Weston, who is a passenger 27 transport consult, and he specialises in the London bus 39 system. 29 I will just read that paragraph: 29 I will just read that paragraph: 29 Tansport Committee was Revise its senior staff bomus 39 scheme to introduce a direct link between bus safety and 40 performance-related payments. Also, within the body of 51 the report, there is a recommendation that TfL's 52 (that's Transport for London's) contracts with bus 50 operators it was clear that operators do not incentivise safety and 50 perators it was clear that operators do not support the 52 december 30 behaviours, especially at lower levels within the 20 behaviours, especially at lower levels within the 20 company, including potentially encouraging 24 provisions of that accreditation regime, and they 27 provisions of that accreditation regime, and they 28 provisions of that accreditation regime, and they 29 include things like reporting and they 21 include things like reporting. 30 periators and to ensure that they are complying with the 25 include things like reporting. 31 include things like reporting. 31 follude things like reporting. 32 for think, if you are going to design incentives and penaltics, you need to make sure that you do guard 32 for think, if you are going to design incentives and penaltics, you need to make sure that you ob guard 32 for think, if you are going to design incentives and penaltics, you need to make sure that you ob guard 34 for think, if you are going to design incentives and penaltics, you need to make sure that you ob guard 34 for think, if you are going to desi	17	PROF JOHN STANLEY: Indeed.	17	that doesn't happen.
20 MR DEREK CHAN: In the same context, the committee has 21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 I invite your observations on that? 23 include things like reporting. 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert 25 and penalties, you need to make sure that you do guard 26 bundle, page 153. 27 Just to give this report some context, it is 28 a report prepared by Mr Mike Weston, who is a passenger 29 transport consult, and he specialises in the London bus 29 system. 29 I will just read that paragraph: 20 live to end the heading, "Incentivisation of safety improvements". 20 I will just read that paragraph: 21 lively just read that paragraph: 22 lively included things like reporting. 23 long against that risk. Now, that may be hard to do, but 29 that's something you've got to "suck it and see", 31 Libink, try to find a system that deals with that risk. As I say, our existence of a Transport Safety 35 Director as the system umpire or auditor I think is a way that you can help to do that. 34 a way that you can help to do that. 35 Transport Committee was 'Revise its senior staff bonus 35 scheme to introduce a direct link between bus safety and 14 performance-related payments'. Also, within the body of 35 the report, there is a recommendation that TTL's 36 [that's Transport for London's] contracts with bus 36 operators do not incentivise safety and should be 37 operators do not incentivise safety and should be 38 revised'. During discussions with the London bus 39 department. Operators were concerned that direct 30 direct incentivisation of safety within the route 30 department. Operators were concerned that direct 31 financial incentivisation might drive the wrong 32 behaviours, especially at lower levels within the company, including potentially encouraging 34 PROF JOHN STANLEY: That, but also maybe trying to link up	18	CHAIRMAN: That's a benefit to the bus operators.	18	For example, in our setting, the Transport Safety
21 received, in the form of a written report, some opposing 22 views to the concept of incentivising safety. Can 23 I invite your observations on that? 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert  Page 90  1 bundle, page 153. 2 Just to give this report some context, it is 3 a report prepared by Mr Mike Weston, who is a passenger 4 transport consult, and he specialises in the London bus 5 system.  6 The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under 8 the heading, "Incentivisation of safety improvements". 10 "As referred to in section 6.1 one of the 11 recommendations from the Greater London Assembly 12 Transport Committee was "Revise its senior staff bonus 13 scheme to introduce a direct link between bus safety and 14 performance-related payments'. Also, within the body of the report, there is a recommendation that TfL's 16 [that's Transport for London's] contracts with bus operators do not incentivise safety and should be 17 operators do not incentivise afety and should be 18 revised'. During discussions with the London bus operators it was clear that operators do not support the direct incentivisation of safety within the route 20 direct incentivisation of safety within the route 21 agreement. Operators were concerned that direct 22 financial incentivisation might drive the wrong 25 behaviours, especially at lower levels within the 26 company, including potentially encouraging  21 perators and to ensure that they are complying with the 27 ainched things like reporting.  22 provisions of that accreditation regime, and they include they one agoing to design incentives and penalties, you are going to design incentive	19	PROF JOHN STANLEY: Indeed, Chair.	19	Director is the system auditor. He is an independent
22 views to the concept of incentivising safety. Can 23 I invite your observations on that? 24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert  Page 90  1 bundle, page 153. 2 Just to give this report some context, it is 3 a report prepared by Mr Mike Weston, who is a passenger 4 transport consult, and he specialises in the London bus 5 system. 6 The page is at page 153 at the bottom right-hand 7 corner, and the passage that I'm interested in is under 8 the heading, "Incentivisation of safety improvements". 9 I will just read that paragraph: 10 "As referred to in section 6.1 one of the 11 recommendations from the Greater London Assembly 12 Transport Committee was 'Revise its senior staff bonus 13 scheme to introduce a direct link between bus safety and 14 performance-related payments'. Also, within the body of 15 the report, there is a recommendation that 'TfL's 16 [that's Transport for London's] contracts with bus 17 operators do not incentivise safety and should be 18 revised'. During discussions with the London bus 19 operators it was clear that operators do not support the 20 direct incentivisation of safety within the route 21 agreement. Operators were concerned that direct 22 financial incentivisation might drive the wrong 23 behaviours, especially at lower levels within the 24 company, including potentially encouraging  22 behaviours, especially at lower levels within the 24 company, including potentially encouraging  22 provisions of that accreditation regime, and they include things like reporting. 25 Intink, if you are going to design incentives 26 sol think, if you are going to design incentives 26 sol think, if you are going to design incentives 26 and penalties, you need to make sure that you do guad  Page 92  1 date trips, if you are going to design incentives 25 and penalties, you need to make sure that you do be and penalties, you need to make sure that you do, but in this, if you are going to design incentives 26 and penalties, you need to make sure that	20	MR DEREK CHAN: In the same context, the committee has	20	person, organisation, with a statutory brief to accredit
I invite your observations on that?  I proof JOHN STANLEY: Mm-hmm.  Page 90  Page 92  bundle, page 153.  Just to give this report some context, it is a report prepared by Mr Mike Weston, who is a passenger transport consult, and he specialises in the London bus system.  The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of safety improvements".  I will just read that paragraph:  "As referred to in section 6.1 one of the recommendations from the Greater London Assembly scheme to introduce a direct link between bus safety and should be performance-related payments'. Also, within the body of the report, there is a recommendation that "TfL's the rejort, there is a recommendation that "TfL's operators do not incentivise safety and should be revised". During discussions with the London bus operators it was clear that operators do not support the direct incentivisation of safety within the route agreement. Operators were concerned that direct incentivisation of safety within the route agreement. Operators were concerned that direct innancial incentivisation of safety within the coute agreement. Operators were concerned that direct innancial incentivisation of safety within the compage behaviours, especially at lower levels within the company, including potentially encouraging  I wint hat first issue, underreporting?  PROF JOHN STANLEY: Sure.  MR DEREK CHAN: So, to some extent, provide some automation would be to use that sort of process to try and deal with that problem.  MR DEREK CHAN: So, to some extent, provide some automation in that data collection and remove the human element?  PROF JOHN STANLEY: That, but also maybe trying to link up	21	received, in the form of a written report, some opposing	21	operators and to ensure that they are complying with the
24 PROF JOHN STANLEY: Mm-hmm. 25 MR DEREK CHAN: Can I do that firstly by going to the expert  Page 90  1 bundle, page 153. 2 Just to give this report some context, it is 3 a report prepared by Mr Mike Weston, who is a passenger transport consult, and he specialises in the London bus system.  6 The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of safety improvements".  9 I will just read that paragraph:  10 "As referred to in section 6.1 one of the recommendations from the Greater London Assembly 12 Transport Committee was 'Revise its senior staff bonus scheme to introduce a direct link between bus safety and performance-related payments'. Also, within the body of the report, there is a recommendation that 'TfL's 16 [that's Transport for London's] contracts with bus operators do not incentivise safety and operators do not incentivise safety and should be rivised'. During discussions with the London bus operators it was clear that operators do not support the direct incentivisation of safety within the route agreement. Operators were concerned that direct agreement. Operators were concerned that direct 21 financial incentivisation might drive the wrong behaviours, especially at lower levels within the company, including potentially encouraging  24 So I think, if you are going to design incentives and penalties, you need to make sure that you do guard  Page 92  1 against that risk. Now, that may be hard to do, but that'risk it and seve', 1 that, by of find a system that deals with that risk.  4 As I say, our existence of a Transport Safety  5 Director as the system umpire or auditor I think is a way that you can help to do that.  7 The issue of reluctant  8 MR DEREK CHAN: Before you go to the next issue, can I just flesh out that first issue, underreporting?  10 PROF JOHN STANLEY: Sure.  11 MR DEREK CHAN: Your evidence is that the risk of underreporting can be met with putting in place a reliable system that ensures that the da	22	views to the concept of incentivising safety. Can	22	provisions of that accreditation regime, and they
Page 90    Page 92   Page 92   Page 95   Just to give this report some context, it is a report prepared by Mr Mike Weston, who is a passenger transport consult, and he specialises in the London bus system.   The page is at page 153 at the bottom right-hand corner, and the passage that I'm interested in is under the heading, "Incentivisation of safety improvements". I will just read that paragraph:   Tansport Committee was "Revise its senior staff bonus scheme to introduce a direct link between bus safety and performance-related payments". Also, within the body of the report, there is a recommendation that TfL's operators do not incentivise safety and should be revised'. During discussions with the London bus operators it was clear that operators do not support the direct incentivisation might drive the wrong bank of the page is at page 153 at the bottom right drive the wrong behaviours, especially at lower levels within the company, including potentially encouraging   Page 92     Page 92     Page 92     against that risk. Now, that may be hard to do, but that's something you've got to "suck it and see",     1 think, try to find a system that deals with that risk.     As I say, our existence of a Transport Safety     Director as the system una help to do that.     The issue of reluctant     MR DEREK CHAN: Before you go to the next issue, can I just flesh out that first issue, underreporting?     PROF JOHN STANLEY: Sure.     1 underreporting can be met with putting in place     1 a reliable system that ensures that the data is     1 accurately collected and recorded? Am I understanding     1 you evidence properly?     1 properators do not incentivise safety and should be     1 properators do not incentivise safety and should be     1 properators do not incentivise and properators do not support the direct incentivisation of safety within the route     2 properators do not incentivise safety and should be     2 properators do not incentivise safety and should be     2 properators do not incentivise and properat	23	I invite your observations on that?	23	include things like reporting.
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	Page 93		Page 95
1	through various sorts of channels. Those	1	collaborate, I think that's more to do with the problem
2	CHAIRMAN: Yes. I am puzzling as to how one could	2	of competitive tendering than it is to do with the
3	under-report accidents, because so many different	3	challenge of safety KPIs. I think one of the things
4	parties would be involved; it wouldn't just be it	4	we've found is that in a competitive tendering
5	would be the bus driver, it would be the passenger, it	5	environment, there's a general reluctance of operators
6	might be the police, it would be ambulance. How do you	6	to collaborate because they don't want to give away
7	under-report that?	7	their competitive advantage, and if safety was one of
8	PROF JOHN STANLEY: Just thinking out loud, Chairman, we	8	your competitive advantages, then you would keep that to
9	have a problem in Melbourne sometimes of children	9	yourself.
10	throwing rocks at buses on a freeway as the bus goes	10	So I don't really get that solution. I think one of
11	underneath. If you were the operator and you were on	11	the other points that was made by the London report
12	an incentive that's based on involvements of potentially	12	and I think it's a really important point to make is
13	accident-type incidents, you might decide, "We will	13	the need for greater collaboration between the
14	ignore that, we won't report that", whereas in fact if	14	operators, and between the operators and government, on
15	it had broken the window, hit the driver, you could have	15	safety matters. That's something that I had
16	killed X people.	16	a recommendation of in my second report too.
17	CHAIRMAN: That would be a system where your fault doesn't	17	CHAIRMAN: Whilst there might be a risk of lack of
18	come into the equation. This is someone else's criminal	18	collaboration between operators directly if, for
19	act and you might be penalised that.	19	example, in the London system you have Transport for
20	PROF JOHN STANLEY: It is.	20	London as the government side of things the fact that
21	CHAIRMAN: There must be ways of getting around that.	21	one operator, for example, because he's using
22	PROF JOHN STANLEY: I think, when we were talking about the		Mobileye 6, has reduced the front and rear shunts in
23	criteria for indicators, it needs to be something that	23	accidents, that would be something that the bus
24	you've got control over.	24	authority would pick up and be able to say, "We've had
25	CHAIRMAN: Yes.	25	some striking results from operator A", and they would
	Page 94		Page 96
1	PROF JOHN STANLEY: So I think you've nailed that one well.	1	disseminate that information to the other bus operators?
2	Thank you.	2	PROF JOHN STANLEY: You would hope so, Chairman. You would
3	CHAIRMAN: I think, if my memory is correct, the 42	3	hope so. In fact, in a situation where you've got
4	components of the London assessment contain the fact of	4	incentives and penalties, they can all put in the same
5	the bus driver being abused. How on earth that should	5	technologies and all get a benefit from it.
6	redound to the detriment of the bus company is difficult	6	CHAIRMAN: Yes.
7	to understand.	7	PROF JOHN STANLEY: So I find that point a bit hard to
8	PROF JOHN STANLEY: It is important information to have, bu	t 8	understand, the second point.
9	it's not something that you would want to be judging	9	CHAIRMAN: Yes, Mr Chan.
10	a safety penalty on.	10	MR DEREK CHAN: So that's the incentive to the operator
11	I think this needs some really creative thinking,	11	side.
12	Mr Chan. This is not easy. But, you know, if you are	12	Can I see if I can test the possibility of the
13	looking at it as an alternative to safety duties and	13	further benefit of incentivising safety. So would
14	chain of responsibility, then I think the challenge	14	a safety performance-related penalty/bonus system also
15	needs to be tackled to make sure you don't encourage	15	have the potential to motivate the government to monitor
16	underreporting.	16	safety-related performance indicators more closely,
17	If I could deal with the second issue.	17	because there is now an additional focus and financial
18	MR DEREK CHAN: Sorry, I interrupted you there. Please	18	consequence that relates specifically to safety?
19	continue to deal with the second issue.	19	PROF JOHN STANLEY: You would expect that that would be one
20	PROF JOHN STANLEY: I think, in a competitive tendering	20	of the consequences of this process, particularly if, as
21	situation, if you are an operator who has good safety	21	I said earlier, there's quite a task to be gone through
22	processes, you would think the inclination would be that	22	first in actually devising what those incentives and
23	you would use that to back your pitch, and you probably	23	penalties are going to look like.
24		201	
<ul><li>24</li><li>25</li></ul>	would not share information with other operators.  So I'm not quite sure about this. A reluctance to	24 25	So the authority, the Transport Department, if you like, has to involve itself in a pretty deep and

Page 99 Page 97 1 particularly receptive to the development of this safety 1 meaningful conversation with the franchised bus 2 2 operators in the development of those KPIs, which brings agenda at the time of its inception." 3 3 up questions of how you would do that monitoring in the So, as I understand it, the accreditation system 4 process, and that's likely to therefore vest in a much 4 focuses on the general running of the bus operation, of 5 more rigorous process of monitoring and assessment. which safety forms part? 6 MR DEREK CHAN: Yes, Professor. I am going to move on now 6 PROF JOHN STANLEY: (Nodded head). 7 to a different topic, and that is the topic of 7 MR DEREK CHAN: Now, I see a reference to the importance of 8 8 accreditation. management information systems and maintenance 9 PROF JOHN STANLEY: (Nodded head). 9 management systems in this accreditation programme. On 10 MR DEREK CHAN: In the general sense, I understand from your 10 those two topics, can I invite you to go to page 25 of 11 report that bus operator accreditation forms a central 11 this report, which refers back to those systems. 12 12 part of bus safety in Melbourne. Basically, a bus At the bottom full paragraph of page 25, I will just 13 13 read the first half of the bottom paragraph: operator cannot operate unless it is first accredited, 14 and there is a possibility of that accreditation being 14 "BusVic has played a very active role in 15 taken away. 15 establishing the implementing bus operator accreditation 16 Can I go to two places in your report where you talk 16 in Victoria. For example, it has contributed 17 about that, to start off the topic. 17 substantially to course content in the Monash University 18 The first page I would invite you to go to is page 9 18 training programme that accredited operators must 19 of your first report. So that's expert bundle page 9. 19 complete. Importantly, it has developed template 20 20 Again, I introduce the topic by reading out the responses to the requirements for management information 21 21 first three full paragraphs of page 9: systems (MIS) and maintenance management systems (MMS), 22 22 "Bus operator accreditation, as a programme, was based on ISO 39001, which should enable its members to 23 intended to ensure that a person could provide a safe, 23 develop and implement safety risk management systems 24 efficient and effective bus service. It started with 24 that meet the requirements of the accreditation regime, 25 three elements: 25 provided they are diligently applied." Page 98 Page 100 1

- 1. A transport management course for bus and coach operators run by Monash University, the scope of which depended on the type of service an operator wanted to provide. One senior representative of each contracted route service operator needed to complete the course, which included four units, one of which was 'safety risk management for bus operators', but also included units on the legal/regulatory framework, financial management and business development.
  - 2. Management information systems.

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3. Maintenance management systems.

As discussed in section 3.3 below, these three elements remain as key regulatory requirements for accredited route bus operators. The safety focus of accreditation more broadly has been substantially enhanced over the decade or so since inception, to focus increasingly on building what can be best described as a safety risk management culture, as discussed in section 3.3.

The bus operator accreditation system forms a major focus of this report because the author sees it as potentially the single most significant point of difference between the Melbourne safety regime and that in Hong Kong. As elaborated above, the institutional setting of Victorian route bus operation was

- Now, I see the link between the accreditation system and ISO 39001, to which I will come back. But, firstly,
- 3 can you describe generally what you see as the major
- 4 advantages for bus operator accreditation that relate
- 4 advantages for bus operator accreditation that relati
- 5 specifically to safety?

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6 PROF JOHN STANLEY: Bus operator accreditation in Melbourn

- is very much about safety. Essentially, that's the
- 8 fundamental rationale that sits behind the operation of
- 9 the accreditation system. It's really about ensuring
- $10\,$   $\,$  that the operator can provide a safe service, and it's
- 11 no surprise then that the accreditation is provided by
- 12 the Transport Safety Director. So the Transport Safety
- 13 Director is the person who has to say, "Yes, this person
- 14 can be an accredited operator", which then means they
  - can be an accredited operator, which then means the
  - are eligible to have a contract with the government.
  - And the maintenance management system and the
  - management information system, the scope of those two
  - systems is in fact determined by the Transport Safety
- 19 Director. So, under the relevant legislation -- and
  - I think I may have referred to the clauses somewhere in
  - my submission -- the Transport Safety Director tells the
- operators what they need to -- what he's expecting to
- see or they are expecting to see, in terms of their
- 24 maintenance management systems and management
  - information systems.

Page 101 Page 103 1 difference that you would also need to think about is 1 I've referred in my evidence to some of the 2 documents. For example, this is "Maintenance Management 2 the role of the Transport Safety Director, what 3 Systems: For Accredited Bus Operators"; "Management 3 mechanism you use, if you like, to assure compliance, as 4 4 Information Systems: For Accredited Bus Operators"; it particularly applies to bus operations in Hong Kong. 5 5 "Managing the Risks to Bus Safety" -- these are So you would have the accreditation authority that does 6 publications by the Transport Safety Director which are 6 the ISO accreditation or certification, if you like, 7 7 intended, firstly, to leave operators in no doubt as to being sure that its expectations were met. 8 8 what is expected of them if they are to become We don't have that, but we've got something like 9 9 accredited, but it also helps them through the process that, but we do also, though, have this Transport Safety 10 10 of meeting those requirements. And then the Bus Director who, in a sense, is the guardian of the system. 11 Association, as I have referred in the bit that you've 11 So I would be looking to say, if you are going to do 12 that, I think it's a really good idea. 12 got highlighted on the screen, has actually developed 13 13 template responses for its members to go through and I would think about, then, is there a role as well 14 14 for somebody like the Transport Safety Director as customise, to meet the expectations of those maintenance 15 management systems and management information systems. 15 an independent and accountable guardian, if you like, of 16 The larger operators do a lot of particular 16 system safety. 17 17 MR DEREK CHAN: Yes. In Melbourne that guardian of system tailoring of that to their own circumstances, but for 18 some of the smaller operators those templates may get 18 safety, ensuring that the operator has the appropriate 19 them almost all the way there. 19 risk management systems in place, would be the Transport 20 Safety Director? 20 MR DEREK CHAN: Please correct me if I am wrong, but my 21 PROF JOHN STANLEY: Correct. 21 understanding is that the accreditation system, insofar 22 22 MR DEREK CHAN: In an ISO 39001 context, that task would as the safety aspects are concerned, focuses a lot on 23 the risk management, and the setting up and running of 23 fall on the accreditation company to perform the annual 24 systems to ensure safety. 24 audits? 25 2.5 PROF JOHN STANLEY: Yes. Now, what I'm interested in is the comparison of Page 102 Page 104 that focus to ISO 39001. We've already seen a reference MR DEREK CHAN: So that they can have the certification? 1 1 2 to 39001 in this paragraph. Can I also take you to your PROF JOHN STANLEY: Yes. 3 second report at page 78 of the expert bundle. I'm 3 MR DEREK CHAN: Mr Chairman, I'm about to move on to the 4 4 looking at the paragraph in about the middle of the next topic of a standing committee on bus safety. Would 5 5 page, just above the heading "Bus Captain Training". that be a convenient moment? 6 Again, I will just read it out and ask you questions on 6 CHAIRMAN: Yes, certainly. 7 7 Professor, we will adjourn now for our lunch break, it: "Final Transport Department" -- and I think that's 8 8 and we will resume again at 2.30 this afternoon. 9 a reference to the Transport Department in Hong Kong --PROF JOHN STANLEY: Thank you, Chairman. 10 "Road Traffic Management System, pointing out that this 10 (12.57 pm)11 has been adopted by some fleet management companies and 11 (The luncheon adjournment) 12 logistics companies but is not commonly adopted by the 12 (2.30 pm)13 Transport Authority. It is noted in the first report on 13 CHAIRMAN: Good afternoon. 14 Yes, Mr Chan. 14 the current project that Victoria's operator 15 accreditation system mirrors ISO 39001, and all route 15 MR DEREK CHAN: Thank you, Mr Chairman. 16 bus operators must achieve accreditation, but does not 16 Prof Stanley, I am about to move on to the next 17 involve formal certification under that standard." 17 topic. That is the standing committee on bus safety, 18 Now, my question is this. In the Hong Kong context 18 and also the Transport Safety Director. I'm going to 19 where we do not have an accreditation system and we do 19 deal with these together. 20 not yet have competitive tendering, would requiring bus 20 You have already talked about, this morning, the 21 operators to achieve ISO 39001 have the same type of 21 role of the Transport Safety Director in enforcing the 22 22 benefits on safety that can arise under the Melbourne chain of responsibility and duties arising under the 23 23 accreditation system? ordinance. So I will be focusing on this different 24 PROF JOHN STANLEY: You would expect that that would take 24 aspect, if I may. 25 you a fair distance in that direction. I think the 25 I am going to look at these two recommendations in

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1 the context of being able to promote a more proactive 2 approach to safety and issues, rather than a reactive 3

> Can I start first by going to places in your report where you talk about these two recommendations. Can I start first with going to page 100 of the expert bundle, where you set out your main recommendations in bold, in about the middle of the page.

The second bullet point there talks about your recommendation for "the creation of the independent position of Transport Safety Director, whose role is to be responsible for administering matters related to safety duties, ensuring compliance and enforcement".

So that is the context in which you are recommending a Transport Safety Director, in the context of the recommendation about setting out duties and chain of responsibility and that sort of thing.

But what I am also interested in is an observation that you made at the bottom of page 99, so the previous page of the expert bundle. At the bottom of page 99, you say:

"The independence of the Transport Safety Director both elevates safety as a desirable policy outcome and provides an independent source of accountability and transparency on safety processes and outcomes that

1 planning of transport in Victoria. So it created

an organisation, essentially, to be the peak policy

3 body, and then it created two agencies in terms of where 4 public transport is going that in fact are responsible,

5 if you like, for various elements of system planning.

The first one is Public Transport Victoria, who are essentially the contract administrator and the system planner. But it also created the independent position of Transport Safety Director and Transport Safety Victoria, because it wanted to put a significant focus on safety improvement in the transport space, and it felt that to do that, creating a separate entity with a statutory duty to perform that role, was probably the

An alternative, for example, might be to just make that another responsibility of the public transport agency, but I think the feeling at the time was that safety is sufficiently important to benefit from an independent, more arm's length approach, and so that was the reason, I think, that it was done in that way.

21 CHAIRMAN: What support does he have to discharge his 22 duties?

23 PROF JOHN STANLEY: He has his own organisation with 24 a staff, I don't know the actual number, but they have 25 research staff; they have staff who do field audits, for

1 example.

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2 I'm guessing -- I'm simply guessing -- their staff

3 numbers are probably around about 30 or 40, but I'll 4 come back to you with an answer on that.

5 CHAIRMAN: Thank you.

strongest way to do it.

What qualifications does he have, the occupant at

7 the moment?

8 PROF JOHN STANLEY: He is an expert in safety risk

9 management, I think in aviation was his experience

10 background. So, essentially, because the focus has been

11 on safety risk management, I think the feeling was that

12 he would be a good person to come into that space and

13 apply those lessons, if you like, that he had been

14 learning and applying in the aviation field into the

15 land transport area.

16 CHAIRMAN: And land transport encompasses buses, trains,

17 trams?

18 PROF JOHN STANLEY: Yes, but he's also -- he's the director

19 of bus safety as well.

20 CHAIRMAN: Thank you.

21 MR DEREK CHAN: So does the government still have any role

22 to play in mandating safety behaviour, or is that all

23 down to the Transport Safety Director?

24 PROF JOHN STANLEY: I'm sorry, could you repeat that?

MR DEREK CHAN: Does the government still have a role to

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exceed what is likely to result if ... bus safety was

2 left solely to the public transport regulatory agency

3 and/or a governmental department to manage. The

4 Transport Safety Director's audit processes and industry

5 engagement has led the agency to the conclusion that

6 Melbourne's route bus services and practices are safe

7 and that the safety focus should be on developing

8 a proactive and forward-looking safety ... management

9 culture, as distinct from practices that react to safety

10 concerns after they happen."

So that's the context of the safety director. In

12 the same vein, can I then take you to the passage in 13 your report where you talk about the standing committee

14 on bus safety as another recommendation of yours. For

15 that, can I please take you to --

CHAIRMAN: Before we move on, could you help us understand 16

17 a bit more about the independent Transport Safety

18 Director?

19 PROF JOHN STANLEY: Yes, Chair.

20 CHAIRMAN: What support services does he have? Who is he?

21 Where does he come from?

22 PROF JOHN STANLEY: He was a position created by the

23 Transport Integration Act, which is a 2010 act of the

24 Victorian Parliament, that essentially reorganised a lot

25 of the institutional arrangements for delivery and

INDEI	PENDENT REVIEW COMMITTEE ON HONG KONG'S FRANCHISED BUS SERVICE		Day 16
	Page 109		Page 111
1	play in ensuring bus safety, or is that all left to the	1	MR DEREK CHAN: Turning, if I may, then to the
2	Transport Safety Director?	2	recommendation on the standing committee, which is at
3	PROF JOHN STANLEY: No, the government's role is essentially	3	page 94 of the expert report. At the bottom of page 94,
4	in setting the policy framework and attaching the	4	at point 6, you recommend establishing "a standing
5	priority to safety, and then it's the safety director's	5	committee on bus safety", and you suggest "meeting at
6	role to in fact implement and deliver on that policy	6	least twice yearly to review and evaluate the latest
7	objective for government.	7	technology that may impact on bus safety, particularly
8	I included, I think it was in my second report,	8	for route bus operation, and advise government on
9	a diagram that compared the structure of arrangements,	9	desirable safety inclusions in the franchised bus fleet
10	at page 71, in Hong Kong and Melbourne. I split that up	10	and other bus systems. The newly formed Working Group
11	into three categories, which we often use to talk about	11	on Enhancement of Franchised Bus Safety could form the
12	institutional design: strategic or policy level,	12	basis for this committee but membership should be
13	tactical or system design level, and the operational	13	broadened to include other bus operators."
14	level. And in terms of the way that Hong Kong's	14	Again, do I understand it correctly that both these
15	organised and the way Melbourne's organised, you have	15	approaches a standing committee on bus safety and
16	your Transport and Housing Bureau at the policy level;	16	a transport director would assist in promoting
17	we have an organisation called Transport for Victoria.	17	a proactive approach to bus safety issues?
18	At the operational level, you have franchised bus	18	PROF JOHN STANLEY: Mr Chan, I believe that's the case, yes
19	operators and we have contracted bus operators. Then in	19	The standing committee is really about trying to ensure
20	the middle, you have the Transport Department; we have	20	there is an ongoing dialogue between the respective
21	Public Transport Victoria but we also have Transport	21	parties who have an influence in this bus safety area,
22	Safety Victoria, and probably in terms of institutions,	22	such as the bus manufacturers, the after-market
23	that's perhaps the biggest gap or the biggest difference	23	equipment providers, the government, the universities
24	between the two sets of arrangements.	24	that have a role in this place as well. It is really
25	MR DEREK CHAN: Along the same vein	25	about trying to have a mechanism for collaboration which
	Page 110		Page 112
1	CHAIRMAN: If you will excuse me, I have a nose bleed so I'm	1	I also noted was an important point made by Mr Weston
2	going to adjourn for a short while. Excuse me.	2	about the London arrangements. We have those kinds of
3	(2.39 pm)	3	arrangements at the national level in particular in
4	(A short adjournment)	4	Australia as part of the process, going through the
5	(2.50 pm)	5	National Heavy Vehicle Law, and it's working out in
6	CHAIRMAN: Apologies for the interruption, but I think	6	relation to bus. That's been a good way of "open door"
7	normal services have been restored.	7	all the way through and making sure there is knowledge
8	Yes, Mr Chan.	8	throughout the field about what is possible.
9	MR DEREK CHAN: Thank you, Mr Chairman.	9	I noticed in some of the evidence that was
10	Professor, just before the break, you were comparing	10	submitted, oral evidence to this committee, one of the
11	the institutional structure in Melbourne and contrasting	11	smaller operators, franchised bus operator, commenting
12	that with Hong Kong, and the observation being that	12	that perhaps he or she didn't have the information about
13	Hong Kong does not have a dedicated safety department or	13	some of the technologies that they might have liked to

Hong Kong does not have a dedicated safety department or body. Along that same vein, at page 70 of the report, which is the previous page from this chart, in the third full paragraph you made some observations about the Hong Kong system, and in the last sentence you make the remark that: "However, the absence of an independent safety regulator in Hong Kong seems likely to lessen the relative focus on safety matters." Is that the point that you were making before, about the benefits of having such an independent regulator? PROF JOHN STANLEY: Yes.

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some of the technologies that they might have liked to have had. This is really about trying to make sure that everybody's got access to a lot of the better information on a reasonably prompt basis so that you're actually ahead of the game rather than responding once an accident's happened. CHAIRMAN: So this is to be proactive rather than reactive? PROF JOHN STANLEY: Yes, Chair --CHAIRMAN: Which is perhaps what this working group is, reacting? PROF JOHN STANLEY: Yes. I think if you get a major catastrophe of the kind you had here in February, you can expect some kind of reaction.

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	Page 113		Page 115
1	CHAIRMAN: Reaction is better than no action.	1	conversations, not just at the big end of town.
2	PROF JOHN STANLEY: Indeed.	2	CHAIRMAN: The working group does not include any
3	CHAIRMAN: And best of all is proaction.	3	representatives of unions. Do you have any suggestions
4	PROF JOHN STANLEY: That's really where I'm seeing this	4	or views on that, for the proposed standing committee?
5	going, that you use that as a basis to grow into a more	5	PROF JOHN STANLEY: Prima facie, I would be in favour of
6	proactive approach, which could emerge from the working	6	that. That would be certainly part of the way we would
7	group, but in my view it needs to have a wider	7	approach this in Australia.
8	membership. I note that the working group started with	8	CHAIRMAN: Thank you.
9	a relatively narrow range of issues that it was going to	9	MEMBER LO: Is the standing committee advisory, or does it
10	look at, and that, I think, again is perfectly	10	have any statutory power to enforce implementation?
11	understandable, in view of the reaction to the February	11	PROF JOHN STANLEY: Prof Lo, no. I see this as being
12	situation, for example.	12	an advisory committee to government, in particular to
13	But, going forward, at least to stand back from that	13	the responsible minister, but it wouldn't have powers of
14	and say what are the most significant areas that we can	14	those kinds.
15	make enhancements, and I've talked here particularly	15	But ideally, it's findings, it's deliberations, any
16	about technology, because I also think that you need to	16	research that it supports would all be made public.
17	focus much more on the working/driving/fatigue question	17	MEMBER LO: So what difference does it make if, let's say,
18	and dealing with that as well, so this is particularly	18	our Transport Department has a division or a branch
19	focused on bus safety, on the technology side.	19	called transport safety, versus what you have in
20	CHAIRMAN: When you say "include other bus operators", all	20	Victoria, where it's a separate, parallel agency or
21	of the franchised bus operators are members of the	21	body? What difference does it make?
22	working group.	22	PROF JOHN STANLEY: They are different roles. The Transport
23	PROF JOHN STANLEY: Yes. I'm thinking about the smaller bus	23	Safety Director, his role is essentially to do with
24	operators as well, not just the big ones.	24	implementation of particular legislation. This standing
25	CHAIRMAN: Not the franchised bus operators?	25	committee idea is about trying to improve knowledge and
	Page 114		Page 116
1	PROF JOHN STANLEY: Well, they would be franchised, but not	1	awareness and understanding across the industry of the
2	the big ones, the one who run the minibuses and so on.	2	sorts of technologies that are available, so that they
3	CHAIRMAN: I see. We use the term "franchised buses" to		, ,
		3	are in people's minds, when they are going through
4	describe the six franchises and the five franchised bus	3 4	-
4 5			are in people's minds, when they are going through
-	describe the six franchises and the five franchised bus	4	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this
5	describe the six franchises and the five franchised bus operators. They were all representatives on this	4 5	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to
5	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations	4 5 6	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as
5 6 7	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them?	4 5 6 7	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism
5 6 7 8	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them? PROF JOHN STANLEY: I do, Chair. They are a significant	4 5 6 7 8	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism to ensure that legislation is meeting its purposes.
5 6 7 8 9	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them?  PROF JOHN STANLEY: I do, Chair. They are a significant part of your market. My recollection is it's 1.5 or	4 5 6 7 8 9	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism to ensure that legislation is meeting its purposes.  MEMBER LO: I guess my question is why you want a separate
5 6 7 8 9	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them?  PROF JOHN STANLEY: I do, Chair. They are a significant part of your market. My recollection is it's 1.5 or 2 per cent, in terms of millions of passengers per day,	4 5 6 7 8 9	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism to ensure that legislation is meeting its purposes.  MEMBER LO: I guess my question is why you want a separate transport safety as a separate entity, rather than part
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5 6 7 8 9 10 11 12 13	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them?  PROF JOHN STANLEY: I do, Chair. They are a significant part of your market. My recollection is it's 1.5 or 2 per cent, in terms of millions of passengers per day, compared to 4 million with the franchised bus operations. So they are significant in the marketplace, and I think they also need to be a part of this process,	4 5 6 7 8 9 10 11 12 13	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism to ensure that legislation is meeting its purposes.  MEMBER LO: I guess my question is why you want a separate transport safety as a separate entity, rather than part of public transport?  PROF JOHN STANLEY: Public transport, or in your case the Transport Department, have multiple purposes that they
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	describe the six franchises and the five franchised bus operators. They were all representatives on this standing committee. But certainly minibus organisations were no part of it. Do you have in mind including them?  PROF JOHN STANLEY: I do, Chair. They are a significant part of your market. My recollection is it's 1.5 or 2 per cent, in terms of millions of passengers per day, compared to 4 million with the franchised bus operations. So they are significant in the marketplace, and I think they also need to be a part of this process, because if someone is going to catch a bus, any bus, it seems to me they have the right to expect the same level of safety, no matter who is providing that service.  CHAIRMAN: But, as you will perhaps be aware, we impose different safety features on minibuses compared with our franchised buses.  PROF JOHN STANLEY: Yes. That doesn't mean that the conversation about what is the best technology that's available for those different categories of vehicle is	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	are in people's minds, when they are going through vehicle purchase decisions, for example. You know, this is about awareness raising, collaboration, trying to develop a stronger industry level understanding, as distinct from implementing an administrative mechanism to ensure that legislation is meeting its purposes.  MEMBER LO: I guess my question is why you want a separate transport safety as a separate entity, rather than part of public transport?  PROF JOHN STANLEY: Public transport, or in your case the Transport Department, have multiple purposes that they try to achieve, and safety is one of those but it is only one. It's the question of the priority that you put on safety, whether you are happy to see it dealt with at that level, where it might get put down at a lower level of priority than operating commercially, for example. I'm not saying that's happening. But I'm simply saying that if an authority has multiple objectives, then it gets involved in doing trade-offs that may mean that safety suffers.

	Page 117		Page 119
1	responsible for looking after its administration.	1	CHAIRMAN: Perhaps for purposes of the transcript you could
2	CHAIRMAN: Separate and independent?	2	read out passages that are relevant to the questions you
3	PROF JOHN STANLEY: Especially independent, Chair.	3	are going to ask from this "scope of work" document.
4	MR DEREK CHAN: Just now, Professor, you talked about the	4	MR DEREK CHAN: Yes. The first paragraph of this document
5	scope of the working group as well. Perhaps I can put	5	says:
6	that in context by going to actually the document that	6	"After a traffic accident involving a bus of Kowloon
7	shows what the scope of the working group is.	7	Motor Bus Co Ltd took place on Tai Po Road on
8	Can I refer you to KMB-12, page 4867. Here, we have	8	10 February 2018, a working group is proposed to be set
9	the document which tells us the scope of work of the	9	up to review and study measures to further enhance bus
10	Working Group on Enhancement of Safety of Franchised	10	safety."
11	Buses. In the first paragraph, it says that the working	11	So, Professor, the first point to note is that the
12	group was set up after a traffic accident involving	12	working group is reactive to a serious accident
13	CHAIRMAN: Perhaps you could put this document in context.	13	happening. And the scope of the working group
14	MR DEREK CHAN: Yes. This document is an annexure to the	14	includes the first item is about enhancing training
15	minutes of the first meeting of this particular working	15	arrangements; the second item is about seat belts; and
16	group, and the first page of the document is at	16	the third item is to explore technical feasibility,
17	page 4859, and it's the notes of first meeting of the	17	cost-effectiveness, applicability and other issues
18	group.	18	relating to installation of on-vehicle safety devices.
19	CHAIRMAN: Was the starting point not an agenda, which was	19	Professor, in the context of a proactive approach,
20	issued on 12 March?	20	would you expect these issues to be discussed in
21	MR DEREK CHAN: Yes.	21	advance, or rather as a reaction to an accident
22	CHAIRMAN: I would like you to be familiar with the	22	happening?
23	chronology of what was involved in the setting up of	23	PROF JOHN STANLEY: These are the sorts of things that would
24	this group, the speed at which it met, and the speed at	24	come up as a matter of course on the agenda of a
25	which it made decisions, because I would like your views	25	proactive set of circumstances. But given the situation
	Page 118		Page 120
1	on that, in the context of the benefits of proactive as	1	at the time and the concerns around, you can understand
2	opposed to reactive decisions.	2	these sorts of issues being put on the agenda
3	We were given the agenda at an early stage by one of	3	straightaway, recognising that it is reactive, but you
4	the bus operators, and gradually we have managed to	4	can't do much else in that circumstance, but going
5	obtain the minutes, now unredacted, are they not?	5	forward, you would want to have this stuff on the agenda
6	MR DEREK CHAN: Yes, the minutes are now unredacted.	6	on an ongoing basis so that you are ahead of the
7	Ms Wong has drawn my attention to the Citybus bundle	7	problems.
8	at page 588.	8	MR DEREK CHAN: In a committee that is adopting a proactive
9	CHAIRMAN: Is that CTB-1, 1A, or B?	9	approach, would you expect the scope of the committee to
10	MR DEREK CHAN: CTB-3.	10	cover other aspects of bus safety, in addition to the
11	CHAIRMAN: Just put it on the screen, if you would.	11	three mentioned here?
12	MR DEREK CHAN: Page 588.	12	PROF JOHN STANLEY: Certainly. I think I have suggested in
13	What we see on the screen is the agenda for the	13	my report that you have a technology-oriented committee,
14	first meeting of the working group to be held on	14	but another one also focusing on training, which is the
15	13 March 2018, and part of the agenda was the discussion	15	first point there. But I think the technology committee
16	of the scope of works	16	could really write its own agenda in terms of what are
17	CHAIRMAN: Does this document have a date other than the one	17	the forward-looking initiatives we are going to see and
18	at the top, 13 March?	18	should anticipate and plan for that will be most
19	MR DEREK CHAN: This document itself does not have a date.	19	effective in terms of improving bus safety.
20	CHAIRMAN: Thank you. My memory was incorrect then. So	20	Now, there are a range of measures that are listed
21	13 March is when the agenda comes into being, but that	21	here. The European process that they are going through
22	also is the first meeting, and that's what you were	22	at the moment to look at their next set of mandatory
23	taking us to at 4867, is it not?	23	requirements has other elements as well that it's
24	MR DEREK CHAN: Yes, 4867 is a document that defines the	24	including. I would imagine that your proactive,
25	scope of the working group.	25	forward-looking committee would be all over that sort of

	Page 121		Page 123
1	European agenda and assessing its relevance to Hong Kong	1	falling over themselves with delight at the opportunity
2	going forward, for example.	2	to participate in a process like this, if you think
3	There were some notes at the back of my first report	3	about the Volvos, the Scanias, and so on; they have got
4	on some of the elements in that ongoing European agenda.	4	a lot to contribute to this process and I'm sure would
5	I just wrote them as notes for your information. But	5	be delighted at the opportunity to be involved in
6	they are the kinds of issues, for example, the kinds of	6	an ongoing basis with that sort of deliberation.
7	technologies, that you would expect a forward-looking	7	CHAIRMAN: Thank you.
8	committee would be looking at and saying, "Have these	8	MR DEREK CHAN: Moving on, if I may, Professor, to the next
9	got a role in Hong Kong now? Will they have a role in	9	topic I want to cover with you, and that's the issue of
10	Hong Kong in three years' time?", with all the key	10	seat belts. We saw from the working group agenda just
11	players being at the table.	11	now that installation of seat belts or retrofitting seat
12	CHAIRMAN: So you would expect such a proactive committee to	12	belts was a major item on their agenda. Can I start
13	be examining what others are doing in other	13	with this question: are seat belts required to be
14	jurisdictions?	14	installed
15	PROF JOHN STANLEY: Absolutely, Chair.	15	CHAIRMAN: Just pause for a moment. The reference to seat
16	CHAIRMAN: And you mention the European Union as an example	16	belts at 4867 is not in either the context of
17	but we also know, because we have a report from	17	retrofitting or fitting on new buses. It's general, is
18	Mr Weston, that that has been underway in London as	18	it not?
19	well, for Transport for London?	19	MR DEREK CHAN: Yes.
20	PROF JOHN STANLEY: Indeed. Transport for London have a lot	20	CHAIRMAN: "The installation of seat belts on all seats".
21	of investigations for themselves. Their Standard Bus,	21	MR DEREK CHAN: Yes, the discussion started with
22	I think they call it, looks a really good initiative to	22	installation of seat belts on all seats, and I will show
23	me. But at the end of the day,	23	you in a moment the documents that show the progression
24	London/Hong Kong/Europe/Australia, we all tend to get	24	of the discussion to a point where the retrofitting
25	caught up in the UNECE standards.	25	issue arises.
	Page 122		Page 124
1	CHAIRMAN: Transport for London are going to promulgate	1	So can I just start with a general question, that is
2	a bus safety standard, which I think is the term they	2	are seat belts required to be installed on urban buses
3	use for it.	3	in Australia?
4	PROF JOHN STANLEY: Yes, which is a really good initiative	4	PROF JOHN STANLEY: No.
5	too.	5	MR DEREK CHAN: Is there a reason for that?
6	CHAIRMAN: So you would expect such a committee to be	6	PROF JOHN STANLEY: The belief is that the mass of the
7	proactive, ongoing, monitoring what is happening in	7	vehicle itself is normally going to provide sufficient
8	other jurisdictions?	8	occupant protection in the event of an accident, such
9	PROF JOHN STANLEY: Yes, Chair, and looking in particular a	9	that seat belts are not going to add much more on top of
10	the kinds of safety problems that Hong Kong is facing,	10	that. There is also a challenge with existing vehicles
11	and saying, "Which of these technologies are going to be	11	of retrofitting and the cost of so doing.
12	most useful here in the time frame that they might be	12	The way that we would approach this sort of question
13	available?" And are there any areas of research that	13	in Australia and I don't know whether you might do
14	need to be done for problems that we've got that maybe	14	exactly the same thing is we have a process called
15	nobody else has got to the same extent, because your	15	a regulatory impact statement, and if we were looking,
16	operating environment is pretty challenging in some	16	for example, to require seat belts to be mandatory on
17	places.	17	route buses, that would probably need to go through the
18	CHAIRMAN: Would you expect such a committee to not only	18	process of a regulatory impact statement that would look
19	monitor remotely, as it were, what is happening in other	19	at the cost of various ways of going about undertaking
20	jurisdictions, but to have exchanges of personnel so	20	that work, and then do an assessment of the
21	that such developments are discussed in person between	21	probabilities of various sorts of incident types being
22	the people involved, in Hong Kong and the EU, Australia,	22	reduced, putting a dollar value on that, and coming up
23	Singapore, London?	23	with a view as the basis of that assessment. That's the
	THE CHARLES AND THE COLUMN TO		
24 25	PROF JOHN STANLEY: Certainly, and I think a lot of the original equipment manufacturers, for example, would be	24 25	normal way we do this kind of assessment.  CHAIRMAN: And who does the regulatory impact statement?

Page 127 Page 125 PROF JOHN STANLEY: It would be done by the relevant 1 1 may. 2 government department. A lot of these sorts of things 2 PROF JOHN STANLEY: Thank you. 3 would happen at a national level in Australia, so they 3 MR DEREK CHAN: If I can start at the end, so we know where 4 would be done by the National Transport Commission which 4 the end-game is. Can I take you to TD-1, page 403. 5 is the successor body to the National Road Transport 5 Just so you know what the document is: it is 6 Commission that I was deputy chairman of for nine years. 6 a document drafted by the Transport Department for 7 7 We did multiple regulatory impact statements into discussion by the Legislative Council Panel on 8 8 various aspects of vehicle requirements. Transport. That discussion was to take place on 25 July 9 9 2018. CHAIRMAN: Has such a study been done on the impact of seat 10 10 belts being installed on buses? So this, as it were, is a summary of what the 11 PROF JOHN STANLEY: I'm not sure if there's been a formal 11 working group has arrived at in terms of recommendations 12 12 one done at national level, but I know it's been looked and considerations. 13 13 CHAIRMAN: I think the letter on the previous page is useful at many times at state level in terms of seat belts. 14 Probably the main pressure in Victoria that we get for 14 in explaining what it is. 15 installation of seat belts is actually on school buses 15 MR DEREK CHAN: Yes. Perhaps --16 in country areas, where the vehicles tend to be 16 CHAIRMAN: You could go to that. 17 operating at higher speed, you have younger children 17 MR DEREK CHAN: Yes. Perhaps I can read that out. That's 18 sitting in the seats. But again that's not been 18 a letter from the Transport Department to this 19 mandatory at all; it's not a requirement. 19 committee, and the Transport Department says in the body 20 20 The only requirement for seat belts on our buses is of the letter: 21 21 for coaches that are travelling interstate, usually at "As you are aware from our previous submissions, the 22 22 Transport Department has set up in mid-March a Working high speed. 23 CHAIRMAN: Yes. As I understand it, that is the distinction 23 Group on Enhancement of Safety of Franchised Buses which 24 drawn in the United Kingdom. Seat belts have to be 24 comprises members from all franchised bus operators and 25 25 major bus manufacturers to consider and study possible provided on coaches, and the issue is speed. Page 126 Page 128 PROF JOHN STANLEY: Yes. 1 1 measures to further enhance bus safety. Whilst the 2 MR DEREK CHAN: Just so that I understand the context of 2 report of the working group is being compiled, the 3 3 that, when you talk about high speeds, interstate findings and recommendations of the working group will 4 4 travel, what speed do coaches travel at? be reported to the Legislative Council Panel on 5 PROF JOHN STANLEY: These would be travelling at 5 Transport at its meeting on 25 July 2018." 6 100 kilometres per hour, most of the time. 6 So that's the context in which this paper was 7 MR DEREK CHAN: So that I understand the comparison being 7 prepared. If I can go directly to the passage on seat 8 drawn, are double-decker buses common in Victoria? 8 belts, which is at page 407, that's where the section on 9 PROF JOHN STANLEY: We don't have double-decker buses 9 seat belts starts, and if I may go straight to 10 providing route service, but we do have a double-decker 10 paragraph 11, over the page, the Transport Department 11 bus that runs from the Melbourne CBD to the airport in 11 notes that: 12 Melbourne and -- my wife and I were just discussing 12 "As confirmed with the bus manufacturers, it is 13 during the lunch break -- we think that has seat belts. 13 technically feasible to supply all new buses with seat 14 In fact, Janet told me that I continually tell her to 14 belts for all passenger seats conforming to relevant 15 put it on, so that suggests that they do. 15 international standards. In this regard, all FB MR DEREK CHAN: At what speed does the bus travel? 16 16 operators have agreed that all passenger seats of all 17 PROF JOHN STANLEY: It's mostly on a freeway so it would be 17 new buses ordered from July 2018 onwards will be travelling at 100 kilometres per hour. 18 18 installed with seat belts." 19 MR DEREK CHAN: What I am going to do now, Professor, if 19 So that's in respect of new buses. 20 I may, is just to take you to the stage at which the 20 Paragraph 12 talks about retrofitting. I won't 21 working group has reached in terms of the considerations 21 trouble you with the details about that. The long and 22 that it has on seat belts and retrofitting seat belts. 22 short of it is that retrofitting seat belts on lower 23 Then I'm going to go back to take you to some 23 decks was considered to be impractical or not feasible. 24 discussions leading up to that and ask for your views 24 At paragraph 13: 25 and observations on some of the matters raised, if I 25 "However, it should be more feasible to retrofit

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INDEPENDENT REVIEW COMMITTEE ON HONG KONG'S FRANCHISED BUS SERVICE Page 129 1 seat belts on all passenger seats of the upper deck only 2 in some vehicle models of the existing double-deck 3 fleet. If all passenger seats on the upper deck are 4 retrofitted with seat belts, it is expected that the 5 weight of the bus will be increased by 300 to 400kg and 6 consequently the passenger-carrying capacity may need to 7 be reduced by 7 to 8 passengers." 8 So that's the consideration that has been reached at 9 this stage, just the upper deck. 10 Paragraph 14, the last sentence on that page: 11 "Some bus operators have expressed concerns that the 12 retrofitting of seat belts would not only incur 13 significant financial implication, but also considerable 14 time and manpower resources, not to mention the need to 15 redeploy or procure additional buses to maintain the 16 existing bus service level during the whole process." 17 Now, the "incur significant implication" part, 18 there's a footnote 5 to it, and if you look at the 19 bottom of the page, footnote 5: 20 "With the absence of detailed study on the technical 21 details for retrofitting seat belts on all seats in the

moderate speeds on urban routes. Thus, no seat belt requirement at passenger seats on these urban buses has been imposed. A summary of the findings is at the annex B."

Paragraph 16:

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"Having regard to the points mentioned in [the paragraphs abovel, the working group has arrived at the following recommendations with a view to giving extra protection to seated passengers:

- (a) seat belts should be provided for all seats in future procurement of new buses; and
- (b) subject to further assessment on the technical, operational and financial feasibility, consideration may be given to retrofitting all seats in the upper deck with seat belts on buses deployed for specific bus routes, ie long-haul routes which are operated via expressways with relatively fewer bus stops."

That's the Transport Department's summary of the position that it has reached, so the recommendation is, in terms of retrofitting, upper deck and long-haul routes.

- 22 CHAIRMAN: Well, as qualified.
- 23 MR DEREK CHAN: Yes, as qualified.
- 24 CHAIRMAN: Long-haul routes which are operated on

25 expressways.

1 MR DEREK CHAN: Expressways, yes.

2 We've got examples at footnote 6 as to what those

3 expressways are expected to be, and in footnote 7,

4 according to the franchised bus operators, this would

5 apply to around 2,000 buses currently being deployed on

those routes.

7 What I want to do is then go to some examples -- not 8 all of them, just certain examples -- of the concerns or

9 observations made by the bus operators during

10 discussions, and then I'm also going to refer you to one

11 passage in Mr Weston's report that talks about the same

12 thing, and then I'm going to ask you for your

13 observations on this topic.

14 PROF JOHN STANLEY: Thank you.

15 MR DEREK CHAN: So if I may refer you to some of the minutes

16 of the discussions of the working group. The first one

17 that I want to take you to is at KMB-12 at page 4869-1.

18 What you should be looking at, Professor, is the

19 first page of the notes of 1st meeting held on 13 March

20 2018, and you can see the parties present at that

21 meeting on the first and second pages. On the issue --

22 CHAIRMAN: Do we have unredacted versions of this document?

23 MR DEREK CHAN: Mr Chairman, 4869-1 ought to be unredacted

24 in my copy, and it's also unredacted on the screen copy.

CHAIRMAN: Thank you. I must have had the wrong page.

Page 130

1 Paragraph 15 talks about overseas experience and

upper deck, a rough estimate on the costs of

manpower and overhead costs)."

So that's what we are looking at.

retrofitting a bus is about HK\$200,000 (excluding

2 practices, and it's similar to what you have told us

3 about Melbourne.

CHAIRMAN: Perhaps you would be kind enough to read that 4

5 out, because this is relevant.

6 MR DEREK CHAN: Certainly, Mr Chairman.

Paragraph 15 talks about overseas experience

8 a practices:

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"The working group has reviewed the prevailing overseas practices or requirements on the installation and wearing of seat belts on buses. Currently, for inter-cities or cross-boundary routes, some overseas jurisdictions (eg United States, United Kingdom and Netherlands) have mandated the provision of seat belts for all passenger seats, while others (eg United Kingdom, Netherlands, and Australia (Victoria)) have imposed mandatory requirement of wearing seat belts. Nevertheless, for buses serving urban routes buses or buses allowed to carry standing passengers, none of the overseas jurisdictions that the working group has reviewed thus far have statutory requirements for the provision of seat belts on passenger seats. According

to the transport authorities of those jurisdictions, the

urban buses are typically used for short journeys, in

terms of both time and distance, and undertaken at

	Page 133		Page 135
1	MR DEREK CHAN: I'm sorry, Chairman, 4869-1.	1	were requests for a comprehensive review on seat belts
2	CHAIRMAN: Yes.	2	installation on bus after the traffic accidents. It had
3	MR DEREK CHAN: If I can take you directly to the seat belt	3	been more than a decade since the last review on the
4	passage, which is firstly at page 13.	4	installation of seat belts on buses. The objective of
5	CHAIRMAN: I think it's important perhaps to help	5	the prevailing discussion should focus on the technical
6	Prof Stanley with this: there was a division, was there	6	feasibility, cost-effectiveness, applicability and other
7	not, in the way in which the working group addressed	7	issues relating to installation of seat belts on all
8	these issues? So the working group met generally; there	8	seats other than exposed seats."
9	was then a technical group which dealt with safety	9	So the two issues identified by Citybus here are the
10	devices; and then there was a group that dealt with	10	enforcement issue and also those standing wouldn't have
11	training, a subgroup, I think that's called.	11	the benefit of seat belts.
12	PROF JOHN STANLEY: Yes.	12	CHAIRMAN: Before you move on, if that's what you are going
13	MR DEREK CHAN: And what we're looking at is the main group		to do, there is a statement in the notes of this meeting
14	meetings. I will be taking you to two parts in the main	14	that the TD, as they are called, the Transport
15	group meetings, so we see the observations made by some	15	Department, advised that "there were requests for
16	of the bus operators. I will also be taking you to	16	a comprehensive review on seat belt installation on bus
17	a minute of the subgroup, which includes bus	17	after the traffic accident". Do we have any information
18	manufacturers, so you can see what the bus manufacturers	18	as to that?
19	were saying on the same issue.	19	MR DEREK CHAN: Perhaps I will have to get back to you on
20	PROF JOHN STANLEY: Okay.	20	that, Chairman.
21	MR DEREK CHAN: If I may take you to page 4869-6, starting	21	CHAIRMAN: I was wrong to call it "accident" singular. It
22	at paragraph 13, which is a section on the installation	22	says "accidents". That begs the question: from whom
23	of seat belts.	23	were these requests made, to whom were they made, when
24	I'm still on KMB-12, Mr Chairman.	24	were they made, and in respect of which traffic
25	CHAIRMAN: Yes. I was looking for the version, as with most	25	accident?
	Page 134		Page 136
1	of the documents in this inquiry, I work on	1	MR DEREK CHAN: Yes. It certainly calls for that to be
2	an unpaginated version because they are given to me the	2	considered. Perhaps I can come back to you,
3	night before, and then I come into this hearing and	3	Mr. Chairman and that
4	I have a paginated version which has none of my notes on		Mr Chairman, on that.
		4	CHAIRMAN: Well, good luck.
5	it. So I'm going to try and work from both.	4 5	
5 6	it. So I'm going to try and work from both.  Thank you.		CHAIRMAN: Well, good luck.
5 6 7	Thank you.  MR DEREK CHAN: Mr Chairman, I'm looking at paragraph 13 the	5 6	CHAIRMAN: Well, good luck.  MR DEREK CHAN: Anyway, that's the observations from Citybus.  If I can take you then to a 3rd meeting. The notes
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7 8 9	Thank you.  MR DEREK CHAN: Mr Chairman, I'm looking at paragraph 13 the 1st meeting note. That is the section on the installation of seat belts.	5 6 7 8 9	CHAIRMAN: Well, good luck.  MR DEREK CHAN: Anyway, that's the observations from Citybus.  If I can take you then to a 3rd meeting. The notes of the 3rd meeting are at page 4908-1, and the 3rd meeting was held on 21 June 2018. Again, I am focusing
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Page 139 Page 137 1 It's 8 May, I think. 1 seats of the upper deck or deploy buses with seat belts 2 2 on all passenger seats on routes which serve long-haul MR DEREK CHAN: Perhaps I will ask Ms Wong to locate that 3 3 passengers or are operated on expressways with limited part of the transcript. 4 4 boarding or alighting activities at the enroute stops." In the meantime, perhaps I can take you to 5 At paragraph 27: 5 Mr Weston's report, so we can complete the picture about 6 "In the light of [that] initiative, the meeting had 6 the various observations and views that this committee 7 7 discussed and come to the views that having regard to has received on this issue. 8 8 the technical feasibility in retrofitting seat belts on Mr Weston's report, the relevant passage is at 9 9 existing buses, operation of franchised buses in page 134 of the bundle. 10 10 Hong Kong which were mostly deployed on urban routes At page 134 of Mr Weston's report, the relevant part 11 with standing passengers; and the costs and downtime 11 on seat belts starts in the middle of that page. Again, 12 incurred to retrofit seat belts on all existing buses, 12 I will just read it out: 13 13 as well as overseas experiences, that there were "Currently bus driver or passenger seat belts are 14 14 not a legal requirement in the UK on scheduled bus insufficient justifications to make it a mandatory 15 requirement for all buses to be fitted with seat belts 15 services. 16 on all passenger seats. Nevertheless, members reckoned 16 In terms of passenger seat belt the Department for 17 17 Transport guidance note makes the following statement: that in the case of exposed seats and in bus compartment 18 18 'General requirements. Since 1 October 2001, seat with no standees allowed, seat belts might give extra 19 protection to seated passengers to prevent passengers 19 belts have been required to be installed in each forward 20 20 from falling out from those seats." and rearward facing seat in all new buses. The use of an 21 21 Just to give you some context, the upper deck of approved and properly fitted restraint system can help 22 prevent death or serious injury, not only by restraining 22 buses in Hong Kong would have no standing room on them; 23 standing room only applies to the lower deck. 23 the occupant from forward motion but also by preventing 24 In paragraph 28: 24 their ejection from the vehicle, particularly in 25 "In this regard, Citibank/New World First Bus was 25 accidents where the vehicle rolls over. Page 138 Page 140

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2 passenger seats on the upper deck for the buses 3 operating selected bus routes for long-haul passengers 4 or operating on expressways with limited boarding and 5 alighting activities along the routes. Citybus/New 6 World First Bus indicated that it would be difficult for 7 their companies to allocate their buses to solely 8 operate specific routes as their buses would serve 9 a number of routes in a day under their existing 10 operations. In addition, Citybus/New World First Bus 11 observed that very few passengers would make use of seat 12 belts, it would not be financially feasible to retrofit 13 existing buses with seat belts on all passenger seats." 14 So two points to note there. One is the narrowing 15 down of the retrofitting target to upper deck and 16 expressways/long-hauls. Secondly, you have observations 17 about financial viability and doubts about whether it is 18 actually useful. 19 CHAIRMAN: To give Prof Stanley the context, we have 20 received oral evidence from Citybus, have we not, and 21 they have spoken in strident terms about their views 22 about the deployment of seat belts on buses?

CHAIRMAN: Are you going to take the professor to that

transcript, or are you in a position to summarise it?

MR DEREK CHAN: Yes, they have.

requested to consider retrofitting seat belts on all

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passengers. An exemption is permitted for these vehicles because they are typically used for short journeys, in both time and distance, undertaken at moderate speeds on urban routes. Although we are aware that vehicles equipped with seat belts are used by some operators for urban fare paying services, ultimately, it is for the operator to choose the type of vehicle used to provide a service'. At present no London operators fit passenger or driver seatbelts on buses contracted to TfL. Historically First Group did fit driver seat belts but sold out their London operations to Tower Transit and Metroline ... in June 2013." I think we have also located the passage from the Citybus transcript. Can I just turn that up? CHAIRMAN: Yes. Thank you. MR DEREK CHAN: The transcript bundle, Day 3, page 6. CHAIRMAN: How does that translate in the Augustinian calendar, rather than the North Korean calendar? What is Day 3? MR DEREK CHAN: Tuesday, 29 May 2018. CHAIRMAN: Yes. MR DEREK CHAN: At line 15, Mr Samuel Cheng for Citybus

The only exemption from this requirement is for

buses that are designed for urban use with standing

Page 141 Page 143 says -- the question was: resources if there isn't enforcement?" 1 1 2 2 "... has the Commissioner required any specific Mr Cheng has this to say: 3 3 safety features to be installed on any of your bus?" "If it is not mandated by law, then it is impossible 4 4 That's the question. to enforce the law. Currently, there is no requirement 5 Mr Cheng then says: 5 that when you are on a bus you have to put on your seat 6 "Let me cite two examples. The Transport Department 6 belt. Even if it is mandated by law, in the absence of 7 did ask the bus operators -- allow me to use English to 7 law enforcement, I'm afraid it is also a waste of 8 talk about this term -- in relation to exposed seats, 8 resources. We maintain the same view." 9 seat belts must be fixed. 9 Chairman: Have you raised this view with the 10 10 In addition, a small number of our buses had **Transport Department?** 11 a straight and long flight of steps, so the Transport 11 Mr Cheng: We did. Our colleagues did raise it with 12 Department asked us to fix an additional handrail." 12 the TD." 13 I'm sorry, Mr Chairman, I think the more appropriate 13 So you've seen actually Citybus raising that 14 reference to be the evidence of the following day, the 14 observation in the minutes that we've just read of the 15 following hearing day. That is Wednesday, 30 May 2018., 15 working group. 16 at page 58. 16 Before I ask you for your observation on that issue, 17 I can also inform you that the expressways on which the 17 CHAIRMAN: Yes. Thank you. MR DEREK CHAN: At line 19, Mr Duncan, that is counsel for 18 18 buses operate, speed limits can go up to 80, but the 19 the committee, focused the witness's attention to 19 speed limiter is fixed at 70. So that's the speed at 20 "Feasibility of installation of seat belts on (a) all 20 which the franchised bus can go on expressways. 21 21 seats and (b) all seats on the upper deck on new buses". CHAIRMAN: Well, the expressway to the airport is 110, is it 22 22 CHAIRMAN: To what was Mr Duncan referring? not? 23 MR DEREK CHAN: Mr Duncan is quoting a statement made in the 23 MR DEREK CHAN: The airport is 110, but the franchised bus 24 Citybus forward planning programme, and if I could just 24 limiter will still be the same, at 70. 25 read it out: CHAIRMAN: The legal speed limit for a franchised bus is Page 142 Page 144 1 70 kilometres per hour? "It is feasible to install seat belts on all seats 1 2 or on all seats on the upper deck. However, our MR DEREK CHAN: Yes, also. So that's the speed at which 3 3 buses would travel along the expressways. observation shows that very few people wear the seat 4 4 belts currently available at the exposed seats. Without With all that information in mind, what is your 5 5 observation or comment on the installation of seat any legislation to mandate the wearing of passenger seat 6 6 belts, firstly on all the seats, and secondly focusing belts on a franchised bus and the enforcement authority 7 7 on the upper deck, where there is no standing to strictly enforce the legislation, installing seat 8 8 belts on all seats will be a waste of resources because passengers. 9 9 vast majority of passengers will not wear seat belts PROF JOHN STANLEY: Thank you. This really takes me back to 10 10 an answer I gave maybe half an hour ago about the notion even though they are provided.' 11 That was a statement that you made in the latest 11 of a regulatory impact statement. I think there are two 12 12 levels to this particular question. The first level is: forward planning programme for Citybus." 13 13 is it technically feasible to fit seat belts in certain Mr Duncan then draws his attention to another 14 14 passage in the Transport Department about the seat belt kinds of positions on buses, for example on the upper 15 15 deck of new buses, on retrofitting for older buses. issue. At page 60, Mr Chairman raised specifically this 16 16 issue of retrofitting and whether it's a waste of That's a technical question of feasibility. 17 17 The second level then is: if it is technically resources. At page 60, line 17, this is a question from 18 18 feasible, what is the cost/benefit ratio of doing that the chairman: 19 19 installation? In other words, what will it cost? That "Before you embark on retrofitting, might I ask this 20 20 is the probability of particular kinds of accidents question. In your earlier answers, you said that it was 21 being reduced if those seat belts are installed? Will 21 a waste of resources to fit seat belts because the vast 22 22 people wear them, is one of the questions that needs to majority of passengers simply wouldn't wear them, so 23 23 be addressed in that setting? that it required enforcement. Given that you have now 24 24 I don't have a view in any particular circumstances indicated that you have agreed to incorporate them, what 25 view do you have about whether or not this is a waste of whether it is a good idea or not. What I would say is

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- 1 that that's exactly the kind of problem that you should
- 2 submit to a regulatory impact statement. There will be
- 3 information around on the probabilities of accidents,
- 4 these different varieties. You can put monetary values
- 5 on the probability of those sorts of accidents being
- 6 reduced. You probably can form a view too on the
  - probability of wearing seat belts, which would affect
- 8 the effectiveness of the wearing thereof.
  - So I think this is an exercise that needs a serious
- 10 piece of cost/benefit analysis done on it. Now,
- 11 government may decide it wants to make a policy decision
- 12 to install seat belts where it is technically feasible.
- 13 That's fine. As a matter of course, the way I would
- 14 approach this, though, is to say you need to go through
- 15 that cost/benefit analysis first, and I think that's
- 16 what should be done in this situation.
- 17 So, rather than taking it on the basis that people
- 18 think it's going to be this or going to be that, the
- 19 kinds of concerns that have been raised by the various
- 20 parties are really genuine and legitimate concerns and 21 they affect the values of the potential installation,
- 22 but until you have actually done that proper
- 23 cost/benefit analysis, it's just speculation.
- 24 If I had a gut feel, it's going to be that probably
- 2.5 it's not going to be worthwhile, with extensive seat

- vehicle, to get a sense of what are the sorts of factors
- that would be influencing the probability of these seat
- 3 belts being worn. In that case, you might want to go
- 4 and look at vehicles where it is currently mandated, to
- 5 see if the seat belts are being worn in those situations
- 6 or not. For example, in Australia, you would have
  - a look at the coaches and see whether people are
- 8 actually wearing their seat belts there, and if they are
- 9 what are the sorts of reasons that they are; have they
- 10 been responding to some sort of market awareness
- 11 campaign? What is it that's actually encouraged them to
- 12 go through that process?
  - It's unlikely to be the fact that an inspector will get on the bus and fine them if they don't do it. It's
- 14 15 more likely to be because they have thought about the
- 16
  - consequences of not doing it.
  - So I think that's the sort of process that you need to go through there. There are a range of technical --
- 19 CHAIRMAN: Before you go on, if I might interrupt -- so in
- 20 Hong Kong, we've got seat belts on vulnerable seats, as
- 21 they are called, the top seats on the upper deck, for
- 22 example, at the front. So it would be simple enough to
- 23 survey whether or not people are actually prepared to
- 24 use them.
- 25 PROF JOHN STANLEY: Absolutely.

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- belt fitting, but that would be no more than a gut feel,
- 2 and ideally this needs to go through a proper
- 3 evaluation.

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- 4 CHAIRMAN: Because a gut feel is not good enough; you should
- 5 do a cost/benefit analysis?
- 6 PROF JOHN STANLEY: Exactly, Chair.
- 7 CHAIRMAN: And in doing that, you would look at the various
- 8 components that you have described?
- 9 PROF JOHN STANLEY: Exactly. In principle, it's a pretty
- 10 straightforward cost/benefit analysis. Getting some of
- 11 the values or the probabilities you need will need a bit
- 12 of serious research, but the process and the sorts of
- 14
- 15 various submissions.
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- 20 PROF JOHN STANLEY: Firstly, you've obviously got to talk to
- 21 the equipment suppliers, the bus manufacturers, to get
- 22
- 23 older vehicles. That includes with the seat
- also to people who do customer survey work on the

- 13 things you need to look for are very much encapsulated
  - by a lot of the responses that you have read out in the
  - CHAIRMAN: What parties ought to be involved in a proper and
  - effective cost/benefit analysis on this issue? Who would you go to? What information would you want from
  - them?
- a solid view of what's technically feasible with new and
- 24 manufacturers as well. You probably need to be talking

- CHAIRMAN: Even though this has been identified as 1
- 2 a dangerous or vulnerable place on a bus; are they
- 3 actually using them?
  - PROF JOHN STANLEY: Absolutely, Chair, and I have to say
- 5 that my wife and I wore ours yesterday in the front seat
- 6 coming from Victoria, which was the first place in the
- 7 world to make seat belt-wearing compulsory.
- CHAIRMAN: Am I right in understanding that that was
- 9 a journey coming to and from Stanley?
- 10 PROF JOHN STANLEY: Exactly, Chair.
- 11 CHAIRMAN: That's no doubt a good reason to wear a seat
- 12 belt.

analysis.

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- 13 You were going on to describe the people from whom
- 14 one would seek assistance and the kind of information
  - you would want from them to do this cost/benefit
- 17 PROF JOHN STANLEY: Thank you. On the cost side, we have
- 18 talked about the vehicle suppliers, the manufacturers of
- 19 the vehicles. When it gets to the question of
- 20 retrofitting, you would need to talk to people who do
- 21 that sort of work on buses, who actually -- I mean, we
- 22 have vehicle body builders in Melbourne who I would go
- 23 to, if I was doing this particular type of study in
- 24 Melbourne, to get an opinion from them. It's probably
- 25 going to be technically feasible to retrofit, it's just

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- going to be very expensive. I think they are the sorts of things you would need to look at. So it would require a fairly major rebuild of the bottom part.
- 4 But then it's a case of what are the benefits, so 5 then you need to look at what are the sorts of accidents 6 that are happening in the vehicle, and, for example, is 7 this happening to people who are standing; is it 8 happening to people who are sitting; what is the 9 probability that exposure to those sorts of accidents 10 will be reduced in the event that seat belt-wearing is 11 required, and what do you need to do to encourage that 12 seat belt-wearing?

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If I was doing that kind of exercise, I would probably be talking to psychologists about how you would get through the message about wearing seat belts, about getting people to take this seriously. The point you make, Chair, about looking at what happens in those seats that are currently required to do it in Hong Kong, very important in terms of forming a view on the probabilities that will happen. I would be talking to whoever are the custodians of the values or the costs of different sorts of accidents. So, in other words, what is the cost of a fatal accident in Hong Kong, what is the cost of a serious injury accident, what is the cost of a minor injury accident, those sorts of things,

1 airport, at what speeds do the buses operate? Do you

- 2 have a 70km zone in your urban areas?
- 3 PROF JOHN STANLEY: We have a 60km general speed limit, bu
  - on freeways it is 100 kilometres per hour. One of the
- 5 major transport corridors that the competitively
- 6 tendered service runs on is on the eastern freeway in
  - Melbourne, which has a bus lane, and that bus lane would
- 8 operate at up to 100 kilometres per hour. You know, in
- 9 part of the day, at the peak time, it wouldn't be able
  - to operate at that speed all its length, but because it
- is a bus lane, they can operate at 100 kilometres per
- 12 hour for a good part of the day.
- No most of the network, the average speed is about
- 14 22 kilometres per hour. If you look at the timetable
- and the sort of implied speeds built into the timetable,
- they average about 22 kilometres per hour, which means
- the bus probably gets up to 60 for a short part, between
- 18 stops
- 19 MR DEREK CHAN: Let's just make sure I'm not mistaken. So
- some of the urban buses where there are no seat belts
- 21 can travel up to 100 kilometres per hour?
- 22 PROF JOHN STANLEY: Correct, Chairman.
- 23 MR DEREK CHAN: Now that we have discussed the costs
- involved of retrofitting, it may be a good point to then
- move on to my next topic, which is the case for subsidy,

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- because they will be the sorts of unit values you need
- 2 to apply to the reductions in the probability of
- 3 an accident of a particular kind taking place.
- 4 CHAIRMAN: In finding out what is happening in accidents,
- 5 how it is that people are injured, where they are
- 6 injured, why they are injured, no doubt you would wish
- 7 to consult the police, perhaps; the bus companies?
- 8 PROF JOHN STANLEY: You would certainly do both of those
- 9 things, Chair. Also, if I was doing that kind of
- 10 exercise in Australia, I would talk to Monash University
- 11 Accident Research Centre, where they specialise in that
- 12 kind of analysis. So certainly the police, and I think
- 13 some of the data that I saw, I think it was from the
- 14 Transport Department, on fatal accidents here in
- 15 Hong Kong, looked good data, and I suspect there's a lot
- more available behind that than what I read in some of
- 17 the summaries. But certainly those sources of
- information are really important.
- But also, if there are university knowledge hubs
- 20 that focus on safety in vehicles, then they would be
- 21 an important inclusion in an exercise like this.
- 22 CHAIRMAN: Thank you.
- 23 MR DEREK CHAN: As a matter of interest, Professor, in
- Melbourne, when you've talked about urban bus routes
- with standing capacities, excluding the route to the

- 1 which is a topic mentioned --
- 2 CHAIRMAN: Before you do that, might I raise with you the
- 3 issue of speed limit. What is the minimum speed limit
- 4 that's enforced -- I'm phrasing that badly. You say
- 5 60 kilometres per hour is the general speed limit. Are
- 6 there lower speed limits?
- 7 PROF JOHN STANLEY: There are, Chair. There are down to
- 8 40 kilometres per hour, for example, past schools.
- 9 There are areas where 50 kilometres per hour is common.
- There is also a push from a number of municipal
- 11 authorities or local councils to try and reduce speed
- limits to 30 kilometres per hour, particularly on local
- 13 streets.
- 14 CHAIRMAN: And how widespread is that amongst those
- 15 communities?
- 16 PROF JOHN STANLEY: Not very, Chair. It's in a few inner
- 17 metropolitan municipalities where there are a lot of
- 18 cyclists.
- 19 CHAIRMAN: But that hasn't resulted in those kind of
- 20 reductions?
- 21 PROF JOHN STANLEY: No, Chair. 60 is the most common.
- There's a bit of 50 and then there's 100 on expressways.
- 23 CHAIRMAN: And 40 past schools?
- 24 PROF JOHN STANLEY: 40 past schools. Between certain hours
- in the morning, but I think it's between 8.30 and about

	Page 153		Page 155
1	9.30; in the afternoon	1	I think, in your report, you do look at the possibility
2	CHAIRMAN: So that's a variable speed limit?	2	of subsidy, and your recommendation that the Transport
3	PROF JOHN STANLEY: Yes. It would be 40 past the school,	3	and Housing Bureau in Hong Kong should be looking at it
4	that school opening and closing time, and then probably	4	from the angle of societal benefits that a bus operation
5	revert to 60 in most cases.	5	brings, and I think you have explained a bit of that
6	CHAIRMAN: Is that signalled by an electronic sign as it is	6	this morning to us as well.
7	in London	7	Can I first take you to page 92 of your report,
8	PROF JOHN STANLEY: Yes.	8	where you deal with that issue, and can I just read the
9	CHAIRMAN: telling you that the speed limit now is	9	second full paragraph out:
10	different for this stretch of road as you go past the	10	"Hong Kong's public transport system would generate
11	school?	11	large societal external benefits each year, some of
12	PROF JOHN STANLEY: Yes, there would be a red circle sign	12	which may be captured by the PT provider through land
13	with a 40 lit in it.	13	value increase, where the PT operator is a land owner.
14	CHAIRMAN: Has any study been done in Melbourne in respect	14	This would apply to rail more than bus. Franchised bus
15	of the link between speeds of vehicles and the damage	15	services will certainly produce more value to society
16	done to people in collisions or on buses?	16	than operators can collect in fares, particularly
17	PROF JOHN STANLEY: Funny you should ask that, Chair. There		through easing road congestion levels, increasing social
18	was an article that appeared in The Melbourne Age. It's	18	inclusion and improving road safety outcomes. If fares
19	not about buses per se but it's about speed and the risk	19	need to increase to find money for staffing needs, then
20	of pedestrian death, and it shows how that probability	20	there will be some loss of these societal benefits.
21	or the risk of pedestrian death increases dramatically	21	This loss may be sufficient to justify government
22	beyond about 40 kilometres per hour. This is based on	22	providing some financial support to operators, such as
23	reserve that was undertaken by the Monash University	23	would enable them to retain/attract sufficient bus
24	Accident Research Centre. I'm happy to leave this	24	captains. Franchised bus operations can still operate
25	little piece of paper with your committee.	25	commercially but on the basis that government is now
	D 154		
	Page 154		Page 156
1	CHAIRMAN: Monash Accident Research Centre?	1	remunerating the operator a sum for the societal
2	CHAIRMAN: Monash Accident Research Centre? PROF JOHN STANLEY: Monash University Accident Research	2	remunerating the operator a sum for the societal benefits that their service provides, benefits that the
2 3	CHAIRMAN: Monash Accident Research Centre? PROF JOHN STANLEY: Monash University Accident Research Centre.	2 3	remunerating the operator a sum for the societal benefits that their service provides, benefits that the operator is not able to capture through the fare box."
2	CHAIRMAN: Monash Accident Research Centre? PROF JOHN STANLEY: Monash University Accident Research Centre. CHAIRMAN: Thank you for your offer, which we will gladly	2 3 4	remunerating the operator a sum for the societal benefits that their service provides, benefits that the operator is not able to capture through the fare box."  I think that's consistent with what you have been
2 3 4 5	CHAIRMAN: Monash Accident Research Centre?  PROF JOHN STANLEY: Monash University Accident Research Centre.  CHAIRMAN: Thank you for your offer, which we will gladly take up. This is a matter you no doubt know about is	2 3 4 5	remunerating the operator a sum for the societal benefits that their service provides, benefits that the operator is not able to capture through the fare box."  I think that's consistent with what you have been telling us this morning.
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2 3 4 5 6 7	CHAIRMAN: Monash Accident Research Centre? PROF JOHN STANLEY: Monash University Accident Research Centre. CHAIRMAN: Thank you for your offer, which we will gladly take up. This is a matter you no doubt know about is being looked at in London, Transport for London, where they have correlated the risk of fatal injury to various	2 3 4 5 6 7	remunerating the operator a sum for the societal benefits that their service provides, benefits that the operator is not able to capture through the fare box."  I think that's consistent with what you have been telling us this morning.  PROF JOHN STANLEY: Yes.  MR DEREK CHAN: In the next paragraph, you suggest:
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such a strict safety regime, there should be some nervousness about working days exceeding 12 hours."

So here you are tying the case for subsidy to the issue already experienced here about the hiring of bus captains. In the same vein, can I take you also to Mr Weston's report, who says also much the same thing. Can I invite you to go to page 152 of the expert bundle. I am focusing on the first two paragraphs under paragraph 8.3. If I can just pick this up in the middle of the first paragraph, where Mr Weston noted that there is no public subsidy in Hong Kong, and he remarks in the middle of the paragraph:

This is an exceptional achievement; however, the question must be asked whether the emphasis on operating a commercial network without public subsidy is sustainable and potentially drives either the wrong behaviours or lack [of] focus on certain aspects of the operation. Also does this overly restrict the investment the franchised operators can make in the network especially in terms of developing and introducing new technology and initiatives." He then goes on to say: "Consideration could be given as to whether certain

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Then, when you've got that sort of background, you can look at particular policy initiatives, such as initiatives in technology, initiatives with training, to test whether they do have external benefits that flow from them, and whether the changes in the safety environment that you're going to generate, for example, either through technology or through training or through remuneration, if that's a link there too, is going to be such as justifies the government putting some money in to support that. In other words, the external benefits are bigger than the costs involved, but they don't accrue to the operator.

I think that's the key, really. The key concept of an externality is it's accruing to the wider society and it's not able to be captured through the fare box, or land value in some cases.

17 MR DEREK CHAN: In the first paragraph that I read out in 18 Mr Weston's report, he refers to a concern that if you 19 don't have public subsidy, it may potentially drive 20 wrong behaviours or a lack of focus, or restriction on

21 the investment into new technologies and initiatives. 22 Would you share that concern or do you have any

23 additional comments on that?

> PROF JOHN STANLEY: No, absolutely. I think the kind of argument in, if you like, welfare economic terms, is

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that if you ignore the external benefits that are

2 available, then the level of service provision will be

3 not enough; that you should in fact, in terms of trying

5 volume of service than will flow from solely

a commercial operator making a decision on commercial criteria.

passages. The second part, Mr Weston links the provision of subsidy to technology and training, whereas you pick up the hiring. Is there any difference

Just two points, if I may pick up from those two

safety initiatives, such as the uptake of new ...

safety might need to be funded by the Transport

Department as direct grants outside of the franchise

agreements with specific outcomes linked to these

grants. Providing funding outside of the franchise

accrue to the wider society."

agreements is also justified especially if the benefits

technology and bus driver training targeted specially at

conceptually to the cases that you are both making for subsidy?

PROF JOHN STANLEY: None at all, Mr Chan. I think the key

point that we are both really making here is that public transport in general and franchised buses in particular,

through their operation, generate external benefits to

the wider society, and those benefits have a value to

the community beyond just what's involved in the

commercial returns that are available to the operator

who's providing the service. And if there are -- and

21 I think it's really important to understand the value of

those external benefits. I think Hong Kong to me should

be having a look at what is the societal value of its

24 public transport services. I think the numbers are 25

going to be very big.

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4 to maximise the benefits to society, provide a larger

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8 I mentioned earlier on in the day the Thredbo 9

conference that's held every two years, discussing 10 competition and regulation in public transport, which is

11 a forum that involves academics, operators in public

transport, and governments. I chair the workshop strand

in that and have done for probably the past ten years, that looks at trying to value public transport services.

15 So there's an active conversation happening there in the

16 academic/public transport operation/government area,

17 through that forum, and it would be terrific if the

18 Hong Kong Transport Department and interested academics

19 from Hong Kong could participate in that forum, which

20 is, as I say, every two years, the next one being in

21 Singapore next year.

22 CHAIRMAN: Which other jurisdictions send representatives to

this conference?

24 PROF JOHN STANLEY: Chair, I think at the last one there

were 22 different countries present. Around about

Page 160

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	Page 161		Page 163
1	a third of the participants would be academics; a number	1	where government might play a role in addressing the
2	of public transport operators participate. I notice	2	issues that Mr Weston has identified. This is an issue
3	when we were reading previously you talked about Tower	3	that's been raised, has it not, by the bus operators in
4	Transit in London Neil Smith, the principal of that	4	respect of the cost of implementing the decision, if
5	business, is a regular in this forum; South Africa,	5	that's what it is, to install seat belts on franchised
6	South America are strong participants; a lot of European	6	buses?
7	countries participate in the venue; Australia is well	7	MR DEREK CHAN: Seat belts. We have heard evidence from
8	represented as well, new Zealand 22 countries and	8	Kowloon Motor Bus, Dr Leung, I think it was, who said
9	senior-level representation from government, from the	9	that he had one discussion with a government official.
10	universities, and also from operators.	10	CHAIRMAN: Yes. Perhaps if you can turn up that reference
11	CHAIRMAN: I take it, if the next one is in Singapore,	11	in the transcript. It is also dealt with, is it not
12	Singapore is also a participant?	12	and I'm working from my unpaginated bundle but the
13	PROF JOHN STANLEY: Yes, Chair.	13	sub-working group on vehicle safety devices, 12 June
14	CHAIRMAN: Is that government and bus operators?	14	2018, paragraph 8. Perhaps we could draw that to
15	PROF JOHN STANLEY: The Land Transport Authority will be	15	Prof Stanley's attention.
16	hosting the next event. I suspect that some of the	16	You have already been told, Prof Stanley, of the
17	operators might be sponsors.	17	anxiety being expressed by Citybus of being involved in
18	CHAIRMAN: When is that to be held?	18	an operation of installing seat belts at their cost on
19	PROF JOHN STANLEY: I think it's September next year. Maybe	19	buses where it is their experience that the passengers
20	August. I will send you that information.	20	won't use them and government won't mandate it and won't
21	CHAIRMAN: Thank you.	21	even enforce it. It's a futility, I think is what
22	Does it publish information that is available	22	they're saying, the whole exercise.
23	publicly?	23	Perhaps if we could go to paragraph 8 of those
24	PROF JOHN STANLEY: It does, Chair. In fact that's really	24	minutes.
25	the most important part of the whole process. It's all	25	MR DEREK CHAN: Yes. Can I start first then by going to the
	Page 162		
	rage 102		Page 164
1	published, and so	1	Page 164 second meeting notes of the sub-working group.
1 2		1 2	
	published, and so		second meeting notes of the sub-working group.
2	published, and so CHAIRMAN: Is it available on the internet?	2	second meeting notes of the sub-working group. CHAIRMAN: Yes.
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	Page 165		Page 167
1	that is really required. Therefore they have no plan to	1	evidence is that's probably not always the case. But in
2	retrofit seat belts on their own. It was agreed that	2	a situation like this, you would hope that government
3	the issue of financial implication would be brought up	3	would go through the process of doing that cost/benefit
4	in the working group for discussion."	4	analysis and identifying the benefits, and if those
5	Just to complete the picture in respect of the other	5	benefits look substantial, they are very much
6	two companies, at paragraph 9:	6	externalities. These aren't benefits that are going to
7	"Kowloon Motor Bus emphasised that they	7	be captured for the operator. So they are a case for
8	supported the seat belt installations for all new	8	looking at subsidy as a means of helping this process to
9	buses", and in a phase-by-phase approach.	9	happen.
10	At the end of that paragraph:	10	CHAIRMAN: There might be benefits for the operator. If
11	"New Lantao Bus objected to such installation due to	11	accidents are prevented so the passenger doesn't get
12	low utilisation rate and huge cost. New Lantao Bus had	12	injured when the bus brakes or hits something, that's
13	no plan to retrofit seat belts."	13	a benefit for the operator.
14	That's the position in respect of the three	14	PROF JOHN STANLEY: It is, that's true.
15	providers.	15	CHAIRMAN: They don't have damages to pay.
16	CHAIRMAN: So KMB might consider to retrofit seat belts; is	16	PROF JOHN STANLEY: That's true. The larger component of
17	that the point being made there?	17	these will be externalities that are not able to be
18	MR DEREK CHAN: Yes.	18	captured by the operator. So you would make
19	CHAIRMAN: They were prepared to fit them on new buses but	19	the argument for a sharing on the basis of the cost
20	they would only consider retrofitting them on existing	20	between the government and the operator.
21	buses.	21	CHAIRMAN: But when government is disposing of taxpayers'
22	MR DEREK CHAN: Yes. We also saw in a previous meeting not	22	money, it behooves government to have regard to what the
23	that we went through that it was KMB who came up with	23	benefit and the cost is, does it not?
24	the initiative or proposal about retrofitting upper deck	24	PROF JOHN STANLEY: Absolutely, to do the quantification and
25	and on specific routes that are long-haul or go on	25	to work through the exercise we were talking about
	Page 166		D 4.60
	1 age 100		Page 168
1	expressways.	1	an hour or so ago.
1 2	expressways.  Perhaps just to complete the picture about the	1 2	an hour or so ago. CHAIRMAN: Yes, Mr Chan.
	expressways.  Perhaps just to complete the picture about the evidence from Dr Leung in the last hearing, can I refer		an hour or so ago.  CHAIRMAN: Yes, Mr Chan.  MR DEREK CHAN: Mr Chairman, I have three more topics. One
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Page 171 Page 169 which is ... 1 Can I take you to the relevant passage in your 1 2 expert report on that issue, and that is at page 91 of 2 CHAIRMAN: I think the numbers marry up. 3 PROF JOHN STANLEY: So it will be page 27 also. They are your expert report. I'm looking at the middle paragraph 3 4 4 of page 91, and if I may read it out: just some examples of the penalties that are there for 5 5 some of the problems that might occur for a breach. "Two notable differences between Hong Kong and 6 Melbourne with respect to working/rest hours are that 6 CHAIRMAN: Yes. It's from that page that I got the feel of 7 7 (1) the Melbourne (Victorian) requirements on how it is that the higher up the chain you are, the more 8 8 the penalty is. work/driving/rest are set out in a regulation (the 9 National Heavy Vehicles (Fatigue Management) National 9 PROF JOHN STANLEY: Yes. The consequences have potential 10 10 Regulations 2013), with (2) a safety duties/chain of monetary amounts involved with them for a range of 11 responsibility link, whereas in Hong Kong they are the 11 parties, as I think I also indicated earlier today, and 12 the new revisions of the national law that are coming in 12 subject matter of a Guidelines document" -- and you can 13 13 on 1 October, potential for imprisonment as well for take reference to that -- "without specific legislative 14 14 reckless behaviour and substantially increased penalties reference to safety duties or chain of responsibility. 15 The Hong Kong Public Bus Services Ordinance (Cap 230) 15 at the top of end of this scale. 16 provides for regulations of working/driving/rest hours 16 So this is taken very seriously because it has that 17 sort of embedding. I think maybe the police have 17 but this has not been taken up." 18 criticised the application of this possibility to date, 18 Pausing there, Mr Chairman, the reference to that is 19 19 section 35J of the Ordinance, and the page number, saying they don't think enough heavy penalties have been 20 20 without going to it, if I may -imposed. This is primarily in trucking rather than in 21 21 CHAIRMAN: You are going to go into it? the bus area. These provisions are mostly in 22 MR DEREK CHAN: I don't propose to go to it. infringements coming up in terms of trucking. But 22 23 CHAIRMAN: I'm familiar with the provision. 23 certainly the provisions are there, and from the 24 MR DEREK CHAN: The page reference is TD-2, page 56. 24 conversations that I have with our bus operators, they 2.5 25 are very conscious of these provisions and the Professor, you go on to say in your report that: Page 170 Page 172 1 "This difference in mode of establishing 1 consequences for themselves, as management, but also for 2 working/rest hour requirements between the two 2 other potential players in that chain of responsibility. 3 3 jurisdictions seems likely to mean that there will be Chair, I would also make the I think important point 4 4 a stricter focus by operators on compliance in that our regulation is embedded in something that's 5 5 Melbourne, since the consequences of non-compliance called "fatigue management regulation". So it's Heavy 6 involve a breach of the law, which could have legal 6 Vehicles (Fatigue Management) National Regulations, as 7 consequences for a number of people in the business, and 7 distinct from the Hong Kong approach which is guidelines 8 8 others (possibly also including the government service that refer to working. 9 CHAIRMAN: Yes. procurer), because of chain of responsibility." 10 The last part is a reference to the Bus Safety Act 10 PROF JOHN STANLEY: So it's quite a different focus, and 11 that we already looked at this morning. And one of your 11 I think that's quite important. We have been on 12 key recommendations is for our guidelines to be embedded 12 a fatigue focus for quite some time. 13 13 CHAIRMAN: Forgive me for interrupting. May I ask that within some sort of regulation. 14 14 Mr Chairman, the reference for that is page 94 of somebody enquire why we are now being visited by 15 the expert report, which I won't go to. It's simply 15 a bright flashing red light? Thank you. MR DEREK CHAN: Can I ask the question in this way: can you, 16 a one-line reference to that. 16 17 CHAIRMAN: Yes, I see that. Thank you. 17 Professor, see any downside in making the working hour MR DEREK CHAN: Professor, it may be obvious, but can 18 guidelines a matter of legal requirement under statute? 18 19 I still ask you to elaborate on the advantages of 19 PROF JOHN STANLEY: No. 20 incorporating the working hour guidelines into 20 MR DEREK CHAN: Can I also ask you to consider the Transport 21 regulation and giving it the force of law. 21 Department's explanation for not putting the working 22 PROF JOHN STANLEY: Thank you, Mr Chan. In the Melbourne 22 hour guidelines into regulation, and the evidence from 23 situation, and I think I have included in my first 23 the Transport Department I will ask you to have a look 24 report some examples of the potential consequences of 24 at is on the first day of the evidence, which is on 25 not complying -- this was at page 27 of my first report, 25 7 May 2018, so it's the first set of transcripts in the

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- 1 first transcripts bundle, and can I please refer you to
- 2 page 121, starting at line 4.
- 3 CHAIRMAN: Who is giving evidence?
- 4 MR DEREK CHAN: This would be Ms Mable Chan, the
- 5 Commissioner for Transport.
- 6 CHAIRMAN: Thank you.
- 7 MR DEREK CHAN: If I go forward a page just to give some
- 8 context, Mr Duncan, in the middle of the page at
- 9 line 13, page 120, says:

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"Ms Chan, you were present this morning, I think,
when I asked representatives from the bureau as to why
these guidelines with regard to working hours are simply
guidelines, as opposed to regulations, given that the
ordinance expressly stipulates that this topic can be
the subject of regulation.

Are you able to assist the committee as to the reason why this has not been a regulation or has not even achieved the status of a direction or a requirement?"

The response or the explanation of Ms Mable Chan, the Commissioner for Transport, was this:

"Because I was present at this morning's session and the context in which this issue was raised was on whether or not it should be better implemented or

enforced under the law or as a franchise requirement.

1 that way.

- 2 CHAIRMAN: Reviewed and revised in a more timely way, and
- 3 more flexible.
- 4 MR DEREK CHAN: Yes.
- 5 CHAIRMAN: Just remind me, prior to the February 2018
- 6 revision, when was the last revision of the guidelines?
- 7 MR DEREK CHAN: 2010.
- 8 CHAIRMAN: So eight years?
- 9 MR DEREK CHAN: Yes.
- 10 CHAIRMAN: And prior to that, 2010?
- 11 MR DEREK CHAN: 2004.
- 12 CHAIRMAN: So six years?
- 13 MR DEREK CHAN: Yes, and I think the evidence previously was
- that the 2018 amendment kicked off because of the
- 15 September 2017 accident.
- 16 CHAIRMAN: Yes. That was when a review of the guidelines
- was commenced, in consequence of that.
- 18 MR DEREK CHAN: Again, in reaction to that accident.
- 19 CHAIRMAN: Yes. So six and eight years?
- 20 MR DEREK CHAN: Yes.
- 21 CHAIRMAN: Timely? A more timely way?
- 22 MR DEREK CHAN: Perhaps I can just give the reference to
- that table of amendments. It's at MISC-1, page 897,
- just for the reference of the committee.
- 25 CHAIRMAN: Thank you. That's helpful. This details the way

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First perhaps I can express my view from an

- operational and monitoring point of view. As I see it,
- the history of the working hours guidelines is long and
- 4 it is an ongoing process. As revealed from the few
- 5 times that the guidelines are revised, the beauty of the
- 6 requirements as set out in the guidelines is that it
- 7 could be reviewed and revised in a more timely basis as
- 8 compared to if it is stipulated as the ordinance or in
- 9 the regulation; though I must admit that as and when
- 10 necessary, we should not spare ourselves from the effort
- in reviewing the legislation or taking it through the

12 Legislative Council.

The fact remains that, being guidelines, it can be more flexible and it can be sort of enhanced in the light of the prevailing circumstances. Franchised bus service is a very labour-intensive service. There are also highly prescriptive requirements on the service levels of franchised bus. So I think from the government perspective, we are trying to strike a

- government perspective, we are trying to strike balance in ensuring the delivery of bus service
- 21 according to franchise requirement on the one hand and
- the enhancement of the working environment of bus
- 23 captains on the other."
- So there is the explanation from the Transport
   Department, for convenience, if I could sum it up in

- 1 that the guidelines have been changed.
- 2 MR DEREK CHAN: Exactly. 2004, 2007, 2010, 2018.
- 3 CHAIRMAN: Yes.
- 4 MR DEREK CHAN: Professor, do you have any observation --
- 5 CHAIRMAN: Before you ask the more general question, we have
- 6 seen that there are penalties available for infractions.
- 7 Given the work that you have done over the years with
- 8 buses in Victoria, how often are people prosecuted,
- 9 presumably, for this kind of infraction?
- 10 PROF JOHN STANLEY: Very rare, Chair, and not in fact in
- 11 relation to route bus operation. It's much more likely
- to occur in the longer distance running.
- 13 CHAIRMAN: Yes. I can understand the different demands
- 14 there.
- 15 PROF JOHN STANLEY: Yes.
- 16 CHAIRMAN: But very rare in buses?
- 17 PROF JOHN STANLEY: Yes, in route buses, yes.
- 18 CHAIRMAN: In route buses?
- 19 PROF JOHN STANLEY: Yes. And if I might comment on that
- 20 issue of convenience. It seems to me that you have to
- 21 decide whether the guidelines or a regulation are about
- 22 convenience to the authority or whether they are about
- 23 outcomes to the public, and coming as a consequence of
- compliance with whatever it is you are putting in those
- 25 guidelines. So my personal view would be it is more

	Page 177		Page 179
1	important to put weight on emphasis on compliance	1	available to a few select people. It's really important
2	than it is on administrative convenience.	2	information in the public interest, in my view, and it
3	CHAIRMAN: Is the fact that prosecutions are very rare for	3	shows that there's some really good research being done,
4	infractions of this working hours legislation for route	4	trying to come to grips with the challenges that are
5	buses because there is a high level of compliance?	5	being faced in the safety sense and it would give people
6	PROF JOHN STANLEY: I believe so, Chair, yes. In fact the	6	confidence in what the industry is trying to do.
7	scheduling and rostering processes that the operators	7	CHAIRMAN: The committee obviously agrees with you, because
8	use have very much the provisions of the regulation	8	initially we were denied access to this material, and by
9	sitting behind them, and they build a little bit of	9	a series of steps over several months we have managed to
10	margin for error in there, so that they don't bump up	10	obtain a great deal of this material by people being
11	against the boundaries that are created with respect to	11	willing to give it to us, perhaps recognising that it is
12	the lengths of time before they need to take a break.	12	data of relevance.
13	CHAIRMAN: Yes.	13	PROF JOHN STANLEY: Indeed, and it is data that can inform
14	The figures of compliance with working hour	14	you on areas that are unique to focus the effort.
15	guidelines in Hong Kong, have you looked at them?	15	I drew attention in fact to a little jump in the kind of
16	PROF JOHN STANLEY: I think my recollection was 96 per cent.	16	six to eight-hour period after the start of shift in
17	CHAIRMAN: Yes. That accords with mine, 97, perhaps,	17	which the accident rate seemed to go up a little bit,
18	something like that.	18	and I didn't see that actually commented on in the paper
19	PROF JOHN STANLEY: Yes. My concern there would be that	19	in which the evidence was presented, but it just shows
20	there's 4 per cent non-compliance, and why is that, what	20	that the sort of analysis and the data presentation can
21	is the consequence of that.	21	lead you into asking questions that might be able to
22	CHAIRMAN: Thank you.	22	help better safety outcomes.
23	Yes, Mr Chan.	23	CHAIRMAN: Mr Chan, there is one matter I mention it now
24	MR DEREK CHAN: Thank you, Professor.	24	so that perhaps Ms Wong can find it you raised or you
25	Can I move on then to the next topic, which I hope	25	drew attention to the fact that the Transport
	Page 178		
			Page 140
1	-	1	Page 180  Department, in the letter it wrote requiring KMB to
1 2	is more straightforward. That is the transparency of	1 2	Department, in the letter it wrote requiring KMB to
2	is more straightforward. That is the transparency of the safety data.	2	Department, in the letter it wrote requiring KMB to address why there had been an increase in accident
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	Page 181		Page 183
1	data transparency/performance". If I can read it out:	1	sufficient rest/sleep to avoid fatigue and on the
2	"It is clear from London's experience that greater	2	importance of including fatigue management training in
3	transparency of data in relation to the safety	3	driver training programmes. Within the various bus
4	performance of the bus network not only leads to greater	4	captain training materials included in the annexes to
5	stakeholder and public scrutiny [but] it also leads to	5	the Transport Department submission at pages 1448 and
6	a sharper focus from both the transport authority and	6	following, and also in the briefing paper to the
7	its contracted bus operators on the safety agenda.	7	Legislative Council Panel on Transport on Enhancement of
8	An open approach to incident data leads to	8	Safety of Franchised Buses the author did not see
9	accountability.	9	any mention of training in fatigue management. This is
10	Consideration should be given to what safety data in	10	an important part of bus driver training in Melbourne,
11	relation to the Hong Kong franchised bus network could	11	including attention to related matters such as diet and
12	be placed into the public domain."	12	exercise. The training also extends to supervisors, to
13	Professor, do you agree with that or do you have any	13	try to ensure that they do not roster drivers who may be
14	other observations in that regard?	14	fatigued. More broadly, the idea of the Transport
15	PROF JOHN STANLEY: I agree fully with that, Mr Chan. My		Department developing a practice note on the training
16	view generally on the Greater London authority and	16	framework for franchised bus captains is a good idea, as
17	Transport for London is they are almost without peer in	17	outlined in the paper to the Legislative Council Panel.
18	terms of availability of data and information, in	18	This will help to ensure that all operators are aware of
19	a global sense, and they don't try and hide things, they	19	desired standards and have a means of conveying these
20	try and put it out there, and warts and all are prepared	20	standards to their bus captains. The training framework
21	to confront the sorts of challenges that that shows.	21	that is developed needs to include a specific component
22	I think that really leads to a lot of confidence in	22	on fatigue management, which could form part of
23	that process, so I'm very supportive.	23	an occupational health and safety module and should
24	CHAIRMAN: In fact this material is available on the	24	extend to supervisors."
25	internet and they publish it every quarter.	25	Professor, can you elaborate on what would be
	Page 182		
1		1	Page 184
1	PROF JOHN STANLEY: They do, yes.	1	involved in this type of fatigue management training?
2	PROF JOHN STANLEY: They do, yes.  MR DEREK CHAN: Yes, Mr Chairman. Can I then move on to the	2	involved in this type of fatigue management training?  PROF JOHN STANLEY: Yes. The operators in Melbourne, when
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	PROF JOHN STANLEY: They do, yes.  MR DEREK CHAN: Yes, Mr Chairman. Can I then move on to the last topic in my notes, and that is bus captain training.  In page 78 of the expert bundle, which should be the second report, you have a section on bus captain training. I think the point here is that the driver training requirement is specifically required under the Melbourne contracts.  PROF JOHN STANLEY: (Nodded head).  MR DEREK CHAN: And in Hong Kong, recently, the Transport Department has recently promulgated a practice note in respect of this training guideline, so I won't take you to the details of that.  But there is one matter arising out of the captain training that I would like to ask you about, and that is on fatigue management training, which you expressly mention at page 90 of your report. At page 90, can I perhaps read from the second full paragraph, where you deal with your recommendation that fatigue management training should be part of our training programme. You say in here that:	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	involved in this type of fatigue management training?  PROF JOHN STANLEY: Yes. The operators in Melbourne, when they're training new drivers or when they're running retraining programmes, refresher programmes, fatigue management is an important component in that programme.  It is interesting, in our national legislation, that is then adopted into Victorian law under an Act called the Heavy Vehicle National Law Application Act, which I talk about on pages 33 and 34 of the first report, that legislation lists a whole bunch of signs of fatigue. That's how seriously fatigue is taken in this area in Victoria.  So if you go to page 34, you will see this is a quote from the legislation that embeds the national law in Victorian law it talks about:  "Signs of fatigue means that a person was or will be fatigued when driving a fatigue-related heavy vehicle on a road (whether the sign manifests itself before, during or after the driver drove the vehicle)."  Then it gives a range of a dozen or so examples of signs of fatigue. Those sorts of signs then would be incorporated into that training programme, but a lot of

	Page 185		Page 187
1	driving a bus is probably not great health-promoting	1	for me to follow up on two matters that Mr Chairman
2	exercise. So those sorts of things form a really	2	raised with me during the course of the questioning.
3	important part of driver training, because of the nexus	3	CHAIRMAN: Yes.
4	between understanding what causes fatigue and the risks	4	MR DEREK CHAN: The first relates to the requests that the
5	of safety associated therewith.	5	Transport Department received
6	MR DEREK CHAN: I think your overall recommendation is tha	6	CHAIRMAN: Yes.
7	this sort of training should form part of the practice	7	MR DEREK CHAN: in respect of the seat belt installation.
8	note that the Transport Department issued.	8	I think Mr Chairman remembers the passage but I will
9	PROF JOHN STANLEY: It is, Mr Chairman, I think the practice	9	just give the chairman the page reference for that.
10	note is a really good idea in terms of raising the bar	10	That was mentioned during the 1st meeting of the working
11	on a common base level of training. But I think it is	11	group which was held on 13 March 2018, and the page
12	important that fatigue forms part of that. In terms of	12	reference for that in our bundles is KMB-12/4869-1, at
13	application, I think I commented that the guidelines, if	13	paragraph 16. I see it up on the screen now.
14	they are adhered to as they stand at the moment, if	14	At paragraph 16, Citybus was querying the
15	anything, marginally tighter than the comparable	15	practicality and raising the concern that standees could
16	provisions in Melbourne. The main difference in fact is	16	not be provided with seat belts. Then the passage goes
17	in terms of how they are applied in practice, where	17	on to record:
18	I talked earlier today on about 44/45 hours being our	18	"TD advised that there were requests for
19	norm, but I understand that it's a much bigger number	19	a comprehensive review on seat belts installation on bus
20	than that in Hong Kong, based on some of the evidence	20	after the traffic accidents."
21	that I've seen presented to the committee before.	21	CHAIRMAN: Just a moment. Let me read that again.
22	CHAIRMAN: Yes, very significantly more than that.	22	" comprehensive review on seat belts installation
23	PROF JOHN STANLEY: Yes. So that would make the issue of	23	on bus after the traffic accidents."
24	fatigue management even more important here.	24	MR DEREK CHAN: Yes. Mr Chairman, the date of this meeting
25	CHAIRMAN: And that's missing from the practice note?	25	was 13 March 2018, and there was actually a relevant
	Dogg 196		
	Page 186		Page 188
1	PROF JOHN STANLEY: (Nodded head).	1	Page 188 discussion on this in the LegCo Panel for Transport on
1 2		1 2	
	PROF JOHN STANLEY: (Nodded head).		discussion on this in the LegCo Panel for Transport on
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2	PROF JOHN STANLEY: (Nodded head).  CHAIRMAN: Sorry, a nod doesn't go on the transcript. Do you agree?	2 3	discussion on this in the LegCo Panel for Transport on 15 February 2018, and with the assistance of the very helpful staff of the secretariat and Ms Wong, we have
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	Page 189		Page 191
1	staffing establishment of bus captains, provide	1	to discussions, papers
2	reasonable working hours, rest time, meal breaks and	2	MR DEREK CHAN: Yes.
3	remuneration packages for bus captains, and provide on	3	CHAIRMAN: where the Transport Department have considered
4	a compulsory basis regular training on a safe driving	4	whether or not to require seat belts to be provided on
5	attitude for full-time and part-time bus captains to	5	buses, but dismissed it.
6	ensure that bus captains are equipped with the qualities	6	MR DEREK CHAN: Yes, which also
7	of a good driver."	7	CHAIRMAN: I think it might help if you were to tell
8	So, Mr Chairman, that forms part of the working	8	Prof Stanley about that, and perhaps you can also tell
9	group.	9	us which jurisdictions they looked at when they decided
10	CHAIRMAN: Yes.	10	it wasn't a good idea.
11	MR DEREK CHAN: "2. Apply anti-skid surface dressing, erect	11	This is a matter that was considered 15 years ago,
12	additional deceleration warning signs and install speed	12	was it not?
13	enforcement cameras on the subject road section	13	MR DEREK CHAN: Yes. I think the point I'm not going to
14	immediately, and review the 'high-risk' road sections	14	go to the document but I think the point is they have
15	across the territory and expeditiously enhance the	15	consistently looked at it and consistently decided that
16	relevant safety measures to safeguard the safety of road	16	it wasn't going to be very useful, having regard to the
17	users."	17	experience in overseas jurisdictions.
18	Thirdly	18	CHAIRMAN: Yes. Perhaps you can turn up a couple of those
19	CHAIRMAN: Just a moment, please. So, in context, the	19	in that journey towards the conversion on the road to
20	reference to "the subject road section" is to the	20	Damascus, which happened in April this year.
21	Tai Po Road, the scene of the accident?	21	MR DEREK CHAN: Can I refer the committee to bundle SEC-1.
22	MR DEREK CHAN: Yes, according to the date of the panel	22	Page 274 is where one paper starts.
23	meeting, that must be the case.	23	CHAIRMAN: Whoever makes these lever-arch files has failed
24	CHAIRMAN: Yes.	24	to make one that doesn't break whenever it is
25	MR DEREK CHAN: And:	25	transferred to the auditorium.
	Page 190		Page 192
1	"3. Explore ways to further strengthen the safety	1	MR DEREK CHAN: Yes. Does Mr Chairman have the document at
2	installations on buses, including enhancing the	2	page 274?
3	protection for high-risk seats, retrofitting seat belts	3	CHAIRMAN: Thank you. I do.
4	on more seats and making it compulsory in phases for	4	MR DEREK CHAN: The date of this document is January 2007.
5	passengers to wear seat belts"	5	You can find the reference to the date at page 280.
6	It goes on to talk about other devices. So that's	6	CHAIRMAN: And what is it?
7	the context in which the seat belt request had been made	7	MR DEREK CHAN: It is a briefing paper prepared by the
8	by the LegCo Panel.	8	Transport Department.
9	Over the page at paragraph 79, you can see that the	9	CHAIRMAN: "Environment, Transport and Works Bureau", of the
10	motion was carried.	10	Transport Department?
11	CHAIRMAN: Yes.	11	MR DEREK CHAN: Yes. And the purpose would be for a LegCo
	MR DEREK CHAN: I hope that answers at least part of	12	Panel on Transport meeting. It's a progress report on
12	Mr Chairman's concern. We will probably raise it with	13	measures to enhance safety of the franchised bus
13			
13 14	the Transport Department again.	14	operation.
13 14 15	CHAIRMAN: We will do, because they haven't told us what it	15	CHAIRMAN: Thank you.
13 14 15 16	CHAIRMAN: We will do, because they haven't told us what it was, but this appears a logical explanation.	15 16	CHAIRMAN: Thank you.  MR DEREK CHAN: Mr Chairman, you can see at page 274,
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13 14 15 16 17 18 19 20 21 22	CHAIRMAN: We will do, because they haven't told us what it was, but this appears a logical explanation.  MR DEREK CHAN: Possibly, yes.  CHAIRMAN: But this refers to one accident. They refer in the plural to "accidents".  MR DEREK CHAN: Yes. We have in the bundle documents dating back to 2003 and 2006 in which this issue had been raised, but perhaps it is more properly an issue that we	15 16 17 18 19 20 21 22	CHAIRMAN: Thank you.  MR DEREK CHAN: Mr Chairman, you can see at page 274, paragraph 3, the immediate reference to retrofitting seat belts on franchised buses. And the reference to overseas data, we can find that at paragraph 4 on page 275:  "We have collected information from other countries on the requirements of fitting and fastening of seat

	Page 193		Page 195
1	and are allowed to carry standing passengers. According	1	Again, the same reference to no overseas
2	to the transport authorities of these countries, the	2	jurisdiction having this requirement.
3	benefit of imposing a seat belt requirement in their	3	CHAIRMAN: Yes. Thank you. So that's 2006, 2007.
4	buses is uncertain. A summary of the findings is at	4	MR DEREK CHAN: Yes, and we can't find anything between 2007
5	annex I."	5	and 2018, when the issue raised its head again at the
6	And annex I can be found at page 281.	6	moment.
7	CHAIRMAN: Yes.	7	CHAIRMAN: Yes. Thank you.
8	MR DEREK CHAN: So that's January 2007.	8	MR DEREK CHAN: The second issue that Mr Chairman raised
9	CHAIRMAN: So the jurisdictions concerned are the	9	with me is the request
10	United States of America, Canada, the United Kingdom,	10	CHAIRMAN: Perhaps having taken Prof Stanley through this
11	the state of Victoria in Australia, New Zealand,	11	material this obviously is a matter for the Transport
12	Netherlands and Singapore?	12	Department to help us with on its face, it looks as
13	MR DEREK CHAN: Yes. And we have seen references to those		though this review has been conducted in the past and
14	similar countries in the 2018 briefing paper to the	14	it's been decided by reference to other jurisdictions,
15	LegCo Panel on Transport as well, which we have already	15	including Victoria, that it's not necessary for
16	looked at today.	16	Hong Kong.
17	CHAIRMAN: This paper appears to be a response I'm	17	Is there any general reason you perhaps wouldn't
18	looking at page 274 to an earlier discussion in the	18	know any specific reason in Hong Kong but any general
19	LegCo Panel on Transport in 2006.	19	reason that you can see for this I called it the
20	MR DEREK CHAN: Yes. That can be found just before this	20	conversion on the road to Damascus moment?
21	document. The 2006 document starts at page 266.	21	PROF JOHN STANLEY: I think the findings from places like
22	CHAIRMAN: Was it couched in a similar way to the note that	22	Australia and we were involved in some of these
23	we just looked at in February or March of this year,	23	exercises when I was with the National Road Transport
24	a request that there be a comprehensive review; is that	24	Commission back in the 1990s the major benefit from
25	the same language?	25	buses in terms of collision comes from the mass of the
	Page 194		Page 196
1	MR DEREK CHAN: Yes, very much the same language.	1	vehicle, not from seat belts, and the question then
2	CHAIRMAN: Perhaps you can read that out, at 266.	2	becomes what marginal value on top of that does a seat
3	MR DEREK CHAN: 266 is the start of the document.	3	belt generate for you?
4	CHAIRMAN: Yes.		
-		4	Certainly, at the time this paper was written, that
5	MR DEREK CHAN: The relevant part the document, which is the		would very much have been the result of cost/benefit
	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.		would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.
5	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.  If I can just read a little bit at the end of	5	would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.  Why might it be different now in Hong Kong? I think
5 6	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.  If I can just read a little bit at the end of paragraph 18.	5 6	would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.  Why might it be different now in Hong Kong? I think it probably goes to the question of people seated
5 6 7	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.  If I can just read a little bit at the end of paragraph 18.  CHAIRMAN: Yes.	5 6 7	would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.  Why might it be different now in Hong Kong? I think it probably goes to the question of people seated upstairs is there a possibility that the probability
5 6 7 8	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.  If I can just read a little bit at the end of paragraph 18.  CHAIRMAN: Yes.  MR DEREK CHAN: Because it has the phrase "traffic	5 6 7 8	would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.  Why might it be different now in Hong Kong? I think it probably goes to the question of people seated upstairs is there a possibility that the probability of an accident is much higher in that circumstance?
5 6 7 8 9	MR DEREK CHAN: The relevant part the document, which is the one dated October 2016, is at paragraph 19.  If I can just read a little bit at the end of paragraph 18.  CHAIRMAN: Yes.  MR DEREK CHAN: Because it has the phrase "traffic accidents", which Mr Chairman picked up on, in the	5 6 7 8 9	would very much have been the result of cost/benefit analyses, if you had done them on this circumstance.  Why might it be different now in Hong Kong? I think it probably goes to the question of people seated upstairs is there a possibility that the probability of an accident is much higher in that circumstance?  I don't know the answer to that. But that's what
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	Page 197		Page 199
1	CHAIRMAN: Yes. Thank you.	1	paragraph 8.2.7.5. Again, if I could just read it out:
2	Mr Chan, you were moving to your last point,	2	"Illegal parking at bus stops is one of the cause of
3	I think.	3	improper stopping of buses, by which road users' safety
4	MR DEREK CHAN: Yes, and I think Mr Chairman raised with me	<b>4</b>	will be jeopardised as passengers have to board and
5	that in the 2018 letter from the Transport Department	5	alight on the roadway instead of using the bus stop.
6	CHAIRMAN: Yes.	6	[They] increased the chance of traffic accidents. Buses
7	MR DEREK CHAN: they noted increase in certain things and	7	and other vehicles overtaking illegally parked vehicles
8	asked KMB to	8	pose safety concerns for boarding and alighting
9	CHAIRMAN: Yes, increased accident rate, broadly speaking.	9	passengers, as well as other road users."
10	MR DEREK CHAN: If I can go quickly to that document. TD-5,	10	So again other contributory factors are highlighted.
11	page 1729, just to see the context of it again.	11	Perhaps just one reference for Mr Chairman and the
12	CHAIRMAN: So this is the letter from the Transport	12	committee's reference. At 5031, again we find something
13	Department in advance of the annual update of the	13	similar. At 5031, again we have an analysis of
14	five-year forward planning, spelling out what it is that	14	"Accidents by district", and at paragraph 8.2.9.3, which
15	they want the company, KMB, to address, and stipulating	15	is at the bottom of that page, you see KMB saying:
16	the increased accident rate, using that term broadly.	16	"Traffic congestion is one of the causes of the high
17	MR DEREK CHAN: That's correct. The request is at the	17	percentage of accidents noted in the busy districts.
18	bottom of page 1729. Again, if I can just read it out:	18	The company recommends that proactive measures should be
19	"Your company is required to:	19	taken to resolve the congestion problem. We will
20	(a) conduct an analysis on the traffic accidents	20	discuss with the government."
21	involving KMB in 2017, in conjunction with the situation	21	And over the page, they talk about bus priority as
22	in 2015 and 2016 The analysis should include the	22	a possible counter to that problem. So, again, it talks
23	trend, the nature and causes of the accidents, as well	23	about other contributory factors to the accident rate.
24	as the reasons for the increases."	24	CHAIRMAN: Not entirely clear how traffic congestion causes
25	The answer we can find at KMB-12, starting at	25	accidents. It may cause drivers to drive badly and
	Page 198		Page 200
	1450 170		Page 200
1	page 5011. That's the start of the most up-to-date bus	1	gives them more vehicles to hit. Is that perhaps what
1 2	_	1 2	
	page 5011. That's the start of the most up-to-date bus		gives them more vehicles to hit. Is that perhaps what
2	page 5011. That's the start of the most up-to-date bus safety section.	2	gives them more vehicles to hit. Is that perhaps what is meant?
2 3	page 5011. That's the start of the most up-to-date bus safety section.  Can I just remark, Mr Chairman, that there is no one	2 3	gives them more vehicles to hit. Is that perhaps what is meant?  MR DEREK CHAN: Perhaps other vehicles hitting them is
2 3 4	page 5011. That's the start of the most up-to-date bus safety section.  Can I just remark, Mr Chairman, that there is no one easy place where you can find the reasons for the	2 3 4	gives them more vehicles to hit. Is that perhaps what is meant?  MR DEREK CHAN: Perhaps other vehicles hitting them is probably what they are trying to say.
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	Page 201		Page 203
1	PROF JOHN STANLEY: Yes.	1	mentioned on their buses in Melbourne and in Singapore,
2	CHAIRMAN: Thank you for that.	2	and they are really consciously looking out for ways in
3	I suppose the first point, driver attitude of other	3	which they can improve safety and their attitude is very
4	drivers, speaks for itself. If other drivers are the	4	much, "If it's not good enough for our own family, then
5	ones causing the accidents, then that's why there are	5	it's not good enough for our business". So they judge
6	more accidents.	6	safety decisions on that basis.
7	Is there no figure that breaks down their	7	So it's both. It's the operator sometimes, more for
8	assessment, KMB's assessment, of who was responsible for	8	retrofitting or after-market solutions. But it's the
9	the accidents?	9	manufacturers in terms of what's embedded in new
10	I think in Hong Kong what we have learnt is, at	10	vehicles.
11	least with KMB, that this kind of assessment of the	11	MEMBER LO: Even though there's no explicit safety-related
12	accidents, I think I am right in saying, began with the	12	KPIs in their system, they do it voluntarily?
13	insurance department, and of course they attribute	13	PROF JOHN STANLEY: Yes.
14	culpability as, "Is this one we are liable for; is this	14	CHAIRMAN: But presumably in that calculation and this is
15	one where we are not?" I think this has been the	15	a matter I suggested earlier on there is a cost to
16	approach.	16	bus operators having accidents, is there not? The bus
17	MR DEREK CHAN: At page 5020 we have a section on "Accidents		is out of operation, they may be left out of pocket from
18	by cause", and the table is an analysis of the accidents	18	the damages, never mind the loss of use of the vehicle,
19	caused by bus captains' blameworthy factors.	19	and so on?
20	PROF JOHN STANLEY: Chairman, the most frequent one in that	20	PROF JOHN STANLEY: Certainly. In terms of fitting of
21	table is traffic congestion, "Failing to keep safe	21	after-market equipment, that's certainly true. I think
22	distance from front vehicle".	22	it's about the safety of their customers, but it's also
23	CHAIRMAN: Yes. You can do that when there is no	23	about business costs and part of the same process, and
24	congestion, though, can't you?	24	I think one of the benefits of that technology like the
25	PROF JOHN STANLEY: It's a bit harder.	25	Mobileye technology is it's I think the cost in
	Page 202		Page 204
1	CHAIRMAN: I have looked at a Mobileye 6 collision, in fact	1	Melbourne is something like A\$1,500 per vehicle to
2	of course being an advert for the product collision was	2	install that equipment, and you would think that's
3	avoided, but there is not much traffic around and the	3	a pretty good investment in terms of
4	danger is still there.	4	CHAIRMAN: Yes, because that would easily be exceeded by the
5	PROF JOHN STANLEY: Indeed.	5	cost of an accident, and damages you have to pay for the
6	MR DEREK CHAN: Unless there is anything else I can assist	6	person injured
7	the committee with	7	PROF JOHN STANLEY: Indeed.
8	CHAIRMAN: No. Thank you for that endeavour.	8	CHAIRMAN: damages to the vehicle, loss of the use of the
9	MEMBER LO: I just have two questions. Thank you for all	9	vehicle.
10	the information.	10	PROF JOHN STANLEY: Indeed, and my view is you will see that
11	One question regarding the given all the context	11	being built into the new vehicle, it's starting to
12	in Melbourne, perhaps we can learn something in	12	already, because it is such a sensible thing to do.
13	Hong Kong. Who are the main drivers of new initiatives,	13	CHAIRMAN: Yes.
14	technologies or otherwise, that would have	14	MEMBER LO: The other question I have is given a public
15	an implication for bus safety? Are they operators,	15	entity like Transport Safety Victoria, how would we
16	government committee, or who are the people driving?	16	ensure that it will perform its best and it's not just
17	PROF JOHN STANLEY: I would say that comes from two sources		another bureaucracy that looks at numbers? Are there
18	One is from the vehicle manufacturers, companies like	18	targets given to them to achieve, or is there any
19	Volvo, Scania, Mercedes. I think they are very	19	incentive or motivation for them to do their best?
20	conscious of trying to get an edge in the safety space	20	PROF JOHN STANLEY: I don't know whether there are any
21	at the moment, and really looking for that.	21	targets that have been set to them. I will have a look
22	The other then is particular operators, and I quote	22	at that and come back to you on that, Professor. But
23	the example in my report of ComfortDelGro, who is a Singaporean operator who operates in Melbourne, who have	23	rest assured that because they are regulating bus
	Singaporean operator who operates in Melbourne, who have	24	operators, the bus operators will be doing all they can
24 25	installed the Mobileye technology, Chair, you just	25	to make sure that the Transport Safety Director is

	Page 205		Page 207
1	performing the task in a vigilant way and not becoming	1	INDEX
2	just another bureaucracy.	2	PAGE
3	So I think there's accountability in the sense to	3	EXPERT EVIDENCE OF PROF JOHN STANLEY1
4	the customer, and the customer will be doing all that	4	Examination by MR DEREK CHAN1
5	they can do to make sure that the authority is genuinely	5	·
6	serving the role that it's supposed to be serving.	6	
7	At the moment, there is a very good relationship	7	
8	between the Transport Safety Director and the operators,	8	
9	because I think they both understand that their interest	9	
10	is in trying to build a stronger safety risk management	10	
11	culture and that they can do that better together. But	11	
12	as for specific KPIs on the organisation, I will speak	12	
13	to the director when I get back to Melbourne, provided	13	
14	the storm lets us out, and come back to you on that one.	14	
15	MEMBER LO: Sure. Thank you.	15	
16	CHAIRMAN: Mr Chan, is there anything arising from those	16	
17	questions?	17	
18	MR DEREK CHAN: Not from me, Mr Chairman.	18	
19	CHAIRMAN: In which case, Professor, although we have gone	19	
20	slightly over time, the estimate has been rather	20	
21	accurate as to the time we required.	21	
22	It remains for us to thank you very much for the	22	
23	assistance you have given us, in particular in this oral	23	
24	session where, having had the benefit of your report, we	24	
25	have been able to establish what, to our mind, are the	25	
	Page 206		
1			
1	matters that are particularly relevant, having regard to		
2	the evidence that we have received, to Hong Kong, and that's been of considerable assistance, and we look		
3	forward to receiving whatever else it is that you might		
5	feel is appropriate for us to receive.		
6	With those words, we thank you for your assistance		
7	and wish you a safe travel home.		
8	MR DEREK CHAN: Thank you, Chair and members.		
9	CHAIRMAN: Whenever that might be.		
10	PROF JOHN STANLEY: Thank you very much.		
11	CHAIRMAN: Thank you.		
12	(5.38 pm)		
13	(The hearing adjourned to a date to be fixed)		
14	(The neuring adjourned to a date to be inted)		
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